

FY 2026 ADOPTED BUDGET



ENNIS
TEXAS

The bluebonnet spirit of Texas



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City of Ennis Adopted Budget for the Fiscal Year October 1, 2025 – September 30, 2026

This budget will raise more total property taxes than last year's budget by \$2,185,820 or 10% and of that amount \$437,795 is tax revenue to be raised from new property added to the tax roll this year.

The members of the governing body voted on the budget as follows:

FOR: Mayor Pro Tem Lynda Isbell, Commissioner Cathy Falkenbach, Commissioner Bruce Jones, Commissioner Scott Hejny

AGAINST: Mayor Kameron Raburn

PRESENT: (And not voting) N/A

ABSENT: Commissioner Shirley Watson, Commissioner Eric Pierce

Tax Rate	FY 2026 Adopted	FY 2025 Adopted
Property Tax Rate	\$0.680708	\$0.664000
No-New Revenue Rate	\$0.638865	\$0.665661
No-New Revenue Rate M&O	\$0.402126	\$0.417968
Voter Approval Rate	\$0.680708	\$0.681658
Debt Rate	\$0.247800	\$0.249062
Total Amount of Municipal Debt Obligations	\$171,065,889	\$102,647,258

Description	FY 2026 Adopted	FY 2025 Adopted
Public Notices Required by law	\$20,000	\$20,000
Lobbying Services	\$0	\$0



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Ennis
Texas**

For the Fiscal Year Beginning

September 01, 2024

Christopher P. Morill

Executive Director



ADOPTED ANNUAL OPERATING BUDGET

Ennis, Texas

Fiscal Year

October 1, 2025, through September 30, 2026

Mayor

Kameron Raburn

Mayor Pro Tem

Lynda Isbell

Commission Members

Ward 1 Cathy Falkenbach

Ward 2 Bruce Jones

Ward 3 Scott Hejny

Ward 4 Shirley Watson

Ward 5 Eric Pierce

City Manager

Andrea Weckmueller-Behringer

Budget Prepared By:

Finance Department

MEET THE LEADERS

Ennis City Commission



Mayor
Kameron Raburn

The legislative and governing body of the City of Ennis consists of a Mayor, Mayor Pro Tem and five (5) Commissioners. The City Commission is elected on a non-partisan basis with individual Commission members elected to three-year staggered terms. Five of the Commission members are elected from their respective single-member wards. The Mayor and Mayor Pro Tern are elected at large. The City of Ennis has operated under the Commission-Manager form of government since 1913. The City Commission is responsible, among other things, for passing ordinances, adopting a budget, appointing committees, and hiring the City Manager, City Secretary and the City Attorney.

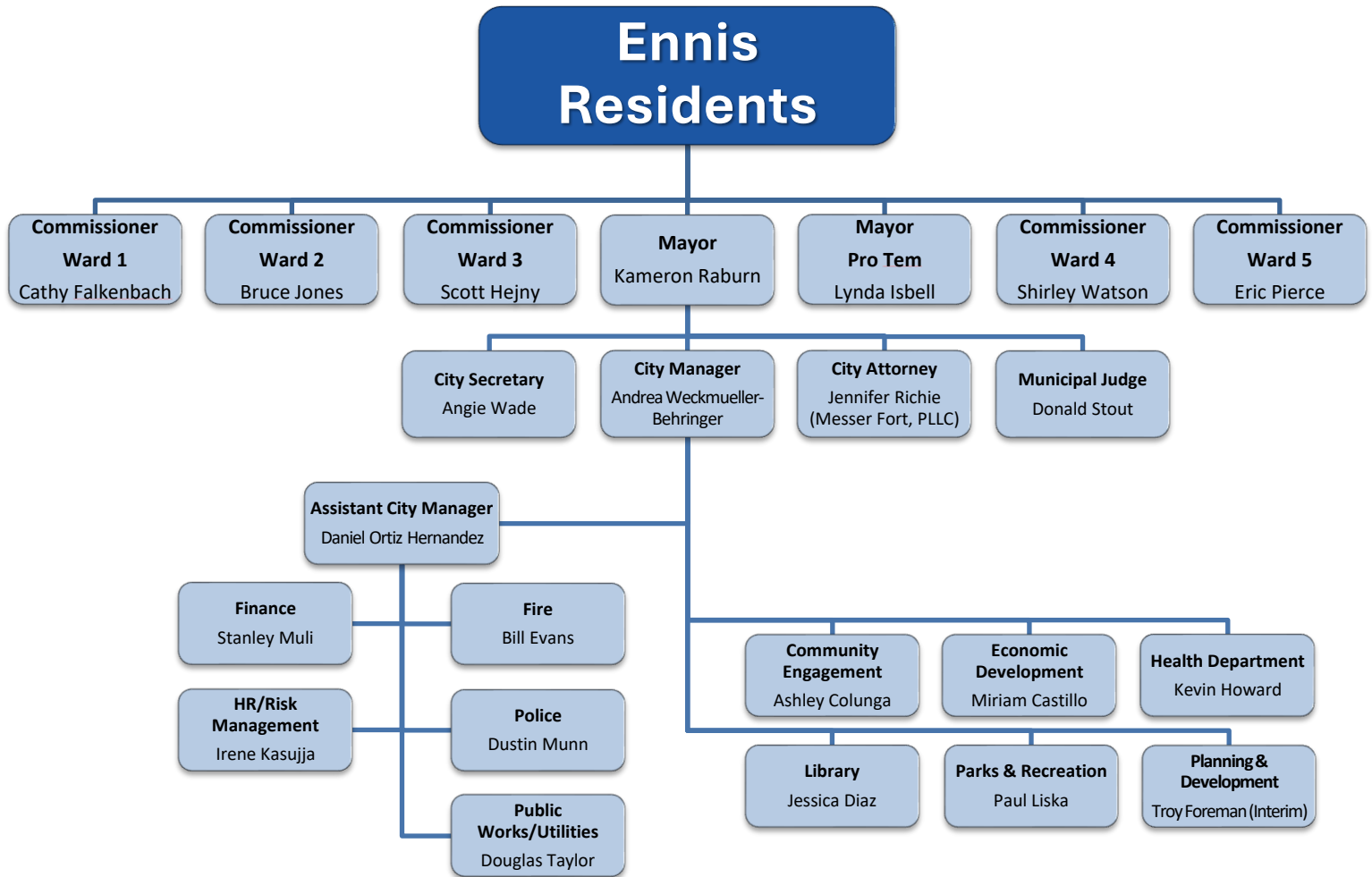
City Commission Meetings

Regular meetings of the City Commission are held on the first and third Tuesday of each month at 6:00 p.m. in the Commission Chambers at City Hall. These meetings are open to the public and citizen input is welcome. City Commission meetings are streamed live on ennistx.gov/citycommissionlivestream.

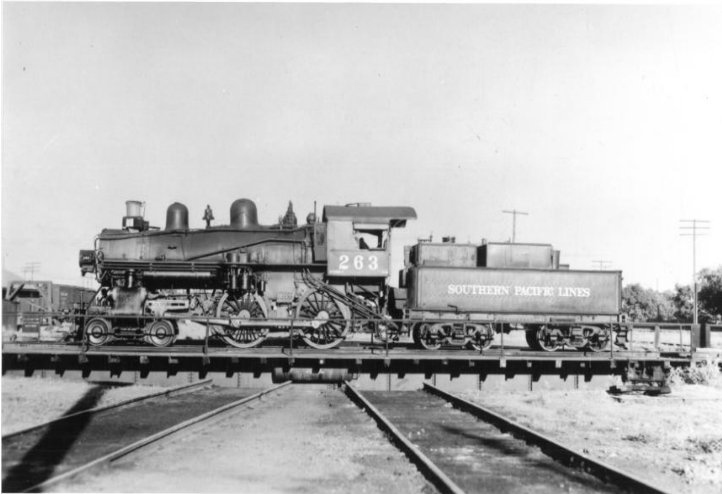


Left to right: Commissioner Falkenbach, Commissioner Jones, Commissioner Henjy, Mayor Raburn, Mayor Pro Tem Isbell, Commissioner Watson,

City of Ennis – Organizational Chart



History of Ennis



The Founding of Ennis

The City of Ennis is located in Ellis County, Texas. Ennis was established as a railroad town 35 miles south of downtown Dallas on the Southern Pacific Railroad and at the intersection of Interstate 45, State highways 34, 75, and 287, and Farm roads 85, 879, 1183, 1722, and 3413, fourteen miles southeast of Waxahachie. In 1871, the Houston and Texas Central Railroad (H&TC) purchased 647 acres of land in Ellis County at a price of \$5.00 per acre, establishing the line's northern terminus. On June 8, 1872, this site was established as the City of Ennis, named after Cornelius Ennis.

Cornelius Ennis, was born on September 26, 1813, in Belleville, New Jersey. His father's ancestors had come from Ireland in the late seventeenth century, and his mother descended from the Doremus family, early Dutch settlers in the region. After receiving a solid education in New Jersey, Ennis moved to New York City in 1834, where he worked in a drugstore and learned the trade. In 1839, he settled in Houston, Texas, and opened his own pharmacy. Partnering later with George W. Kimball, he expanded into general merchandising, and in 1841 the pair sent the first shipment of cotton from Galveston to Boston. Beyond his business success, Ennis became deeply involved in the development of Texas railroads. As a leading promoter and investor in the Houston and Texas Central Railroad, he helped establish vital trade routes that connected Houston with the interior of the state. His contributions to the railroad's growth were so significant that the town of Ennis, Texas, founded along the railroad in 1872, was named in his honor. Ennis also served as the Mayor of Houston.



By 1875, Ennis had begun to grow around the railroad with the establishment of its first small cluster of businesses. Among the earliest was A.R. Strothers Dry Goods, one of the first stores built west of the railroad. South of Main Street, other early enterprises soon followed, including T.H. Marrow Company, the Saturday Review newspaper and printing office, and Soapes Saddles and Harness Shop, which opened in 1876. These early establishments formed the foundation of what would become a thriving commercial district and reflected the growing prosperity brought by the arrival of the railroad.



A.R. Strothers, 1875 (Courtesy of Mary Ann Novy Lamkin)
Laurie J. Wilson, *The Ennis Book*. Ennis, TX, 2009

From the very beginning, music has played an important role in the culture of Ennis. One of the earliest known local bands was the Ennis Specialty Band, whose first recorded concert took place in 1888. The group included several notable community members: Dr. T. S. Riggs, one of the first dentists in Ennis; George Higginbotham, an Ennis mayor; W. C. Perry, editor of the Ennis Weekly Local; and C. P. Kendall, co-owner of one of the city's first furniture stores.



Ennis Specialty Band, 1888 (Courtesy of Ennis Public Library)
Laurie J. Wilson, *The Ennis Book*. Ennis, TX, 2009



John Dlabaj Band, 1950's (Courtesy of Ennis Sokol Museum)
Laurie J. Wilson, *The Ennis Book*. Ennis, TX, 2009

Top left photo: Pictured in front of the first depot are W. C. Perry, T. L. Cunningham, C. P. Kendall, George Higginbotham, Ed Brown, Will Keach, Dr. T. S. Riggs, Frank Rust, Jim McCoy, J. W. Walker, and one unidentified member. The scene along North Main Street, shown above, may have looked much like what the Ennis Specialty Band saw as they posed for their photograph.

As the 20th century progressed, many Czech bands carried forward the city's musical tradition. Among the most well-known were the Frank Kubin Band, the Eric Honza Band, and the John Dlabaj Band. Top right photo: Pictured here in the 1950s, the John Dlabaj Band continued Ennis's proud musical legacy. From left to right are John Dlabaj, Charlie Melin, Stanley Vrla, Louis Macalik, Wesley F. Laznovsky, and John Dlabaj.

Music and dance have always been at the heart of Ennis. At Czech festivals, residents and visitors celebrate with traditional dances, like the polka, keeping the city's heritage alive through joyful movement and song. Today, that musical spirit continues with events like Blues on Main, which fill the city with live performances and community energy. From the early days of the Ennis Specialty Band, through the Czech bands of the 1900s, and now to modern festivals, music has always been — and remains — the life and soul of Ennis.

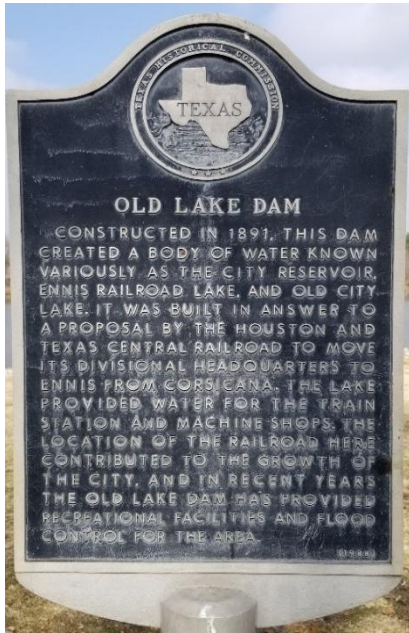


Polka Festival



Blues on Main

Early Infrastructure



As Ennis's culture and traditions grew, so did the city's infrastructure and responsibilities. The Houston and Texas Central Railroad selected Ennis as its northern division headquarters under an agreement that required the city to provide water for the railroad. The accompanying machine shops and roundhouse employed several hundred men, playing a significant role in the city's economy and daily life. One condition of the agreement was that as long as Ennis was able to furnish water the shops could not be moved from the community. In 1891 the city of Ennis built the first of three lakes for this purpose. This dam created a body of water known variously as the City Reservoir, Ennis Railroad Lake, and Old City Lake. It was built in answer to a proposal by the Houston and Texas Central Railroad to move its divisional headquarters to Ennis from Corsicana. The lake provided water for the train station and machine shops. This lake was followed by the second lake built in 1895, and the third in 1940. This water was also used by the city for other purposes besides drinking, while wells were used for drinking water. The location of the railroad here contributed to the growth of the city, and in recent years the Old Lake Dam has served as a recreational facility in addition to flood control for the area.

The first train ran through Ennis in 1872, on its way from Corsicana to Dallas. The railroad was the key to the development of Ennis as an agricultural, commercial, and later, an industrial center. Ennis became a major center for cotton production. By 1874 the community had a population of 300 and land values were rising. By 1890, Ennis had grown to a population of 3,000, supporting two banks, a cotton compress, three cottonseed depositories, a cotton gin, a fruit-canning business, a brickyard, an opera house, and two weekly newspapers.

Planning for Growth

Theo Kosse, a civil engineer, played a crucial role in the city's growth by mapping out the town in a remarkably precise and effective manner. By 1914, Ennis had expanded to a population of 6,600, with eleven churches, four banks, four cotton gins, a cotton-seed oil mill and compress, a mattress factory, an ice factory, a light and power plant, and two newspapers — the Ennis Daily News and the Weekly Local.

In 1894 Ennis received its second railroad, the Texas Midland, which provided service from Paris, Texas, by 1897. In 1920, a total of 152,601 bales of cotton were ginned in Ellis County, the most in any county in America. By 1930, Ennis became known as the place "Where Railroads and Cotton Fields Meet." The community had a population of 7,069 and 205 businesses.



Aerial View of Railyard

The city grew tremendously in the first decades of the 20th century. These northwest views show the vast expansion of the residential area. In the view above, believed to be taken from the grain silo at East Brown and Breckenridge Streets, the Ennis High School is visible in the background to the right, standing tall over the surrounding neighborhood. The downtown area and northern edge of the residential area is the focus of the photograph. The railway can be seen at the lower left with West Main Street running alongside it.



City of Ennis, 20th Century (Courtesy of Mary Ann Novy Lamkin)
Laurie J. Wilson, *The Ennis Book*. Ennis, TX, 2009

During the early 1900s, Trade Days were a defining part of life in Ennis. Crowds from across the region gathered downtown to buy, sell, and trade one of the city's most valuable commodities—cotton. The streets along Main and Ennis Avenue were packed with people, wagons, and early automobiles, reflecting the bustling energy of the community and its thriving cotton economy. This photo, taken on November 24, 1913, captures the excitement and prosperity that Trade Days brought to Ennis.



Trade Day, November 24, 1913 (Courtesy of Charlie and Betty Honza)
Laurie J. Wilson, *The Ennis Book*. Ennis, TX, 2009

Job Opportunities and Growth



Ronald C. Percival, 1941
(Courtesy of Ennis Public Library)
Laurie J. Wilson, *The Ennis Book*. Ennis, TX, 2009

During the 1940s and into the 1950s, Ennis underwent a significant shift in its economic base, creating new job opportunities beyond agriculture and railroads. One of the standout employers was the Ennis Tag & Salesbook Company, which by 1949 employed more than 300 workers, making it the city's second-largest employer. With this expansion in manufacturing, residents found work in production, warehousing, and distribution of tags, school supplies and business forms. At the same time, Ennis's service sector and infrastructure also grew new schools, utilities, and retail businesses required labor in construction, maintenance, administration and customer service. As more families moved to the city, Ennis also saw a rise in family-owned businesses, including barber shops, saloons, and pharmacies, further enriching the city's economic and social life. This diversification of employment helped stabilize family incomes, invited greater civic investment and marked the city's transition into a more modern industrial-community.

Cultural Diversity in Ennis

Ennis has a rich and diverse cultural heritage that continues to shape the city today. In 1873, Jacob Shebasta, an immigrant from Czechoslovakia, became one of the first Eastern Europeans to settle in the area. The city continues to honor this heritage with four Czech social halls and the annual National Polka Festival each May.

Hispanic residents have long contributed to Ennis's development. In the late 1800s, Robert Martinez drove 3,200 head of cattle from Ennis to Montana along the historic Chisholm Trail, reflecting the community's important role in ranching and agriculture. African American residents have also played a key role in the city's history; in the 1920s, Dr. Armour Rogers became one of the first practicing African American doctors in Ellis County. White settlers, primarily of Anglo-American heritage, helped establish schools, churches, businesses, and civic institutions, laying the foundation for Ennis's growth.

Together, these communities Czech, Hispanic, Black, and White have shaped Ennis into a vibrant, multicultural city. Their contributions across business, education, healthcare, and the arts continue to enrich the city's social and cultural life.

Ennis adopted a city management form of government in 1956, followed by new elections in 1957 and a zoning ordinance in 1959. Major developments included a new hospital in 1964, Lake Bardwell in 1965, and the Ennis Municipal Airport in 1968. By 1970, Ennis had 11,550 residents and 250 businesses, evolving into an industrial community while maintaining its agricultural roots. The Texas Motorplex, opened in 1986, became a major regional attraction. Ennis celebrates its heritage through the annual Bluebonnet Trails and National Polka Festival, both drawing thousands of visitors each spring.

Designated Official Bluebonnet Trails & City of Texas



Ennis was designated by the 1997 State Legislature as the home of the Official Texas Bluebonnet Trail and was later recognized as the Official Bluebonnet City of Texas. Each April, the community showcases more than 40 miles of mapped Bluebonnet Trails, the oldest documented wildflower trails in the state. Thousands of visitors travel to Ennis annually to experience this seasonal display, which has become one of the city's most recognizable and enduring attractions. By 2000, Ennis' population had grown to 16,045. Continued residential expansion and economic development have supported growth, with population levels projected to reach approximately 26,000 by 2026.

Tornado of May 2013

On May 15, 2013, historic downtown Ennis was struck by an EF1 Tornado. Several buildings suffered serious damage, including buildings in the historic district. Business owners and community members were devastated as the heart of historic downtown Ennis was greatly affected by the natural disaster. A strong hope for a better Ennis was awakened, and the 2013 tornado became a catalyst for the revitalization of the city. A downtown master plan in action paired with community bluebonnet spirit resulted in the beautiful historic downtown Ennis you see today.

Historic Downtown Ennis Streetscape

The City of Ennis developed a Downtown Master Plan to serve as a road map for future development and economic revitalization. The Master Plan identified the need for an improved pedestrian experience promoting walkability and connectivity to the downtown core. It created a fully accessible curbside street, erasing barriers, and providing flexibility and freedom of pedestrian movement. Design details

include an authentic mix of historic clay brick paving, weathered concrete, and cast-iron details honoring the downtowns late 19th century heritage. Downtown Ennis is a distinctive, pedestrian friendly community providing a growing number of options for living, shopping, dining and entertainment.

Looking to the Future

For over 150 years, Ennis has embraced the rapidly changing business environment and successfully repositioned its strategic development focus from railroad, to agriculture, to manufacturing and commerce. Ennis offers cost-of-living savings through affordable utilities, a well-developed roadway system, and more time for quality of life. Ennis is home to major companies. The Ennis Buc-ee's mega travel center which opened in 2020 receives 55,000 cars per week and employs about 200 people. Other major companies in Ennis include Sterilite, Leggett and Platt, GAF Roofing, Ennis Steel Industries, CVS, Lowe's Distribution Centers and Freshpet Kitchens.





STRATEGIC PLAN • 2023-2028



The bluebonnet spirit of Texas

Mission Statement



Provide quality services equitably across the bluebonnet city that create a family-friendly community with a shared sense of belonging sustained for generations to enjoy.

Vision Statement



Ennis sustains its small-town atmosphere and identity while promoting growth and development, as well as providing opportunities for all to thrive in a safe, inclusive, and creative community.

Guiding Principles



Transparent and Ethical

We communicate and carry out the city's responsibilities with integrity. We are committed to serving with the highest ethical standards and professionalism.

Financial Responsibility

We manage all resources entrusted to our care for the benefit of current and future generations.

Equity and Fairness

We achieve equitable outcomes by drawing upon community diversity in decision making.

Thoughtful and Innovative

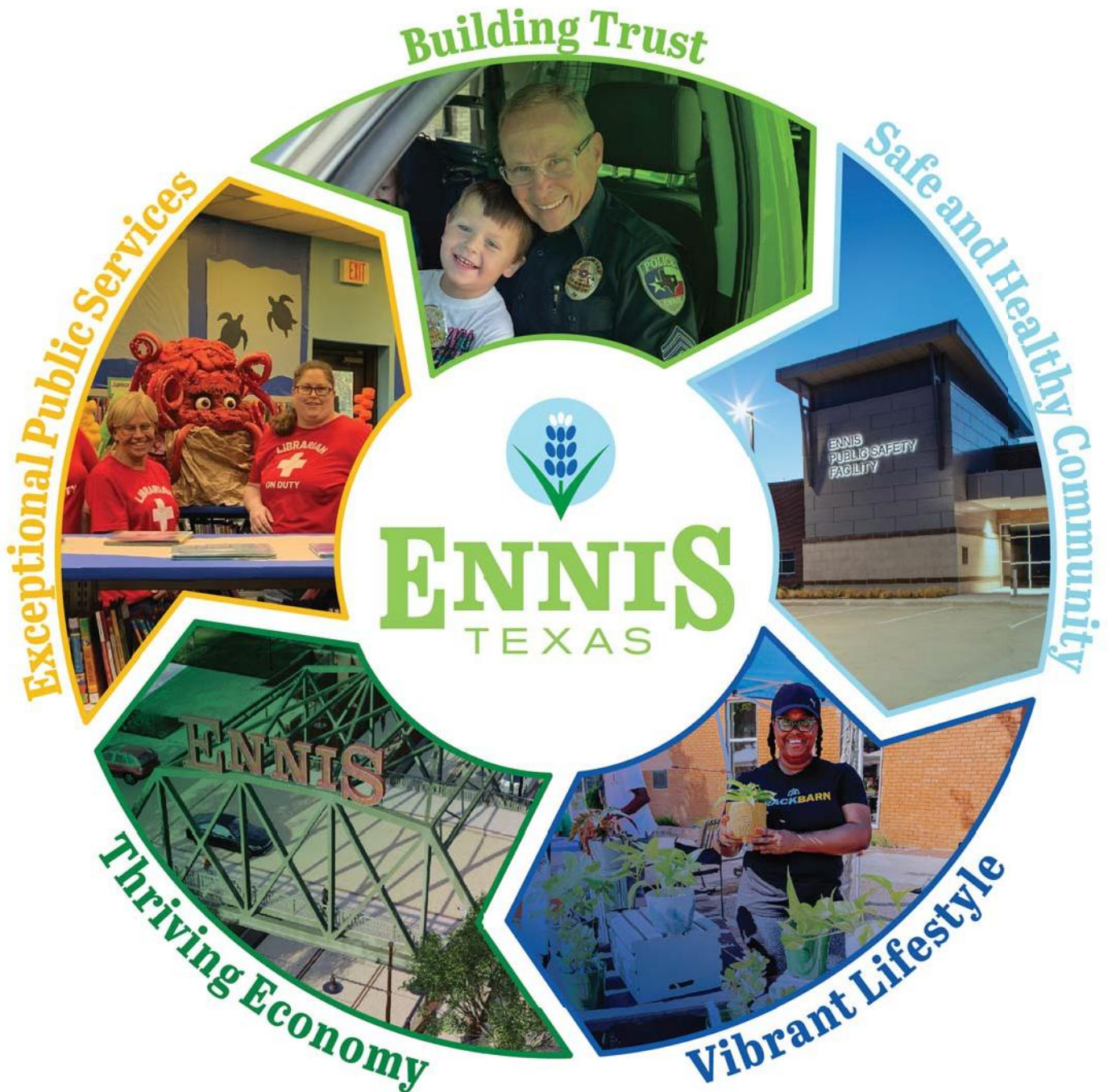
Together with our community partners, we encourage creative and cutting-edge ideas, and apply new thinking and methods to proactively address issues and solve problems at the source.

Approachable and Compassionate Service

We are an open and responsive city government, serving with dignity, respect, empathy, and kindness.

Valuing Our Employees

We continuously invest in the growth, professional development, and well-being of our employees while creating a diverse, friendly, supportive, and productive environment where employees thrive and are engaged.



BUILDING TRUST



Improve the relationship between City staff and the public by providing open two-way communication that creates greater transparency and opportunities for the public to participate in governmental activities.

OBJECTIVES

- Use multiple platforms and media to enhance citizen communication.
- Create more transparent communication opportunities for Police Department policies and procedures to enhance public trust.
- Develop a community engagement strategy to promote citizen involvement in the local government and community.
- Deliver effective and equitable customer service to improve citizens' experience with their city government.
- Provide accurate, consistent, and frequent communication to the public to increase transparency and awareness.
- Establish a bilingual outreach and communication plan to equitably communicate with our community.

PERFORMANCE MEASURES

- Increase communication frequency.
- Increase the diversity of communication mediums.
- Increase the engagement rate through City quarterly email updates.
- Increase number of volunteers for City boards and commissions.
- Increase attendance and participation in civic organizations and activities.
- Increase Police Department community engagement.
- Increase Fire Department community engagement.
- Increase Ennis CARES community engagement.
- Increase number of hours for staff training in customer service.
- Increase participation in quarterly town-hall meetings.
- Finalize bilingual outreach and communication plan before September 2024.



SAFE AND HEALTHY COMMUNITY



Engage the community through education and outreach, invest in innovative programming, collaborative community partnerships, and provide the resources needed to help ensure public safety and wellbeing for people in Ennis.

OBJECTIVES

- Invest in personnel, training, equipment, technology, and professional education to enhance the delivery of public safety services (code enforcement, fire, health, police, public works, and social services).
- Work to ensure emergency response personnel are professionally trained, equipped and ready to quickly respond to disasters and threats to public safety.
- Implement community-based public safety services to develop an interactive and engaged relationship with the community.
- Collaborate with partners to support programs, initiatives, and services that promote public safety, environmental health, physical health, mental health, and longevity.
- Develop the Community Services Center and partner with other service providers to expand health and human services programming capacity.



PERFORMANCE MEASURES

- Percentage reduction in violent and property crimes that impact quality of life.
- Percentage improvement in response times to Police Department emergency calls as compared to the national standard.
- Percentage improvement in response times to Fire Department emergency calls as compared to the national standard.
- Percentage improvement in alarm answering and alarm processing time as compared to national standard.
- Maintain current ISO Public Protection Classification rating as defined by the Fire Suppression Rating Schedule.
- Increase access to food for community members experiencing hunger.
- Increase available food resources for eligible individuals.
- Increase number of non-duplicated client contacts for individuals and households experiencing food insecurity annually.
- Increase number of partnerships that provide social services support.
- Percentage increase in environmental education events and programming.
- Increase utilization of the Loan-A-Tool program.
- Increase number of hours for City staff safety training annually.
- Mitigate number of accidents by City staff with city vehicles and equipment.
- Increase access to mental health services through partner organizations.
- Percentage increase in voluntary compliance rates for code violations.
- Percentage decrease in number of code violations.
- Percentage decrease in time to resolve a code violation.
- Increase number of volunteers for code enforcement clean-up days.

Elevate life experiences throughout our community by providing residents and visitors with opportunities to enjoy events, entertainment, recreation, nature, and celebrate the City's diverse cultures and historic resources.

OBJECTIVES

- Implement the General Capital Improvement Plan (CIP) to provide the community with projects and facilities that enhance our quality of life.
- Revitalize our parks and enhance recreational opportunities by implementing the Parks Master Plan.
- Support parks and recreation programs, services, and facilities by ensuring equitable access for all.
- Facilitate and promote the use of public spaces for arts, culture, festivals and special events that make people feel welcome and connected to our community.
- Improve the overall beautification and appearance of the city to promote a sense of pride for the community.
- Protect and preserve our heritage and historic resources through thoughtful land use, environmental stewardship, and sustainable practices.
- Improve mobility networks (sidewalks, walking and biking trails) to create a more connected Ennis that supports healthy lifestyles.
- Provide accessible, modern and extensive library services to promote learning, literacy, and overall quality of life.
- Promote improved access to health care, social services, senior services and public transportation to improve the health and wellness of our community.



PERFORMANCE MEASURES

- Implement the CIP.
- Percentage increase in resident satisfaction with parks and recreational experiences/options.
- Increase participation in arts, culture, festivals and special events.
- Increase number of volunteer hours for Keep Ennis Beautiful events.
- Increase number of volunteers for Keep Ennis Beautiful events.
- Increase number of Keep Ennis Beautiful events.
- Increase number of citizen education presentations.
- Increase connectivity of trails, sidewalks and walkways.
- Increase satisfaction in library services.
- Construct the Community Service Center by December 2025.



Expand and grow the City strategically and thoughtfully so business and industry can thrive, residents have access to quality job opportunities, revenue is generated to sustain city government, and Ennis retains its small-town character and identity.

OBJECTIVES

- Encourage development throughout the community, with focuses on Bardwell Lake, Kaufman Corridor, and the Historic Downtown
- Implement the Downtown Master Plan to revitalize the Historic Downtown.
- Promote the City and its unique cultural and natural environment and spectacular wildflowers for tourism, events and activities that serve as our “first impression” with potential residents, investors and developers.
- Promote tourism through expansion of programs, activities, and facilities.
- Actively collaborate with the Chambers of Commerce to support the growth and prosperity of local businesses.
- Create, retain and sustain the growth of quality businesses to diversify the local economy (industrial, commercial, retail and restaurant development).
- Develop and implement a business recruitment strategy that results in higher-than-average wage jobs for Ennis residents.
- Enhance and expand workforce development initiatives to increase access to employment and career opportunities.
- Support residential development while working to ensure new neighborhoods are well planned and configured to support a healthy quality of life.
- Implement a marketing strategy that emphasizes our “Brand Story” and “Brand Identity” to present the City in the best possible light to attract new residents, investors, developers and businesses.
- Develop and implement an Airport Layout Plan to help ensure highest and best use of the municipal airport.



PERFORMANCE MEASURES

- Increase the per capita income.
- Increase the median household income.
- Increase sales tax revenue.
- Upward movement trended for a desirable balance of housing value.
- Increase employment opportunity awareness throughout the City and its partners.
- Increase number of employment opportunities in Ennis.
- Increase number of new businesses.
- Increase number of renovated historic buildings through historic preservation and façade improvement grants.



Invest in resilient infrastructure and the provision of vital public services that enhance safety, community connectivity, and quality of life.

OBJECTIVES

- Invest in personnel, training, equipment, technology and professional education to enhance the delivery of public services and improve customer service.
- Invest in all critical infrastructure per the CIP to create resilient systems capable of supporting current customers while enabling and supporting new growth and development.
- Develop and implement a Utility CIP based on the Water Master Plan and Wastewater Master Plan to improve and expand quality infrastructure.
- Develop and implement the Pavement Management Plan to guide future investments in street maintenance and repair.
- Implement the Stormwater Master Plan to guide development.
- Develop and implement a plan for sidewalk improvements to enhance mobility.
- Create a customer service center to improve access to information and resolve issues for the community.



PERFORMANCE MEASURES

- Increase number of training hours per employee.
- Increase attendance at annual professional association conferences.
- Mitigate number of employee work-related accidents.
- Maintain required employee certifications.
- Assess the Fleet Replacement Program.
- Implement the CIP.
- Implement the Pavement Management Plan.
- Increase on-site inspections of construction projects.
- Increase sidewalk connections and improvements.
- Increase number of issues resolved through the customer service center.



Putting the Plan into Action

Built to endure the changes of a five-year period while staying relevant, this Strategic Plan is high level. This means it says what the City will focus on to achieve the desired future for Ennis. The City's departments will work together to develop detailed implementation plans that lay out the actions required to fulfill each strategic goal and objective.

We are committed to focusing resources on the priorities that best serve the needs and desires expressed by our community and captured in this plan. As needs or opportunities shift during the life of the plan, the City expects to address any needed changes as part of the City's budget process.

The City will also address the six guiding principles identified by the City Commission during the strategic planning process.

Guiding Principles



Transparent and Ethical

Financial Responsibility Equity and

Fairness Thoughtful and Innovative

Approachable and Compassionate

Service Valuing Our Employees

These guiding principles are expectations for how the City makes decisions and delivers services. Employees will apply these principles in their day-to-day work.

Keeping Track of Progress

How are we doing? We'll let you know.

The City will monitor progress toward our Strategic Plan goals and objectives, as well as report on the performance measures. Tracking keeps us transparent and holds us accountable.

The City will provide the community with an annual report and year-end Commission presentation. Community members can expect to understand what the City is working on and the benefits that will result for residents, businesses, and the community overall.

Monthly

City staff will meet and discuss progress on strategic plan goals and objectives.

Quarterly

City leadership will provide the City Manager with updates on progress toward each strategic priority and goal.

Twice A Year

The City Manager will provide the City Commission with an update on progress toward each strategic priority and goal, including successes and challenges.

Annually

The City Manager will provide a year-end report detailing progress on each strategic goal and objective. The report will be presented to the Commission and posted on the City's website, www.ennistx.gov, for community access.

Strategic Plan Performance Measures

Strategic Priority	Objectives	Performance Measures	Department	Annual Target	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Target
Building Trust	Use multiple platforms and media to enhance citizen communication	Increase the number of types of communications	Marketing	8	6	8	7	8
		Maintain social media communication posts frequency	Marketing	104	1,100	2,941	2,136	1,700
	Create more transparent communication opportunities for Police Department policies and procedures to enhance public trust	Increase in Police Department Facebook Posts	Police	52	66	65	56	52
	Develop a community engagement strategy to promote citizen involvement in the local government and community	Decrease no. of vacancies for City boards and commissions	City Secretary	6	12	6	4	2
		Increase Ennis CARES community engagement	Ennis CARES	52	243	250	0	0
		Increase Fire Department Public Service Announcements	Fire	10	12	35	77	80
	Deliver effective and equitable customer service to improve citizens' experience with their city government	Increased number of hours for staff training in customer service	Finance	4	4	4	6	7
Safe & Healthy Community	Invest in personnel, training, equipment, technology, and professional education to enhance the delivery of public safety services	Increase number of annual safety training hours for City staff	Human Resources	4	4	4	4	4
		Maintain current ISO Public Protection Classification rating as defined by the Fire Suppression Rating Schedule	Fire	2-10	2-10	2-10	2-10	2-10
		Mitigate number of accidents by City staff operating City vehicles and equipment	Public Works	10	20	28	44	22
	Implement community-based public safety services to develop an interactive and engaged relationship with the community	Increase in number of Fire Safety Education events/yr	Fire	8	10	20	12	12
		Increase in number of community-based public safety events/yr	Police	4	66	65	65	52
	Collaborate with partners to support programs, initiatives, and services that promote public safety, environmental health, physical health, mental health, and longevity	Decrease in number of code violations	Health	1,700	1,647	1,700	1,409	1,800
		Increase food access by organizing events to assist community members experiencing hunger	Ennis CARES	4	9	11	0	0
		Increase number of partnerships that provide social services and mental health support	Ennis CARES	8	40	45	0	0
		Increase number of volunteers for code enforcement clean-up days	Health	10	18	12	10	10
		Increase the number of clients receiving assistance through the Ennis CARES Call Center	Ennis CARES	1,701	3,801	3,825	0	0
		Percentage code violations resolved in 30 days or less	Health	95%	94%	95%	95%	95%
		Increase environmental education events and programming	Keep Ennis Beautiful	12	12	61	30	15
		Percentage voluntary compliance rates for code violations	Health	85%	81%	85%	88%	90%
Vibrant Lifestyle	Support parks and recreation programs, services, and facilities by ensuring equitable access for all.	Majority of residents are within 10 minutes walk to a park	Parks	YES	YES	YES	YES	YES
	Facilitate and promote the use of public spaces for arts, culture, festivals and special events that make people feel welcome and connected to our community	Maintain at least 10 arts, culture, festivals and special events per year	Downtown & Tourism	10	11	12	19	19
		Maintain the number of citizen education presentations	Keep Ennis Beautiful	10	8	40	104	51
	Improve the overall beautification, appearance and environmental sustainability of the city to promote a sense of pride for the community.	Increase the number of Keep Ennis Beautiful events	Keep Ennis Beautiful	4	4	10	16	10
		No. of new Planned Developments (PDs) as a way to reduce blanket downzoning	Planning	None	1	2	1	2
	Improve mobility networks (sidewalks, walking and biking trails) to create a more connected Ennis that supports healthy lifestyles	Linear feet of new trails, sidewalks and walkways	Parks	125	160	160	220	275
	Provide accessible, modern and extensive library services to promote learning, literacy, and quality of life	Increase the no. of library visitors/yr	Library	35,000	35,302	38,000	44,984	48,000

Strategic Priority	Objectives	Performance Measures	Department	Annual Target	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Target
Thriving Economy	Encourage development throughout the community, with focuses on Bardwell Lake, Kaufman Corridor, and the Historic Downtown.	Increase the number of new developments-throughout the City	EcDev	5	6	7	7	Discontinued
		No. of HP, Façade & Small Business Catalyst Grants	EcDev	6	6	8	2	Discontinued
		Increase number of renovated historic buildings through historic preservation and façade improvement grants	EcDev	6	6	8	0	Discontinued
	Promote the City and its unique cultural and natural environment and spectacular wildflowers for tourism, events and activities that serve as our "first impression" with potential residents, investors and developers	Increase attendance of City events and activities per year	Downtown & Tourism	50,000	50,000	50,000	45,000	45,000
		No. of events and activities per year	Downtown & Tourism	10	11	12	19	19
		No. of new businesses downtown	Downtown & Tourism	5	3	6	11	9
	Promote tourism through expansion of programs, activities, and facilities	Increase attendance at the Welcome Center for Blue Bonnet Trails (BBT) Trails	Downtown & Tourism	20,000	25,000	27,000	23,000	25,000
		Increase the number of "Guided Bus Tours" during BBT Trails	Downtown & Tourism	5	5	19	14	20
		Increase the number of special events hosted at the Welcome Center	Downtown & Tourism	3	3	3	7	7
	Actively collaborate with the Chambers of Commerce to support the growth and prosperity of local businesses	Increase number of new businesses	EcDev	5	12	13	13	Discontinued
	Create, retain and sustain the growth of quality businesses to diversify the local economy (industrial, commercial, retail and restaurant development)	Increase number of new employment opportunities in Ennis	EcDev	100	295	295	295	Discontinued
		Increase the median household income	EcDev	70,000	58,735	72,662	72,772	Discontinued
		Increase the per capita income	EcDev	32,000	26,766	31,063	32,536	Discontinued
	Enhance and expand workforce development initiatives to increase access to employment and career opportunities	Increase number of Ennis ISD Scholarship students who return to work in Ennis	EcDev	6	11	36		Discontinued
		Increase amount of trade scholarships with higher education partners	EcDev	\$20,000	\$25,000	\$25,000	\$25,000	Discontinued
	Support residential development while working to ensure new neighborhoods are well planned and configured to support a healthy quality of life	No. of new homes larger than 2,500 s.f. in Planned Development neighborhood partnerships	Planning	25	15	17	70	300
	Implement a marketing strategy that emphasizes our "Brand Story" and "Brand Identity" to present the City in the best possible light to attract new residents, investors, developers and businesses	Increase the number of times the brand story is broadcast	Marketing	25	200	455	30	30
	Strengthen Ennis's economic base by attracting new industries and supporting the growth of existing businesses and entrepreneurs.	Develop a business incubator program.	EcDev	1	New	New	New	1
		Achieve a positive ratio of private investment leveraged per EEDC dollar invested.	EcDev	\$5:\$1	New	New	New	\$5:\$1
	Advance commercial corridors and downtown Ennis as a vibrant center of commerce, culture, and community through strategic reinvestment and placemaking.	Number of rehabilitated or occupied vacant properties.	EcDev	10	New	New	New	10
	Strengthen the local workforce pipeline through education partnerships, skills training, and alignment with employer needs.	Partnership with schools, colleges, or other agencies.	EcDev	1	New	New	New	1
		Number of training programs or certifications supported or facilitated by EEDC.	EcDev	3	New	New	New	3
		Number of industry/business recruitment materials or digital campaigns delivered targeting	EcDev	5	New	New	New	5

		priority sectors (e.g., logistics, advanced manufacturing).						
	Facilitate infrastructure improvements that enhance economic competitiveness and enable future growth.	Number of completed infrastructure projects supporting economic and community growth.	EcDev					
				2	New	New	New	2
		Procure state and federal grants for public infrastructure.	EcDev					
				3	New	New	New	3
Exceptional Public Service	Invest in personnel, training, equipment, technology and professional education to enhance the delivery of public services and improve customer service	Increase number of training hours per employee	Human Resources	0	4.3	4.3	5	5
		Increase no. of on-site inspections of construction projects	Public Works					
				550	485	600	711	800
		Maintain attendance at annual professional association conferences	Human Resources	1	1	1	1	1
	Develop and implement new master plans to guide future development and investments	Number of employee work-related accidents	Human Resources					
				10	6	11	21	15
		No. of new Master Plans developed and implemented	Public Works	8	3	5	0	3

City Manager Budget Message

Honorable Mayor and City Commissioners, Residents of the City of Ennis, and City staff,

I am grateful to have the opportunity to present to you the Fiscal Year 2025-2026 Budget for our community; adopted by the City Commission on September 2, 2025. It is a document that reflects not only our statutory responsibilities, but also our shared commitment to service, transparency, and long-term stewardship of public resources.

In accordance with the Texas Local Government Code and the City of Ennis Charter, this budget covers the period of October 1, 2025, through September 30, 2026, and has been prepared in a manner that is both financially balanced and fully compliant with all notice, posting, and public hearing requirements. Beyond meeting these regulatory standards, it represents months of thoughtful planning, rigorous analysis, and meaningful collaboration across all levels of our organization:

- The **City Commission deserve special recognition**, as their guidance and active participation were central to this process. Through multiple workshops and robust deliberation, our Commission members provided direction, challenged assumptions, and helped ensure this document reflects our values and priorities. Their engagement underscores the importance of thoughtful governance and reinforces the trust our community has placed in its elected leadership.
- Furthermore, this budget would not have been possible without the **dedicated engagement of our City departments**, whose leadership team and frontline employees contributed detailed forecasts, operational insights, and innovative solutions. Their early involvement ensured that our financial plan is grounded in realistic service expectations and aligned with the strategic and often critical needs of our residents and businesses. Whether identifying efficiencies, proposing service enhancements, or refining cost projections, each department played a crucial role in shaping a responsible and forward-looking fiscal plan.

As a result of the highly collaborative effort, one of the defining characteristics of this year's budget is its commitment to transparency. We have placed significant emphasis on ensuring that the budget is not just a financial blueprint for staff and officials, but a clear, accessible resource for the public. Charts, narratives, and departmental summaries were designed to make complex information easier to understand. In addition, strategic performance indicators are included to offer context and support fully informed decision-making. Our goal is simple: every resident should be able to see where their tax dollars go and why these investments matter.

As you know from years past, the City Charter requires the City Manager prepare and submit to the City Commission an annual budget with appropriations for each respective department and service area under the City's purview. Preparations for the annual budget began in early spring of 2025, and for the second year in a row, departments utilized the OpenGov platform to develop the recommended budget appropriations for their departments. The City of Ennis' use of the OpenGov budgeting tools exemplifies our commitment to modernizing systems and processes, evaluating and further refining them even after their implementation.

The overarching framework directing the Fiscal Year 2025-2026 Budget included the guiding principles and strategic priorities from the City's 2023 - 2028 Strategic Plan, which was adopted by the City Commission on May 2, 2023. Further guideposts for the budgeting process were presented in the form of an **Economic Outlook**, which was shared by the City Manager at the City Commission Budget Workshop on July 10, 2025:

- The City's growth will continue as indicated by the significant number of new building permits.
- Prior-year double-digit growth in property tax revenue is leveling out, and declines in sales tax revenue have been observed since 2023, resulting in much slower near-term revenue growth than in years past.
- Inflation is affecting the purchasing power of residents, visitors, and the City alike through the cost of consumables and projects.
- A sizable portion of the City's General Fund revenue is currently encumbered through several economic development incentive agreements. What this specifically means for the City is that, while our community has seen tremendous growth for several years in a row, the full impact of property tax revenue growth will not be garnered by the City until the end of these economic development agreements.
- While retaining staff in all core capacities, the City is looking at multiple avenues to reduce expenditures to remain in step with anticipated revenues.
- Labor market forces are continuing to make it more costly to hire and retain staff.
- In support of financial resilience, the City will maintain General Fund and Utility Fund reserves at 30% of the annual operating budget.
- The City will continue with the implementation of both General Capital Improvement Plan (CIP) projects as well as Utility CIP projects, both of which are crucial to our resident's quality of life and the improvement of critical infrastructure; other investments are moved forward as additional funding becomes available.

Each year, City staff prepare General Fund **revenue projections** based on historical sales tax trends and a series of property valuation estimates obtained from Ellis County Appraisal District throughout the budget process. Here it is important to remember that this fund supports general governmental functions, including parks, public safety, and streets. In addition to the potential constraints laid out in the Economic Outlook for the Fiscal Year 2025-2026 Budget, an additional challenge presented itself when the City received a lower certified valuation compared to the preliminary property tax values on which the draft budget was built.

- When certified valuations were received on July 25, 2025, the figure was \$732,536 lower than what had been estimated just four weeks prior. A similar situation was also encountered in 2024.
- The reduction in anticipated property tax revenue, coupled with the expected decrease in sales tax revenue, had a significant negative impact on the projected revenue for the General Fund.

Coupled with the City's disengagement from the Quality Incentives Payment Program (QIPP), the reduction in the anticipated revenues drove the City's need for the elimination of an entire department, which was largely funded through the health-focused QIPP monies. In addition, a **reduction in force** affecting several additional positions had to be implemented as well as further cost saving measures in other City departments, resulting in proportional overall savings.

Because the certified valuations came in lower than previously estimated, the City Commission during their July 29, 2025, budget workshop began discussing a modest **increase to the total tax rate** for the Fiscal Year 2026:

Tax Rate	FY 2026 Adopted	FY 2025 Adopted
M&O Rate	\$0.432908	\$0.415000
I&S Rate	\$0.247800	\$0.249000
Total Adopted Rate	\$0.680708	\$0.664000

The new property tax rate translates to an increase of \$43.19 per year for a median-valued homestead (\$258,491). It will also result in \$500,050 in additional revenues to the City, which were directed by the City Commission to the following **essential decision packages**, which were selected from among General Fund proposals totaling \$4.4 million:

- EOC Basic Equipment and a mobile “Local Area Warning System” to support Emergency Management
- LifePak Cardiac Monitors for the Fire Department to replace two units that have exceeded their useful life
- Cyber Security improvements citywide
- Select security enhancements
- Acquisition of an Asphalt Patch Truck for the Street Division along with several minor repair and signage projects

Here, it is important to note that the majority of 2025-2026 decision packages were requests for items that department directors prepared to enhance their service areas; unfortunately, most of the petitions for additional personnel had to be postponed in light of the revenue projections. Thus, the approved budget contains expenditures for services and equipment resources essential to critical operations, while the City continues its efforts towards sustainably increasing staffing levels across multiple departments.

With an eye towards its future, the City of Ennis, like many other communities in the Dallas-Fort Worth metroplex, continues to experience considerable growth that places pressure on the City’s infrastructure, especially its **water and wastewater systems**. Unlike the General Fund, which is in large part supported by property tax and sales tax revenues, the City’s Utility Fund relies on service and usage fees.

Sustained by a modest rate increase, the City is investing in a citywide wastewater capacity study to better prepare for continued community growth and continued maintenance and repairs. Furthermore, a current utility rate study has been set in motion to provide the necessary financial resources to implement the City’s Water and Wastewater Master Plans, designed to rehabilitate and expand the community’s critical water and wastewater infrastructure over time.

While this budget message is not an exhaustive accounting of all funds that comprise the City of Ennis annual operating budget, the General Fund and the Utility Fund constitute the largest appropriations within the **Fiscal Year 2025-2026 Budget, which totals \$74,227,562.**

Fund Numbers Fund Descriptions Appropriations	Appropriation
001 - General	\$31,290,038
002 - QIPP	\$2,272,500
005 - Debt Service	\$9,271,066
101 - Ennis EDC General Fund	\$3,607,183
111 - CCPD	\$1,154,572
151 - Tax increment Reinvestment Zone #1	\$2,500
152 - Tax Increment Reinvestment Zone #2	\$100,000
153 - Tax Increment Reinvestment Zone #3	\$2,500
165 - Self-Insurance	\$5,103,500
170 - Fleet Replacement	\$606,350
214 - Hotel/Motel Tourism	\$544,974
225 - LEOSE	\$12,450
235 - Police Forfeiture	\$26,946
258 - Court Technology	\$5,890
259 - Court Security	\$30,000
302 - Water and Sewer Utility	\$16,409,001
312 - Airport Fund	\$424,009
357 - Sanitation	\$1,824,690
401 - Street Reconstruction	\$1,500,000
520 - Museum Donation Fund	\$1,000
554 - Library Donation Fund	\$10,000
564 - Police Donation Fund	\$7,500
566 - Fire Donation Fund	\$20,893
Total FY 2026 Budget Appropriations	\$74,227,562

As always, this budget is more than these numbers on a page; it is a reflection of our community's aspirations. The Fiscal Year 2025-2026 Budget funds the essential services that protect our residents, maintain our infrastructure, support community development, and enhance quality of life. It also positions us to remain agile in the face of economic uncertainty while continuing to invest in the projects and people that move our City forward.

I am grateful to everyone who contributed to this process and proud of the collective work represented within these pages. Together, we have crafted a budget that is responsible, transparent, and aligned with the long-term interests of the community we serve.

Respectfully submitted,


 Andrea Weckmueller-Behringer
 City Manager

FY 2026 Total Adopted Budget (All Funds)

ALL BUDGETED FUNDS REVENUES AND EXPENDITURES				
	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Adopted	FY 2026 Adopted
Estimated Beginning Fund Balance	88,699,675	80,184,494	112,844,157	70,661,826
Revenue and Sources				
2002 Water Const Fund	933	0	0	
Airport Fund	239,417	252,156	259,500	212,000
Bluebonnet Estates Park Land Development	98,132	0	0	
CCPD	1,693,535	1,520,827	1,582,882	1,276,462
Certificate of Obligation, Series 2019	0	0	0	
CO Series 2018A Debt Service	0	0	0	
Court Security	6,030	8,019	5,919	6,900
Court Technology	9,717	11,668	9,717	10,000
Debt Service	7,760,969	8,492,320	8,371,590	8,814,026
Employee Appreciation	0	0	0	
Ennis EDC General Fund	3,650,740	3,355,291	3,287,882	2,896,646
Fire Donation Fund	7,254	3,854		7,100
Fleet Replacement	1,104,791	141,361	868,772	853,772
General	26,760,912	29,372,766	31,224,696	31,294,059
General Capital Projects	940,008	20,635,459	88,000	300,000
Hollow PID	15,000	18,000	30,000	207,857
LEOSE	21	8,321	4,000	8,300
Library Donation Fund	11,917	30,125	0	5,000
Library Endowment Fund	10,249	12,659	0	15,020
Museum Donation Fund	213	1,469	0	90
Parks Donation Fund	5,510	8,015	0	20
Police Donation Fund	30	586	0	80
Police Forfeiture	3,842	273	0	10,250
Praire View PID	15,000	15,000	125,000	600,000
QIPP	32,688,991	31,396,954	39,355,772	1,865,620
Sanitation	1,833,836	187,934.4	1,930,499	2,031,000
Self-Insurance	4,689,680	4,797,812	4,783,340	4,600,500
Street Reconstruction	1,736,429	1,580,348	1,618,941	1,349,000
Tax Increment Reinvestment zone #1	526,940	540,114	458,460	699,918
Tax Increment Reinvestment Zone #2	343,310	349,552	330,577	569,852
Tax Increment Reinvestment Zone #3	203,551	217,606	577,961	1,218,094
Tourism	551,623	600,985	511,820	511,000
Utility	13,184,361	14,382,824	15,416,134	16,417,300
Utility Capital Projects	1,068,891	22,618,921	50,000	240,000
Total Revenue and Sources	99,161,833	142,252,627	110,891,462	76,019,866
Expenditures and Uses				
Airport Fund	250,353	321,946	414,517	424,009
CCPD	2,429,368	2,281,297	1,739,880	1,154,572
Certificate of Obligation, Series 2019	0	0	0	
Court Security	195	0	0	30,000
Court Technology	0	0	0	5,890
Debt Service	7,703,479	7,843,714	8,059,499	9,271,066
Ennis EDC General Fund	3,365,433	2,203,148	7,508,647	3,607,183
Fire Donation Fund	5,797	4,055	8,000	20,893
Fleet Replacement	504,609	878,057	1,154,420	606,350
General	31,165,935	30,128,085	31,185,595	31,290,038
General Capital Projects	5,792,480	7,517,189	18,450,000	
Hollow PID	1,577	28,757	30,000	
Ill Cardinals Park Land Development	0	0	0	
LEOSE	5,178	2,981	5,100	12,450
Library Donation Fund	5,185	5,335	427,000	10,000
Museum Donation Fund	142	493	1,000	1,000
Parks Donation Fund	2,485	6,213	3,709	
Police Donation Fund	0	0	0	7,500
Police Forfeiture	21,397	8,056	15,000	26,946
Praire View PID	2,508	21,056	30,000	2,272,500
QIPP	27,703,296	26,689,261	36,940,606	
Sanitation	1,626,791	2,074,729	1,837,058	1,824,690
Self-Insurance	4,748,543	5,067,235	6,868,669	5,103,500
Street Reconstruction	2,888,375	427,859	3,082,906	1,500,000
Tax Increment Reinvestment zone #1	77	822	2,500	2,500
Tax Increment Reinvestment Zone #2	53,628	98,437	2,500	100,000
Tax Increment Reinvestment Zone #3	108	159	2,500	2,500
Tourism	453,398	463,514	511,824	544,974
Utility	12,222,648	13,852,854	16,292,863	16,409,001
Utility Capital Projects	6,724,029	9,667,712	18,500,000	
Total Expenditures and Uses	107,677,014	109,592,963	153,073,793	74,227,562
Ending Fund Balance	80,184,494	112,844,157	70,661,826	72,454,130

FUND STRUCTURE AND TYPES

Funds are distinguished from one another based on the function they serve. There are two broad fund categories in the City of Ennis: Governmental Funds and Proprietary Funds.

Governmental Funds are where most governmental functions such as general administration, judicial, public safety, public works, transportation, health and welfare and parks and recreation are financed. General Fund is the dominant type of Governmental Fund. The other Governmental Funds in the City are Special Revenue Funds, Debt Service Fund, Capital Projects Fund and Permanent Fund.

Proprietary Funds account for the acquisition, operation, and maintenance of government facilities and services, which are entirely self-supported by user fees and charges rather than general revenues such as taxes, fines, licenses or permits. The two types of Proprietary Funds in the City are Enterprise Funds and Internal Service Funds.

The descriptions of these fund types are covered in detail in the section below.

Major and Non-Major Funds

Funds are also grouped as major funds and non-major funds based on the proportion of the annual budget they support.

Major Funds

Major funds support significant activities of the City and include any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10% of the revenues or expenditures of the annual operating budget.

Non-Major Funds

Non-major funds represent the remainder of the funds in the FY 2026 Approved Budget that constitute less than 10% of the revenues or expenditures of the annual operating budget.

Fund Types

This section describes the City's fund types and the specific funds within each fund type.

Governmental Funds

General Fund

The main operating fund for the City of Ennis, the General Fund. General Fund accounts for all general government activity not accounted for in other funds. It includes most tax revenues and most essential services such as public safety, parks, recreation, planning, and administration.

Special Revenue Funds

Special Revenue Funds account for specific sources that are legally restricted to expenditures for specific purposes only. Some of the larger special revenue funds include the Quality Improvement Payment Program (QIPP) Fund, City Crime Prevention District (CCPD) Fund and

Street Reconstruction Fund. Smaller funds in this category include various donation funds, Tax Increment Reinvestment Zone (TIRZ) Funds and Public Improvement District (PID) Funds.

Debt Service Fund

Debt Service funds are used to account for resources that are restricted, committed, or assigned to expenditures for principal and interest on short-term or long-term debt. The City's debt service funds are Debt Service Fund and Utility Fund debt Service Fund.

Capital Project Funds

Capital funds account for financial resources to be used for the acquisition or construction of capital assets facilities and other capital assets. Expenditures vary greatly from year to year due to the number and timing of appropriated projects. The City's Capital Funds are the General Capital Projects Fund and the Utility Capital Projects Fund.

Proprietary Funds

Enterprise Funds

Enterprise Funds are used to account for services that operate like private businesses whereby goods or services are provided to customers external to the government. Customers are charged user fees and charges. When activity is financed with debt, it is secured solely from revenues from user fees. Below are the City's Enterprise Funds.

Utility Fund

The City's Utility Fund is used to operate and maintain a quality water supply system and to collect, convey, and treat wastewater effectively and economically within the Commission approved rate structure. It also supports the repair and maintenance of water and/or sewer infrastructure.

Airport Fund

An enterprise fund used to account for the Ennis Airport operations. The fees collected are used to fund airport operations and maintenance.

Sanitation Fund

Sanitation Fund is used to account for Sanitation revenue and operation cost.

Internal Service Funds

These are funds that account for the financing of goods and services provided to other funds and departments in the City on a cost-reimbursement basis. The City has two internal service funds: Self-Insurance Fund, and Fleet Replacement Fund.

Self-Insurance Fund

This fund is used to account for self-insurance services provided to other departments of the City on a cost-reimbursement basis.

Fleet Replacement Fund

This fund is used to account for fleet maintenance services provided to other departments of the City on a cost-reimbursement basis.

Fund Descriptions

Fund No.	Fund Name	Description
001	General Fund	The General Fund is a governmental fund. It is established to account for all financial resources that are not accounted for in another fund. Services include, among other items: General Government, consisting of City Manager, City Secretary, Finance, Public Safety, Public Works, Parks and Recreation, and Human Resources.
002	Quality Incentive Payment Program Fund	The QIPP fund is used to account for revenues and expenditures generated from the City's participation in the federal program for nursing facilities. The program is designed to help nursing facilities improve quality of care.
005	Debt Service Fund	This fund is used to account for the accumulation of resources for the payment of principal and interest on general long-term debt.
101	Economic Development Corporation Fund	This fund accounts for the Economic Development Corporation's revenues and expenditures related to providing assistance to City of Ennis businesses and contributing to the overall economic growth of City.
111	Crime Control and Prevention District Fund	This Crime Control and Prevention District (CCPD) fund is used to account for the 1/4 cent Crime Control Tax. The revenue from this tax is intended to enhance the law enforcement capabilities of the Ennis Police Department by providing critical equipment and personnel.
151	Tax Increment Reinvestment Zone #1	TIRZ 1 funds are used to account for the taxes collected in the designated zone and the expenditures used for public improvements in the respective zone.
152	Tax Increment Reinvestment Zone #2	TIRZ 2 funds are used to account for the taxes collected in the designated zone and the expenditures used for public improvements in the respective zone.
153	Tax Increment Reinvestment Zone #3	TIRZ 3 funds are used to account for the taxes collected in the designated zone and the expenditures used for public improvements in the respective zone.
155	Prairie View PID Fund	This Public Improvement District (PID) fund is used to account for the taxes collected in a designated reinvestment zone to be used for public improvements.
156	Hollow PID Fund	This Public Improvement District (PID) fund is used for the taxes collected in a designed reinvestment zone to be used for public improvements.
165	Self-Insurance Fund	The City operates a self-funded health insurance. This fund is used to account for self-insurance services provided to other departments of the City on a cost-reimbursement basis. It funds health, dental, vision, life, accidental death and disability, and short-term disability insurance benefits.
170	Fleet Replacement Fund	This fund is used to account for fleet maintenance services provided to other departments of the City on a cost-reimbursement basis. The fund also accounts for procurement and delivery of the City's fleet replacement.
214	Hotel Occupancy Tax Fund	The Tourism Fund is a Special Revenue Fund which derives most of its revenue from Hotel Occupancy Taxes. This tax is levied on people using hotel, motel, or bed and breakfast rooms in the City of Ennis. The City currently imposes a tax of 7% of the price paid for a room. Revenue from the municipal hotel occupancy tax may be used only to promote tourism and the convention and hotel industry.
225	Law Enforcement Officer Standards and Education Fund	This Law Enforcement Officer Standards and Education Fund (LEOSE) is used to account for funding received to provide law enforcement training and education.

Fund Number	Fund Name	Description
235	Police Forfeiture Fund	This fund is used to account for seized property to be used for official purposes as provided by Article 59.06 Texas Code of Criminal Procedure.
258	Court Technology Fund	This fund accounts for the collection of municipal court technology fees. The proceeds of a fee attached to each conviction are dedicated to acquisition of technology that enhances the operation efficiency of the court.
259	Court Security Fund	This fund accounts for the collection of a municipal court security fee. The proceeds of a fee attached to each conviction are dedicated to securing the municipal court.
302	Water and Sewer Fund	This fund is an Enterprise Fund which includes the city's appropriation for the service fees charged to residents and commercial property owners for City-provided utilities. This fund is used to account for the revenues and expenditures of maintaining the facilities, infrastructure, and quality requirements pertaining to Water and Wastewater.
312	Airport Fund	An enterprise fund used to account for the Ennis Airport operations. The fees collected are used to fund airport operations and maintenance.
342	Water and Sewer Capital Projects Fund	The Capital Projects Funds are used to account for major capital improvements. The projects included in the capital projects budget are intended to improve or expand the city infrastructure or provide for the acquisition of large pieces of equipment.
357	Sanitation Fund	The Sanitation Fund is to account for Sanitation revenue and operation cost.
401	Street Reconstruction Fund	This fund is used to account for the street reconstruction tax revenue and expenditures devoted to street repair projects.
404	General Capital Projects Fund	The General Capital Projects Fund is used to account for major improvements to streets, parks, and building construction from issuance of certificates of obligations.
506	Library Endowment Fund	A library endowment fund is a permanent fund established to provide ongoing financial support for a library. The principal (original donated amount) is invested, and typically only the earnings or interest are used each year to support library programs, operations, or special projects.
520	Museum Donation Fund	This fund is used to account for donations given to the City for the development and enhancement of the museum.
554	Library Donation Fund	This fund is used to account for donation receipts given to the City for the development and enhancement of the library and library services.
564	Police Donation Fund	This fund is used to account for donations and contributions given to the City for the enhancement of the law enforcement capabilities.
566	Fire Donation Fund	This fund is used to account for donations and contributions given to the City for the enhancement of the fire protection capabilities.
567	Parks Donation Fund	This fund is used to account for donations and contributions given to the City for the enhancement of the parks

CITY OF ENNIS FUND STRUCTURE AND FUND TYPES

The Fund/Category matrix displays the relationship between the City's major funds and non-major funds in the FY 2026 Adopted Budget.

Fund/Category	Major Fund	Non-Major Fund	Included in Budget
Governmental Funds			
General Fund	x		x
Special Revenue Funds			
Crime Control & Prevention District (CCPD)		x	x
Court Security Fund		x	x
Court Technology Fund		x	x
Fire Donation Fund		x	x
Hollow PID Fund		x	x
Law Enforcement Education Fund		x	x
LEOSE Fund		x	x
Library Donation Fund		x	x
Museum Donation Fund		x	x
Parks Donation Fund		x	x
Police Donation Fund			
Police Forfeiture Fund		x	x
QIPP Fund	x		x
Street Reconstruction Fund		x	x
Prairie View PID Fund		x	x
Tax Increment Reinvestment Zone #1		x	x
Tax Increment Reinvestment Zone #2		x	x
Tax Increment Reinvestment Zone #3		x	x
Tourism Fund		x	x
Capital Projects Funds			
General Capital Projects Fund	x		x
Utility Capital Projects Fund	x		x
Debt Service Funds			
Debt Service Fund	x		x
Economic Development Corporation Fund			
EDC General Fund	x		x
Permanent Fund			
Library Endowment Fund		x	x
Proprietary Funds			
Enterprise Funds			
Airport Fund		x	x
Sanitation Fund		x	x
Utility Fund	x		x
Internal Service Funds			
Fleet Replacement Fund	x		x
Self-Insurance Fund	x		x

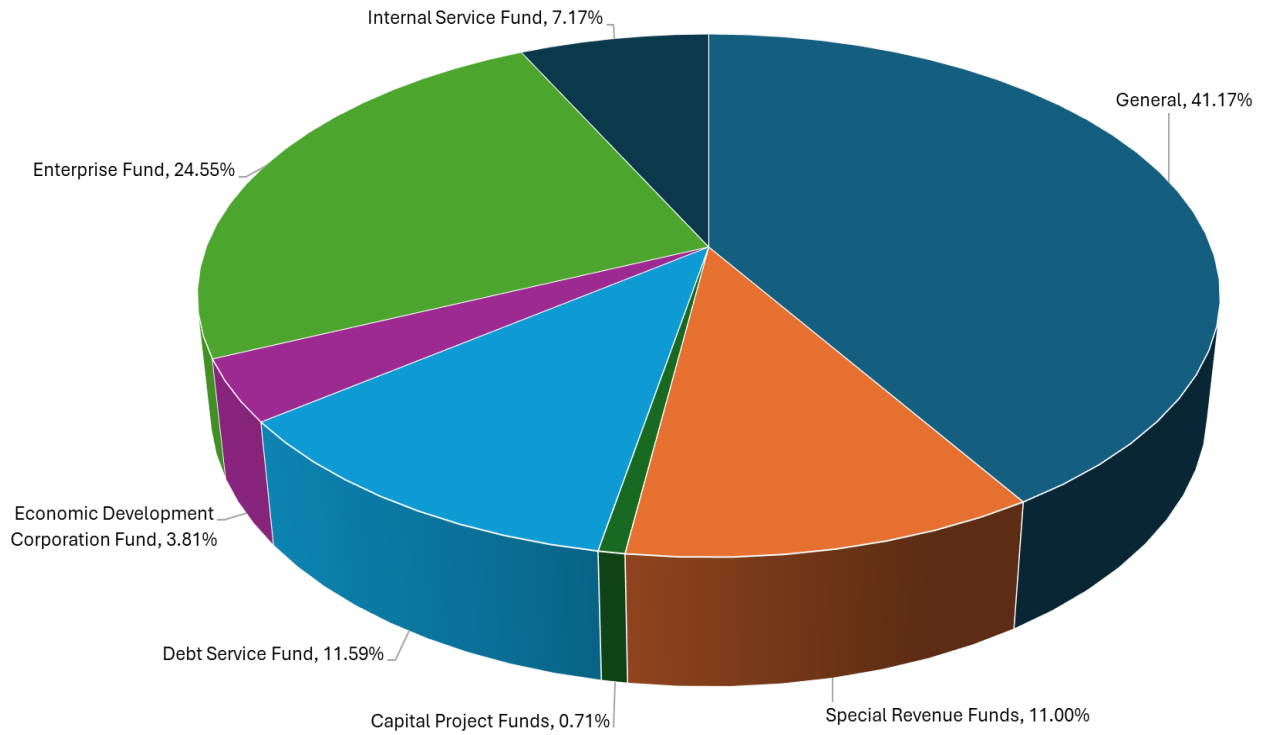
Revenue by Fund Type and % of Total Budget

	Adopted FY 2026	% by Fund Type	% of Total Budget
GOVERNMENTAL FUNDS	51,905,294		
General	31,294,059	41.17%	
General Fund	31,294,059		41.166%
Special Revenue Funds	8,360,563	11.00%	
CCPD Fund	1,276,462		1.68%
Court Security Fund	6,900		0.01%
Court Technology Fund	10,000		0.01%
Fire Donation Fund	7,100		0.01%
Hollow PID Fund	207,857		0.27%
LEOSE Fund	8,300		0.01%
Library Donation Fund	5,000		0.01%
Library Endowment Fund	15,020		0.02%
Museum Donation Fund	90		0.00%
Parks Donation Fund	20		0.00%
Police Donation Fund	80		0.00%
Police Forfeiture Fund	10,250		0.01%
Prairie View PID Fund	600,000		0.79%
QIPP Fund	1,865,620		2.45%
Street Reconstruction Fund	1,349,000		1.77%
Tax Increment Reinvestment Zone #1	699,918		0.92%
Tax Increment Reinvestment Zone #2	569,852		0.75%
Tax Increment Reinvestment Zone #3	1,218,094		1.60%
Tourism Fund	511,000		0.67%
Capital Projects Fund	540,000	0.71%	
General Capital Projects Fund	300,000		0.39%
Utility Capital Projects Fund	240,000		0.32%
Debt Service Fund	8,814,026	11.59%	
Debt Service Fund	8,814,026		11.59%
Economic Development Corporation Fund	2,896,646	3.81%	
Ennis EDC General Fund	2,896,646		3.81%
PROPRIETARY FUNDS	24,114,572		
Enterprise Fund	18,660,300	24.55%	
Airport Fund	212,000		0.28%
Sanitation Fund	2,031,000		2.67%
Utility Fund	16,417,300		21.60%
Internal Service Fund	5,454,272	7.17%	
Fleet Replacement Fund	853,772		1.12%
Self-Insurance Fund	4,600,500		6.05%
Grand Total	76,019,866	100.00%	100.00%

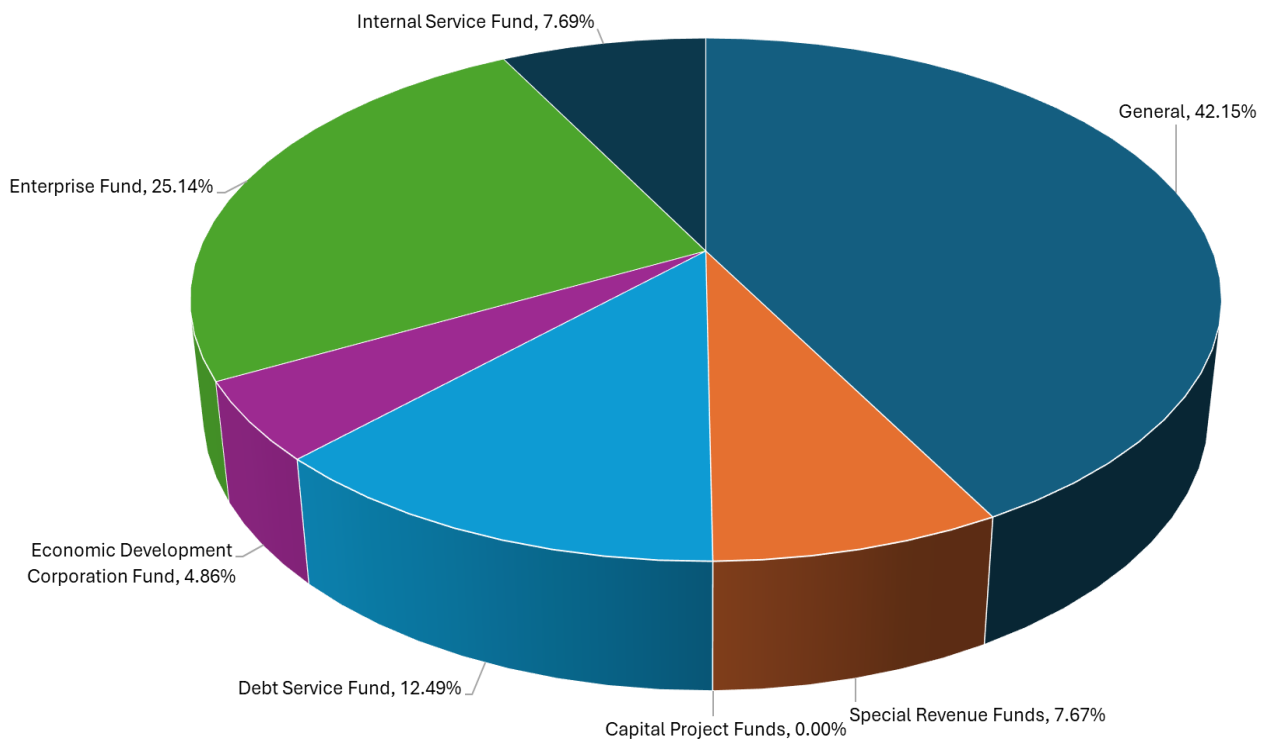
Total Expenditure by Fund Type and % of Total Budget

	Adopted FY 2026	% by Fund Type	% of Total Budget
GOVERNMENTAL FUNDS	49,860,012		
General	31,290,038	42.15%	
General Fund	31,290,038		42.154%
Special Revenue Funds	5,691,725	7.67%	
CCPD Fund	1,154,572		1.56%
Court Security Fund	30,000		0.04%
Court Technology Fund	5,890		0.01%
Fire Donation Fund	20,893		0.03%
Hollow PID Fund	-		0.00%
LEOSE Fund	12,450		0.02%
Library Donation Fund	10,000		0.01%
Library Endowment Fund	-		0.00%
Museum Donation Fund	1,000		0.00%
Parks Donation Fund	-		0.00%
Police Donation Fund	7,500		0.01%
Police Forfeiture Fund	26,946		0.04%
Prairie View PID Fund	2,272,500		3.06%
QIPP Fund	-		0.00%
Street Reconstruction Fund	1,500,000		2.02%
Tax Increment Reinvestment Zone #1	2,500		0.00%
Tax Increment Reinvestment Zone #2	100,000		0.13%
Tax Increment Reinvestment Zone #3	2,500		0.00%
Tourism Fund	544,974		0.73%
Capital Projects Fund	0	0.00%	
General Capital Projects Fund	0		0.00%
Utility Capital Projects Fund	0		0.00%
Debt Service Fund	9,271,066	12.49%	
Debt Service Fund	9,271,066		12.49%
Economic Development Corporation Fund	3,607,183	4.86%	
Ennis EDC General Fund	3,607,183		4.86%
PROPRIETARY FUNDS	24,367,550		
Enterprise Fund	18,657,700	25.14%	
Airport Fund	424,009		0.57%
Sanitation Fund	1,824,690		2.46%
Utility Fund	16,409,001		22.11%
Internal Service Fund	5,709,850	7.69%	
Fleet Replacement Fund	606,350		0.82%
Self-Insurance Fund	5,103,500		6.88%
Grand Total	74,227,562	100.00%	100.00%

Total Revenues by Fund Types



Total Expenditures by Fund Types



BUDGET PROCESS

The City of Ennis's budget process involves collaboration among the City Administration, City Departments, and the City Commission. The fiscal year runs from October 1 to September 30.

During this process, an annual budget is created that aligns with the Strategic Priorities set by the City Commission to meet the City's needs and goals. Resource allocations in the budget cover service levels, staffing, technology, equipment, capital improvements, and programs prioritized by the City Commission. The budget serves as a management tool, helping to measure actual performance against planned targets, goals, and objectives.

Planning Phase

The City's annual budget is anchored in the City's mission and vision statements as well as the strategic priorities. During this phase, city staff organize a series of City Commission Workshops to brief commissioners on the prevailing economic outlook and any specific challenges expected in the upcoming budget year.

Setting budget priorities for the City is one of the most important responsibilities of the City Commission; these directives set the tone for its development. In this phase, the City Commission and staff have the opportunity to reassess targets, goals and objectives to provide direction for resource allocation and budgetary decision-making process.

Development Phase

The City's annual budget process begins with the Finance Department developing revenue projections for the upcoming fiscal year. These projections are based on trend analyses. After the revenue projections are complete, the Finance Department then develops the Salary and Benefit Budget for the upcoming fiscal year. The Salary and Benefit Budget is based on current authorized filled and vacant positions and includes any proposed cost of living adjustments.

The next step in the process is the Budget Kick-Off. During the Budget Kick-Off, the departments are presented with financial projections and the City Manager's guidance and provided instructions for submitting their operating budget requests.

The departments then evaluate their operations and determine the amount of funding needed to maintain current service levels. This information is used by the departments to submit budget requests to the Finance Department that will enable them to continue to provide services at the current levels.

Any additional requests are required to be made through a Decision Package. These Decision Packages are prioritized by the departments and the City Manager and approved to be included in City Manager Proposed Budget if funding is available.

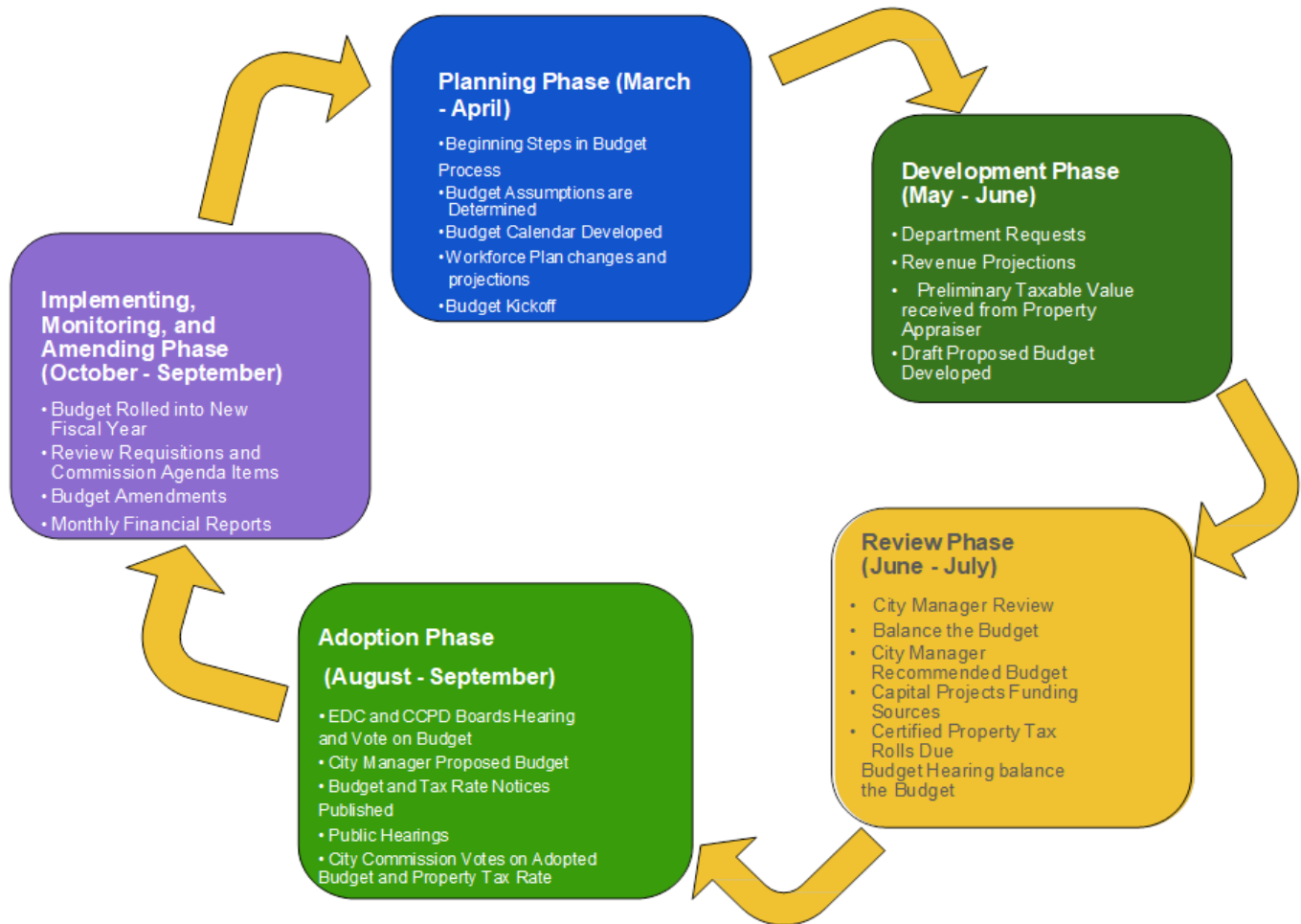
Review Phase

The City forms a Budget Review Committee and during the review phase the Budget Committee along with the City Manager reviews each department's budget request and makes changes as directed by the City Manager.

The City Manager's Proposed Budget is then presented to the City Commission during a Budget Workshop. After the Budget Workshop changes to the Proposed Budget are made as directed by the City Commission. The Proposed Budget is then made available to the Community for review and a Budget Hearing is scheduled to allow an opportunity for community input and participation.

Adoption Phase

After considering public feedback, the budget is adopted through an ordinance as required by the City's Charter and Texas State Statutes. The adopted budget serves as the Financial Plan and Operations Guide for the fiscal year.



Implementation Phase

After final adoption of the budget, staff implements the new fiscal year budget and begins the process of continuous monitoring to ensure budgetary compliance throughout the fiscal year.

Department directors are accountable for staying within budget. Departments can monitor their budgets using computerized software for real-time reporting. Quarterly reports are prepared by the Finance Department for the Commission, comparing actual spending to the budget.

The Budget Appropriations are controlled at the fund level and budget amendments are required to be approved by the City Commission when transferring budget between funds or increasing a fund's total appropriation.

Budget Calendar

The budget process follows a calendar approved by both the City Manager and the City Commission. This calendar outlines tasks and deadlines to meet all requirements.

Next up is the Ennis Budget Calendar for Fiscal Year 2026:

Budget Phase	Date	Action
Planning	March 25 – April 16	Revenue Projections / Salary and Benefits Budget
Development	April 17	Budget Kick-Off
	May 3	Departmental Budget Requests Due to Finance
	May 13 – May 24	Budget Committee Review of Requests
Review	June 10	City Commission Budget Retreat
	July 25	Certified Property Tax Rolls Due
	August 6	City Commission Votes on Proposed Tax Rate
Adoption	August 20	Budget Hearing
	September 3	Public Hearing on Property Tax Rate
	September 3	Commission Adopts Budget and Property Tax Rate
Implementation	October 1 through September 30	Implementation and Execution of the Adopted Budget

FINANCIAL POLICIES

The Government Finance Officers Association (GFOA) advocates for ongoing discussions about the City's financial policies, which are included in the budget. The City of Ennis has developed financial and operational policies. The City reviews policies throughout the year to ensure effective budget management.

Basis of Accounting and Measurement Focus

The treatment of accounting and financial reporting depends on the applicable measurement focus and basis of accounting. The City's government-wide financial statements use the *economic resources* measurement focus and the *accrual basis of accounting*. Revenues are recognized when earned, and expenses are recognized when liabilities are incurred.

Governmental fund financial statements employ the *current financial resources* measurement focus and the *modified accrual basis of accounting*. Revenues are recognized when measurable and available, typically if collected within 60 days of the fiscal period's end. Expenditures are recognized when liabilities are incurred.

Budgetary Basis of Accounting

Annual budgets are adopted on a modified accrual basis of accounting. Appropriations in all budgeted funds lapse at the end of the fiscal year. The legal level of budgetary control is maintained at the fund level.

Financial Accounting, Auditing, and Reporting

The City's financial accounting system adheres to the Generally Accepted Accounting Principles in the United States (US GAAP) and the standards set by the Governmental Accounting Standards Board (GASB).

An independent audit is conducted annually, accompanied by a management letter. The City administration evaluates the recommendations in this letter, determines appropriate actions in response, and completes necessary corrections within established time frames. The independent audit firm is selected and contracted by the City Commission.

The Annual Comprehensive Financial Report (ACFR) is prepared and presented to the City Commission and the community at a public meeting. The City aims to maintain accounting records and processes that meet all criteria for receiving a Certificate of Achievement for Excellence in Financial Reporting from the GFOA. The ACFR reflects the City's finances based on GAAP and includes fund revenues and expenditures for both GAAP and budget comparisons. Additionally, quarterly reports on the City's finances are submitted to the City Commission.

Operating Budget Policies

Texas Statute requires each municipality to develop a fiscal year budget starting October 1 and ending September 30 of the following year. The Ennis City Commission adopts a budget each fiscal year through an ordinance.

The City complies with all legal requirements regarding the operating budget, including the adoption of a balanced budget. A balanced budget occurs when the total available funds equal total appropriations. The budget is adopted following the City's Charter and State Statutes, which provide guidelines for public notice regarding budget hearings to ensure resident

participation before final adoption. The City Commission is also required to adopt a tax rate, which is finalized by ordinance.

Budgetary Control

Once the budget is adopted, staff implement it and continuously monitor budgetary controls throughout the fiscal year. The aim of these controls is to ensure compliance with legal provisions set forth in the approved budget. Key features of budgetary control include:

1. Legal control maintained at the fund level.
2. The City Manager may authorize transfers of appropriated funds between departments or functions within a single fund.
3. Budget transfer money between funds require City Commission approval.
4. Increases in total adopted budget appropriations require City Commission approval.
5. Expenditure monitoring is established to ensure departments do not exceed their appropriations. The City uses a computerized system that alerts when budget balances are insufficient to cover expenditures.
6. Unspent appropriations lapse at the end of the fiscal year.
7. Capital Improvement Program appropriations carryover until amended or canceled.
8. The Finance Department staff monitors the budgetary control system to ensure adherence to the budget.

Fund Balance Policies

The annual budget ensures that the ending fund balance for major funds is no less than 25% of each fund's annual operating expenditures. Any fund balance exceeding the minimum may be appropriated for one-time capital projects.

Debt Policies

The City will not issue debt obligations or use debt proceeds to finance current operations. Bonds will only be considered for significant capital and infrastructure improvements, and the term of debt will not exceed the useful life of the financed improvements. The City maintains a good bond rating (AA-) from S&P Global Ratings to minimize borrowing costs and preserve access to credit. This credit rating is due to strong financial management, low debt levels, and effective budgetary and fiscal controls.

The City's debt program is structured so that new debt is added after previous debts are paid off allowing the city to maintain a consistent interest and sinking rate and to minimize the increases to property tax rates.

Revenue Policies

The City seeks to attract investors to promote economic development and create a diversified, reliable revenue base, avoiding dependence on any single revenue source. Revenue estimates are reviewed and updated annually, with conservative estimates using accepted standards. The City contracts with an outside provider to develop rate methodologies and fee schedules that cover the full cost of services (direct, indirect, and capital costs) while considering similar fees in

comparable jurisdictions. City staff proposes changes to the schedule of fees each year and they are presented to the City Commission for approval.

Capital Improvement Program Policies

The City develops a multi-year capital project plan and adopts the first year of this plan, aiming to complete all capital improvements as scheduled. The City maintains its physical assets adequately to preserve capital investments and minimize future maintenance costs. The Finance Department keeps a complete inventory of all capital assets valued at \$5,000 or more.

Procurement Policies

The Finance Department is responsible for developing and implementing procurement policies and procedures to maintain integrity of the purchasing process. The City of Ennis's procurement policies are designed to ensure responsible, transparent, and efficient use of public funds in acquiring goods, services, and professional expertise. The City continually seeks to procure goods and services that offer the best value. The Finance Department ensures that these policies adhere to all applicable federal, state, and local laws while emphasizing ethical practices, inclusivity, and value-driven purchasing.

Policy Highlights

1. Purchasing Thresholds:

- Purchases below \$3,000 require an electronic requisition in ERP Pro but do not mandate quotes. Departments are encouraged to consider local vendors where feasible.
- For purchases ranging from \$3,000 to \$100,000, at least three written quotes are required, including efforts to contact Historically Underutilized Businesses (HUBs) as per state law.
- Expenditures exceeding \$100,000 require a competitive sealed solicitation process, with the award based on the lowest responsible bid or best value criteria.

2. Competitive Solicitation:

- Solicitations are issued through OpenGov, ensuring digital transparency and accessibility.
- Evaluation criteria include price, vendor qualifications, reputation, and alignment with municipal needs, among other factors.
- Contracts exceeding \$1.5 million for certain civil engineering projects are awarded solely on the basis of the lowest responsible bid.

3. Ethical Procurement Practices:

- Strict adherence to conflict-of-interest policies ensures unbiased vendor selection.
- Employees are prohibited from accepting gratuities or engaging in practices that could compromise procurement integrity.

4. Emergency and Sole Source Purchases:

- Emergency procurements are exempt from standard procedures, provided they address public calamities, health, or safety concerns.
- Sole source purchases are permitted under specific conditions, such as unique vendor capabilities or exclusive rights.

5. Local Vendor Preference:

- For applicable contracts, the City may prefer local vendors within a 3–5% price variance of the lowest bid to promote local economic development, subject to documented benefits.

6. Professional Services Procurement:

- Professional services, including engineering, architecture, and legal consultation, are selected based on qualifications and competence rather than price.

7. Surplus Management:

- Surplus property is disposed of via auctions or donations, ensuring maximum benefit to the City while upholding ethical standards.

The City of Ennis's procurement policies are a vital tool for maintaining integrity and transparency in public purchasing, fostering trust and accountability in the management of public resources. These policies guide the acquisition of goods, services, and professional expertise while fostering accountability, public trust, and responsible stewardship of public funds.

As the City considers updates to its procurement policies, the focus remains on enhancing operational efficiency, supporting local economic growth, and leveraging digital tools to modernize processes. These efforts reflect the City's dedication to fostering inclusivity and maintaining high standards in public procurement.

By continuously refining its practices, the City of Ennis ensures that its procurement activities not only meet current requirements but also exemplify its values of integrity, transparency, and service excellence for the community.

GENERAL FUND

The General Fund is a governmental fund (Property Tax and Sales Tax use 1.00%) It is established to account for all financial resources that are not accounted for in another fund. Services include, among other items: General Government, consisting of Administration, City Secretary, Finance, Police, Fire, Public Works, Parks and Recreation, Health, and Human Resources.

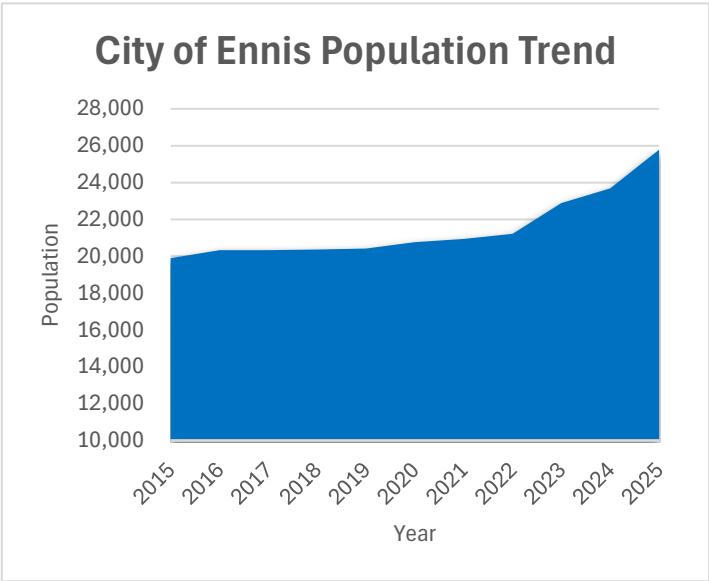


General Fund

Description

The General Fund is the City’s primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund. The General Fund key revenue sources are property tax, sales tax, franchise fees, and a host of small licenses and fees. That means as the city’s population continues to grow, the General Fund revenue will also keep growing.

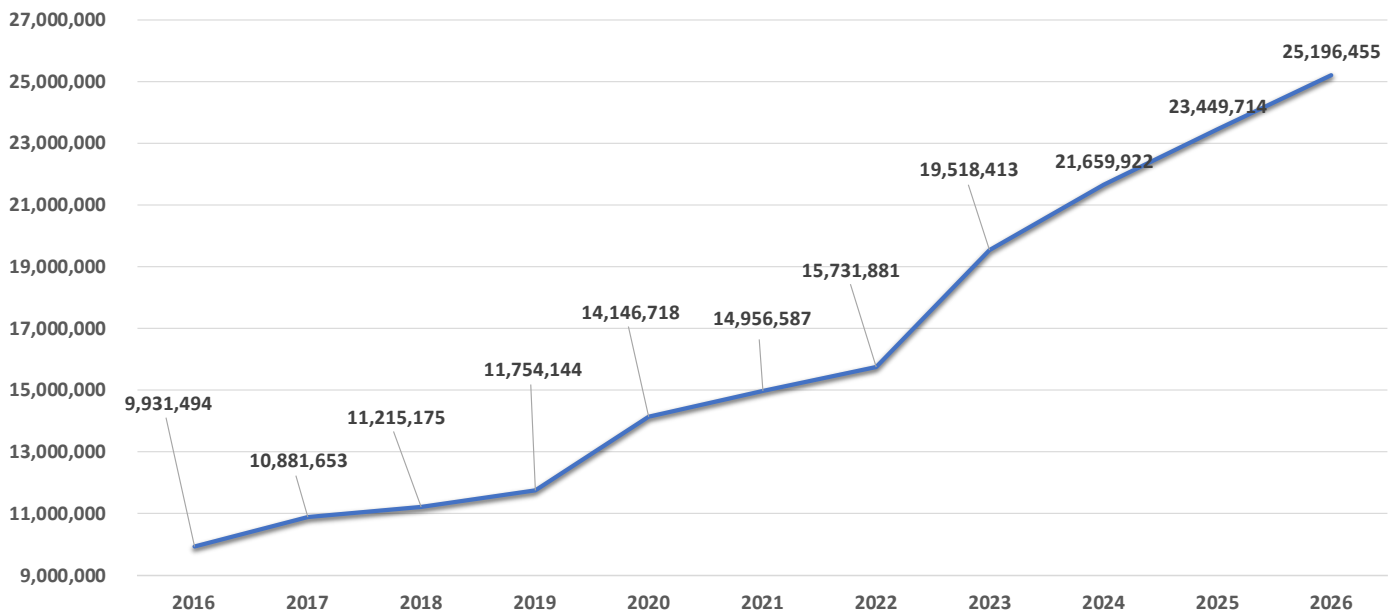
From the years 2015- 2021 the city of Ennis remained flat. The city of Ennis has experienced steady population growth in recent years, contributing to increased municipal revenue and expanded economic activity. As more residents move into the area, local businesses see higher demand, property values rise, and sales tax collections strengthen. This growing population base supports the city’s ability to invest in infrastructure, public services, and community development, creating a positive cycle of growth and reinvestment.





Total Property Tax Levy Trend

29



A Story of Ennis, Texas: A City Growing Into Its Future

In 2016, Ennis, Texas stood at the brink of a quiet but promising transformation. With a total property tax levy just under \$10 million, the city was about to see a shift from its traditions, its vibrant festivals, and its strong sense of community.

The Early Rise (2016–2019)

As new families discovered Ennis and long-term residents invested in their homes and businesses, the city's tax base began to grow. From \$9.9 million in 2016 to \$11.7 million by 2019, the increase was modest but meaningful. These were the years when infrastructure plans were drawn, downtown revitalization took shape, and the groundwork for bigger change was laid.

A Turning Point (2020–2022)

By 2020, the levy rose sharply to \$14.1 million, reflecting expanding development and rising property values. Ennis was no longer just a stop along the highway—people were choosing it as home.

In 2021 and 2022, the city pushed even further upward, reaching \$15.7 million. New housing projects, reinvestment in public amenities, and a growing regional profile signaled that Ennis was stepping confidently into its next chapter.

The Boom Years (2023–2026)

The most remarkable jump came between 2022 and 2023, when the levy surged from \$15.7 million to \$19.5 million. This inflection point marked Ennis as a city where growth was steady and accelerating. By 2024, the levy passed \$21.6 million, and according to projections, Ennis is expected to surpass \$25 million by 2026. These rising numbers indicate that new neighborhoods are taking root, in addition to increase in commercial activity.

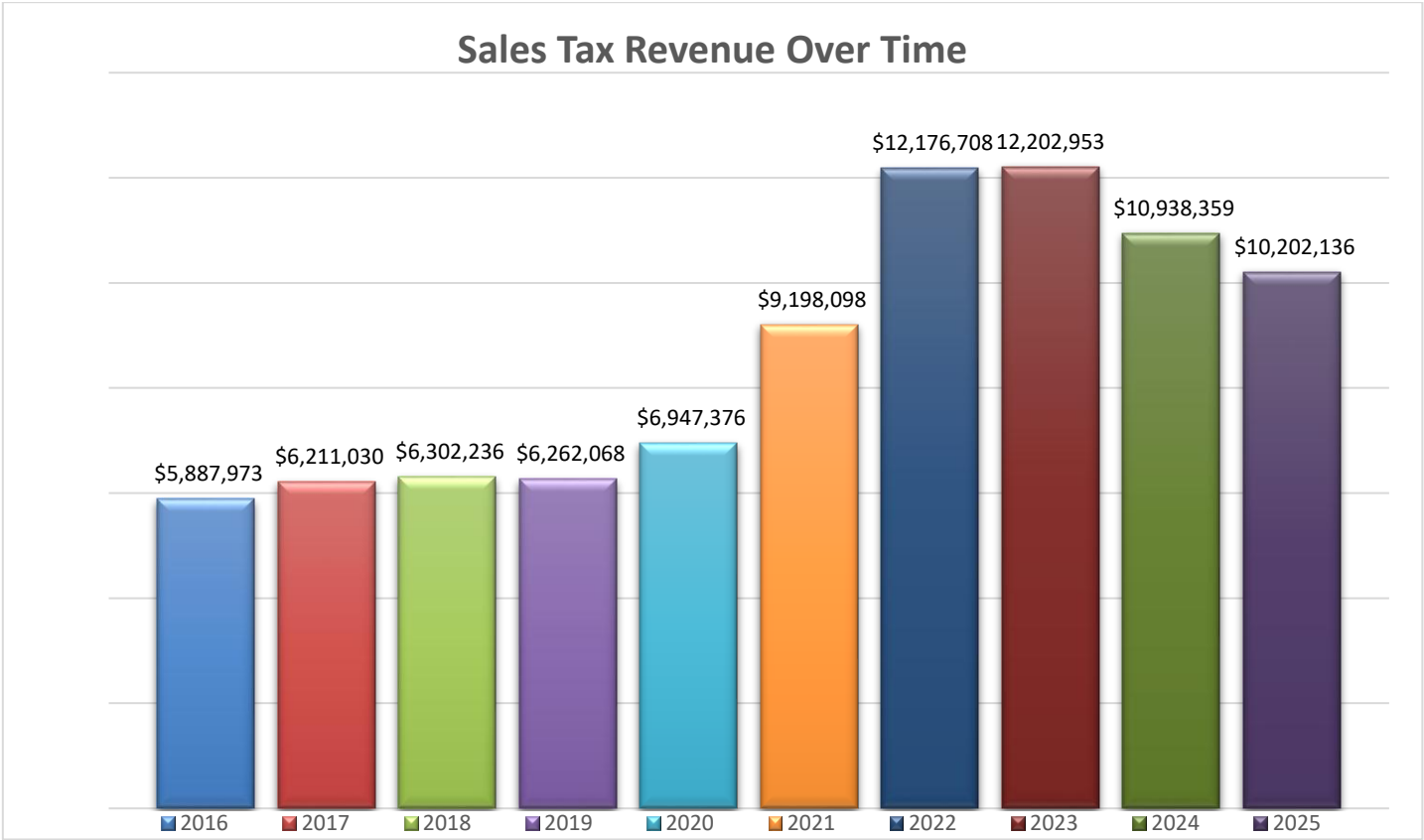
A City on an Upward Path



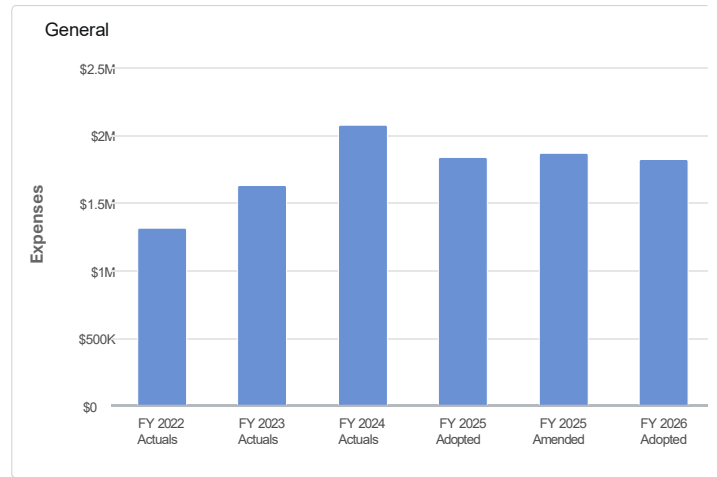
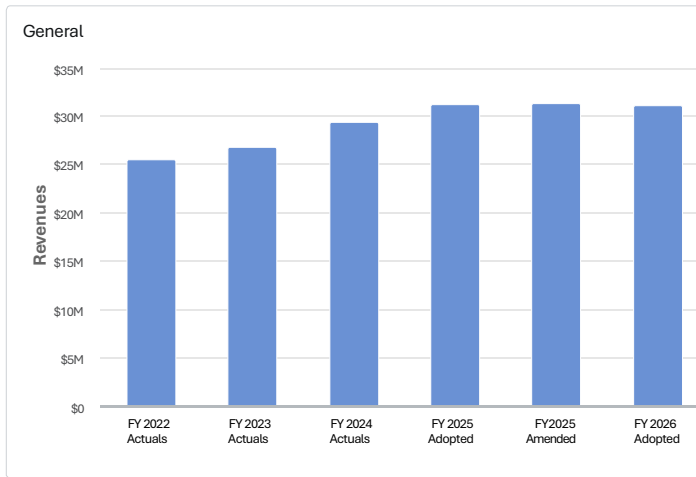
This property tax trend is a snapshot of Ennis's evolution. It shows a small city making big strides, becoming a place where families settle and businesses thrive. If the numbers are any indication, the future of Ennis will be even brighter. It represents expanding capacity: the city's ability to fund better services, invest in infrastructure, and support economic growth.

Sales Tax

As noted earlier, the City’s General Fund is supported by several different revenue sources. We’ve already covered property tax, but sales tax is our second largest source. The graph below highlights how much the City depends on sales tax revenues.



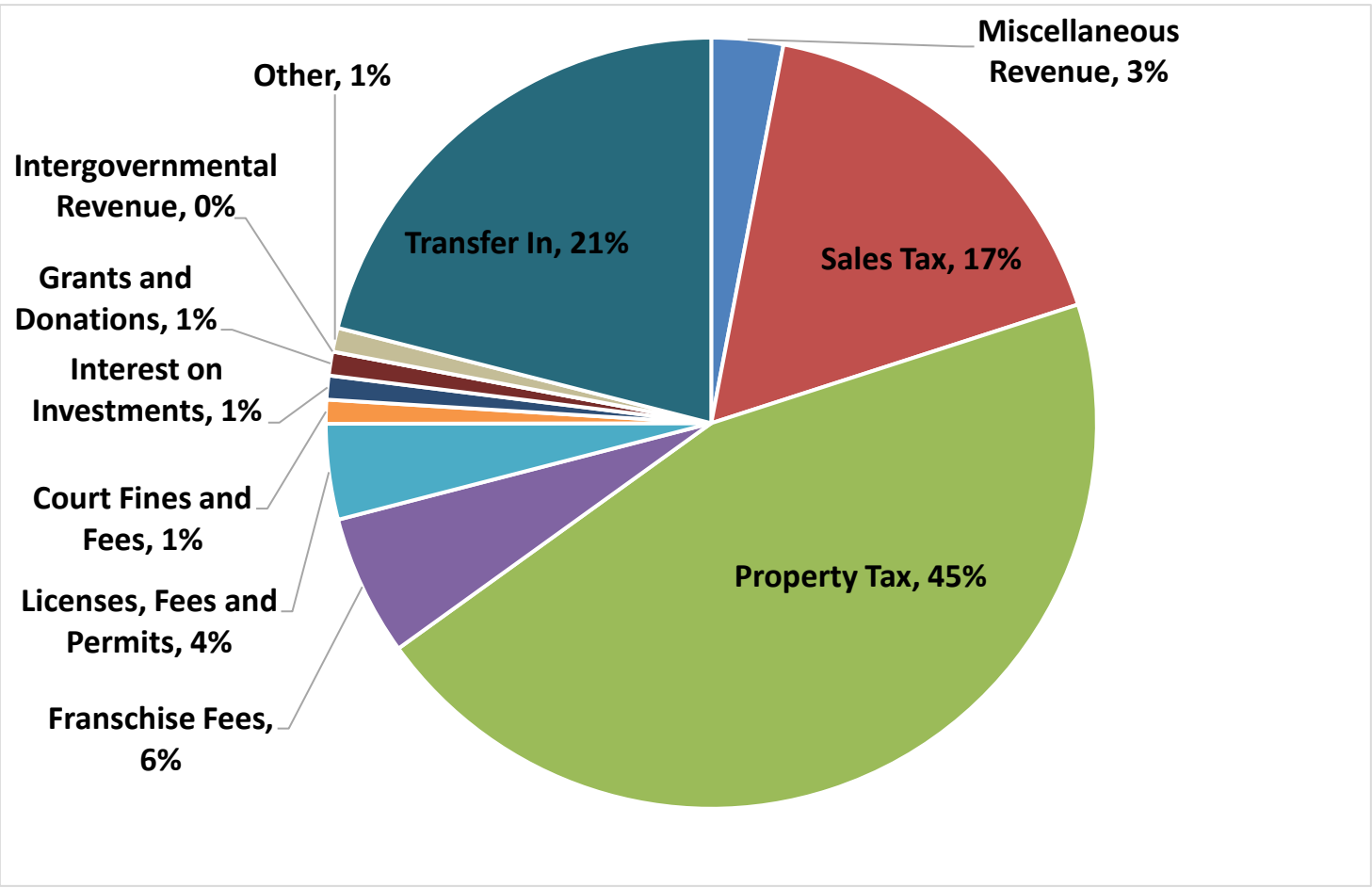
Ennis experienced steady growth in sales tax revenue from 2016 to 2020, followed by a robust surge between 2021 and 2023, likely reflecting post pandemic economic recovery and expansion. After peaking in 2022-2023, revenue began to moderate. These changes likely mirror broader economic cycles combined with local business dynamics and consumer behavior shifts but still portray overall positive economic momentum for the city.



General Fund Revenues

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$1,013,290	\$536,859	\$1,004,093	\$412,900	\$412,900	\$1,002,500
Sales Tax	\$7,054,511	\$7,087,431	\$6,364,981	\$6,605,825	\$6,605,825	\$5,374,654
Property Taxes	\$9,483,334	\$11,147,060	\$12,884,645	\$12,449,083	\$12,449,083	\$14,169,375
Franchise Fees	\$1,799,777	\$1,925,462	\$1,918,301	\$2,022,706	\$2,022,706	\$1,990,000
Licenses, Fees and Permits	\$1,485,765	\$1,568,977	\$1,167,160	\$1,551,635	\$1,551,635	\$1,348,994
Court Fines and Fees	\$226,432	\$227,661	\$283,592	\$228,723	\$228,723	\$251,400
Interest on Investments	\$38,037	\$200,468	\$281,233	\$100,000	\$100,000	\$250,000
Grants and Donations	\$35,103	\$27,121	\$191,285	—	—	\$252,000
Intergovernmental Revenue	\$10,259	—	—	—	—	—
Transfer In	\$4,374,006	\$4,039,873	\$5,277,476	\$7,853,824	\$7,968,824	\$6,655,136
REVENUES TOTAL	\$25,520,514	\$26,760,912	\$29,372,766	\$31,224,696	\$31,339,696	\$31,294,059

General Fund Revenues



General Fund Expenditures By Category

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$16,703,121	\$19,171,935	\$22,090,402	\$23,549,220	\$23,336,567	\$22,462,692
Supplies and Small Equipment	\$636,660	\$747,871	\$595,971	\$687,203	\$727,367	\$718,818
Services	\$2,769,454	\$3,400,459	\$3,297,417	\$3,750,466	\$3,964,607	\$3,615,510
Repair and Maintenance	\$565,765	\$706,066	\$784,019	\$898,129	\$937,229	\$885,842
Miscellaneous	\$1,113,040	\$1,524,494	\$1,296,947	\$1,513,142	\$1,783,287	\$2,109,186
Capital Assets >\$5,000 per unit	\$798,516	\$4,958,195	\$1,521,361	\$249,500	\$749,640	\$662,671
Grants	\$2,880	\$27,437	\$37,320	–	–	–
Transfer Out	–	\$629,478	\$181,668	\$537,934	\$537,934	\$875,320
EXPENSES TOTAL	\$22,589,435	\$31,165,935	\$29,805,106	\$31,185,594	\$32,036,630	\$31,290,038

General Fund Expenditures By Department

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
City Secretary	\$308,212	\$394,138	\$371,238	\$423,929	\$424,368	\$395,680
Administration	\$447,593	\$615,972	\$1,163,615	\$1,038,410	\$958,154	\$997,846
Downtown Development	\$557,798	\$662,626	\$764,474	\$750,499	\$813,940	\$318,000
Communications & Marketing	\$100,353	\$197,172	\$270,068	\$367,036	\$317,633	\$401,461
Ennis Cares	\$91,098	\$289,712	\$417,715	\$665,285	\$643,943	–
Planning, Development, & Inspection	\$690,641	\$871,717	\$956,033	\$1,063,172	\$1,047,201	\$1,045,803
Finance	\$515,141	\$449,324	\$687,276	\$778,323	\$742,163	\$729,674
EDC	\$372,529	\$385,919	\$448,852	\$430,054	\$456,422	\$457,145
Information Technology	\$253,432	\$430,208	\$383,995	\$389,423	\$389,423	\$404,583
Human Resources	\$371,171	\$403,370	\$504,581	\$591,336	\$593,112	\$604,503
Health	\$569,207	\$647,206	\$687,317	\$714,109	\$706,286	\$709,032
Public Works	\$489,387	\$367,619	\$370,514	\$406,309	\$401,614	\$382,910
Street	\$1,129,064	\$1,119,891	\$1,248,479	\$1,505,123	\$1,496,848	\$1,772,785
Tourism	–	–	–	–	–	\$286,233
Library	\$523,417	\$546,940	\$588,232	\$599,157	\$596,017	\$597,429
Railroad Museum	\$50,409	\$81,653	\$132,602	\$44,758	\$51,061	\$44,226
Parks and Recreation	\$1,281,401	\$1,505,679	\$1,496,875	\$1,724,875	\$1,767,365	\$1,488,216
Non-Departmental	\$2,418,105	\$7,291,102	\$4,033,038	\$2,828,604	\$3,896,273	\$3,384,942
Transfers	–	\$629,478	\$234,918	\$537,934	\$537,934	\$875,320
Fleet Services	\$336,230	\$475,391	\$410,332	\$392,762	\$390,532	\$383,493
Police Admin	\$6,018,231	\$7,257,383	\$7,661,515	\$8,446,968	\$8,248,955	\$8,498,448
Municipal Court	\$297,535	\$352,300	\$351,229	\$358,912	\$362,129	\$371,249
Fire Admin	\$5,768,480	\$6,191,132	\$6,945,188	\$7,110,116	\$7,177,341	\$7,099,561
Emergency Management	–	–	–	\$18,500	\$17,916	\$41,500
EXPENSES TOTAL	\$22,589,435	\$31,165,935	\$30,128,085	\$31,185,594	\$32,036,630	\$31,290,038

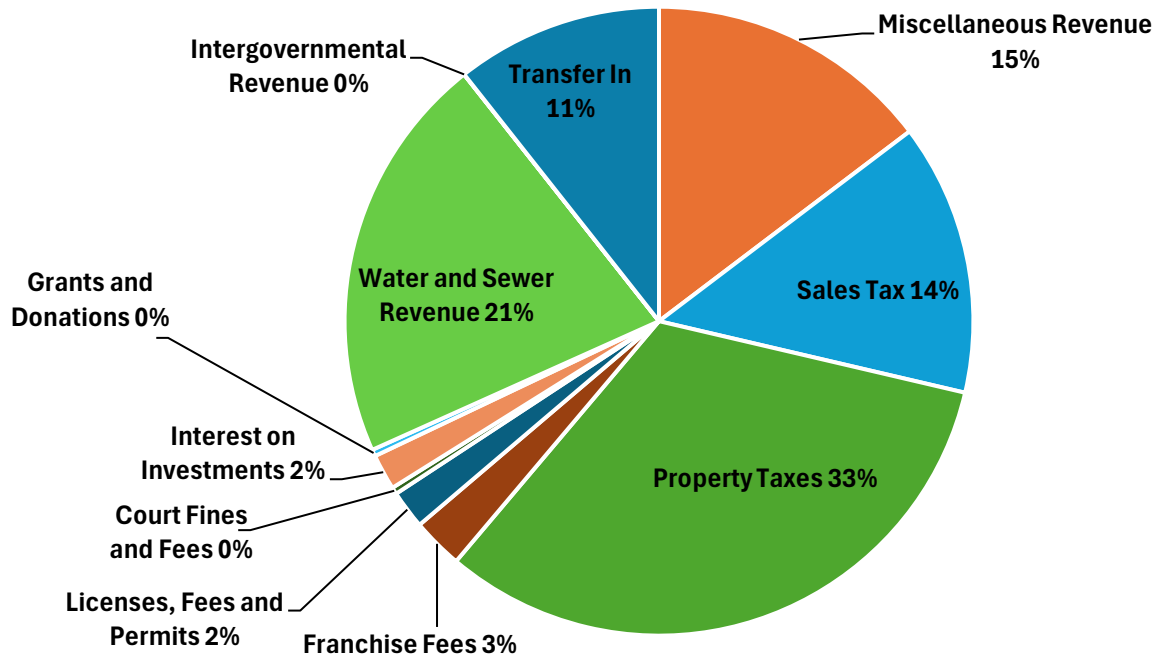


Consolidated Fund Summary

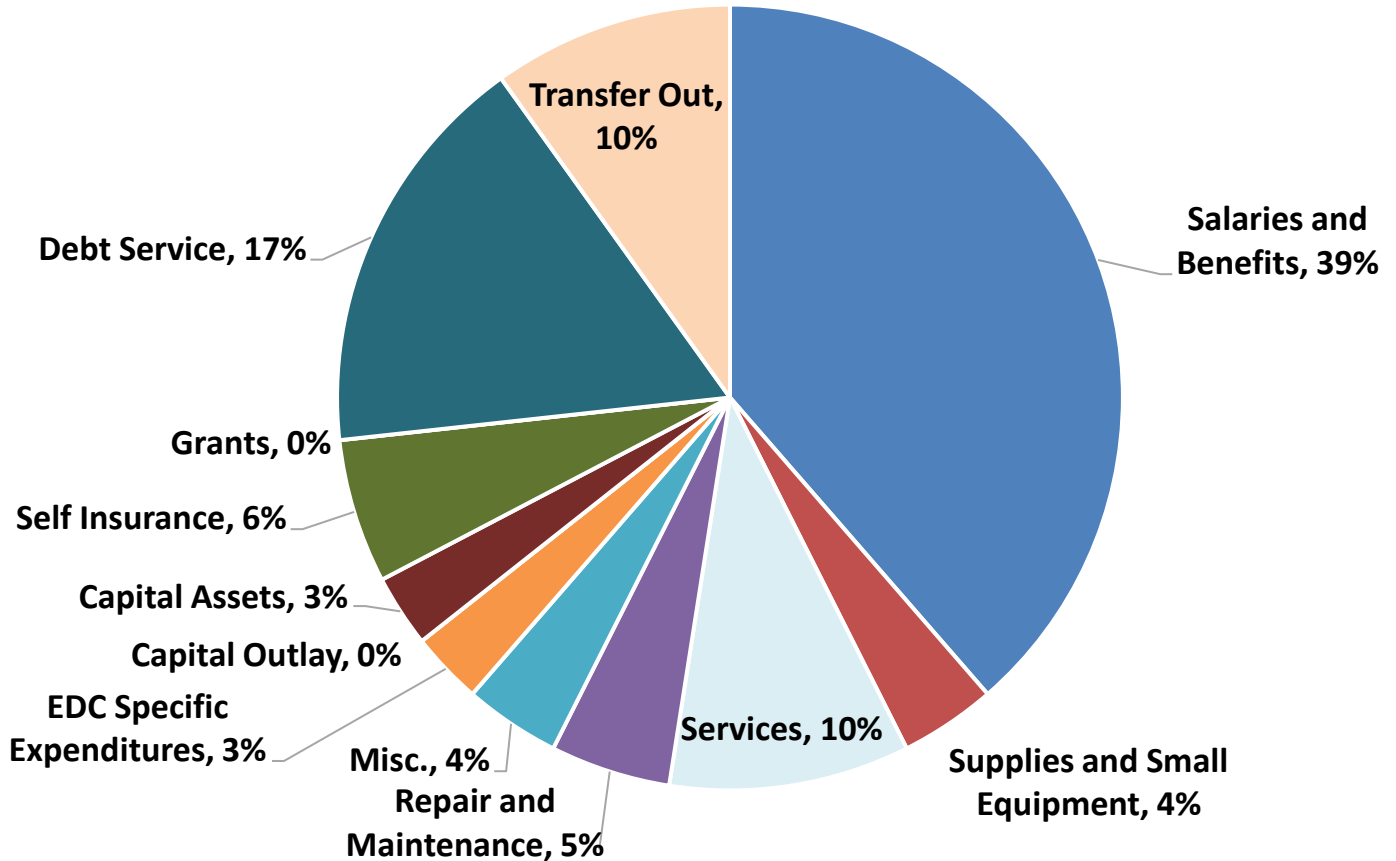
Budgeted Revenue

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$36,939,041	\$40,847,167	\$40,047,653	\$47,451,231	\$47,451,231	\$11,163,577
Bond Proceeds	\$28,383,501	–	\$37,486,434	–	–	–
Sales Tax	\$13,939,840	\$13,985,192	\$12,549,122	\$13,041,530	\$13,041,530	\$10,621,162
Property Taxes	\$15,781,189	\$19,273,299	\$21,659,922	\$21,478,883	\$21,478,883	\$24,713,327
Franchise Fees	\$1,799,777	\$1,925,462	\$1,918,301	\$2,022,706	\$2,022,706	\$1,990,000
Licenses, Fees and Permits	\$1,603,081	\$1,709,270	\$1,324,645	\$1,691,635	\$1,691,635	\$1,498,994
Court Fines and Fees	\$241,603	\$243,298	\$302,890	\$244,359	\$244,359	\$267,900
Interest on Investments	\$143,053	\$673,004	\$1,210,138	\$383,200	\$383,200	\$1,394,950
Grants and Donations	\$95,114	\$112,221	\$302,532	–	–	\$260,010
Water and Sewer Revenue	\$13,965,735	\$13,074,046	\$17,066,976	\$15,240,134	\$15,240,134	\$16,017,300
Intergovernmental Revenue	\$2,808,749	–	\$2,042,789	\$54,000	\$54,000	\$8,300
Transfer In	\$5,566,115	\$7,318,874	\$6,342,332	\$9,283,784	\$9,879,001	\$8,084,346
REVENUES TOTAL	\$121,266,797	\$99,161,833	\$142,253,735	\$110,891,462	\$111,486,679	\$76,019,866

Budgeted Revenue



Budgeted Expenditure





Administration Department

Mission:

The mission of the Administration Department is to support the City Commission in the development and execution of their goals and policies and provide leadership and guidance to City departments in the delivery of City services and implementation of the City's Strategic Plan.

Recent Accomplishments:

- Expanded implementation of OpenGov platform for permitting, work order, and asset management
- Attendance of Texas Emergency Management Conference by CM, ACM, and Emergency Management Coordinator

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$425,901	\$577,947	\$1,115,112	\$1,001,910	\$921,654	\$963,893
Supplies and Small Equipment	\$3,680	\$2,423	\$5,256	\$5,000	\$5,000	\$3,000
Services	\$2,023	\$18,858	\$21,058	\$2,000	\$2,000	\$600
Repair and Maintenance	–	\$677	–	–	–	\$5,000
Miscellaneous	\$15,988	\$16,067	\$22,189	\$29,500	\$29,500	\$25,353
EXPENSES TOTAL	\$447,593	\$615,972	\$1,163,615	\$1,038,410	\$958,154	\$997,846

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
49 City Manager	1	1	1	1
44 Assistant City Manager	1	1	1	1
34 Capital Projects Manager	1	1	1	1
21 Executive Assistant	1	1	1	1
18 Senior Facilities Technician	0	1	1	1
FTE	4	5	5	5



Information Technology Division

Mission:

The mission of the City of Ennis Information Technology Division is to deliver reliable, secure, and strategic technology solutions that empower City staff and elected officials to serve the community efficiently and effectively.

We are dedicated to:

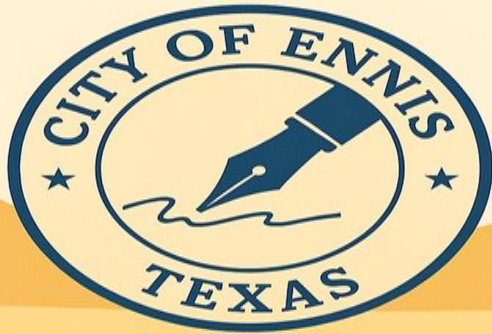
- Providing dependable hardware, software, and connectivity across all City departments,
- Delivering responsive and knowledgeable IT support to ensure operational continuity,
- Maintaining a secure and resilient technology infrastructure to safeguard data and systems,
- Guiding the organization toward fiscally responsible and innovative technology solutions,
- Proactively evaluating departmental needs to align technology with City goals and service delivery,
- Staying informed on emerging trends to support long-term strategic planning and modernization.

Through collaboration, expertise, and a commitment to excellence, the Information Technology Department supports the City's mission by enabling progress through technology.

Recent Accomplishments:

- Coordinated daily sync and integration support between OpenGov and ERP Pro 10 to ensure consistent data flow across systems.
- Managed technology installation and cabling for the renovated Ennis Public Library, supporting a smooth transition and operational launch.
- Upgraded the City's phone system, enabling a centralized contact directory and improved internal communication.
- Performed monthly hardware refreshes to maintain up-to-date, reliable equipment across all departments.
- Developed and initiated a Windows 10 end-of-life transition plan to ensure compliance and security for City systems.

City Secretary



City Secretary

Mission:

The mission of the City Secretary's office is to support, facilitate and strengthen the City of Ennis legislative process by conducting fair and impartial city elections and by assisting the City Commission in fulfilling its duties and responsibilities to the citizens; as well as to exceed customer/citizen expectations by ensuring transparency, increasing public interaction, and expanding services.

We are dedicated to:

- Promoting open and responsive government through the proper recording and preservation of the city's legislative history and official documents,
- Assisting the City Commission in fulfilling its legal and procedural responsibilities,
- Conducting fair, impartial, and efficient municipal elections in compliance with state and federal laws,
- Promoting government transparency and accountability through open records and communication,
- Expanding public engagement and enhancing citizen access to city services,
- Exceeding expectations through responsive, courteous, and professional customer service.

Through integrity, accuracy, and a commitment to excellence, the City Secretary's Office fosters trust and strengthens public confidence in local government.

Recent Accomplishments:

- Awarded the 'Municipal Clerk's Office Achievement of Excellence Award'
- Held 1 General Election and 2 Special Elections
- Processed 543 Public Information Requests with an average response time of 4 days
- Increased transparency by converting Boards and Commissions records and application process to online program available to public
- Processed agendas and minutes for 33 City Commission meetings

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$233,568	\$257,241	\$281,770	\$307,819	\$308,258	\$305,240
Supplies and Small Equipment	\$8,887	\$14,753	\$14,723	\$5,300	\$7,800	\$4,800
Services	\$41,014	\$98,083	\$55,576	\$88,450	\$80,250	\$54,240
Miscellaneous	\$24,743	\$24,061	\$19,169	\$22,360	\$28,060	\$31,400
EXPENSES TOTAL	\$308,212	\$394,138	\$371,238	\$423,929	\$424,368	\$395,680

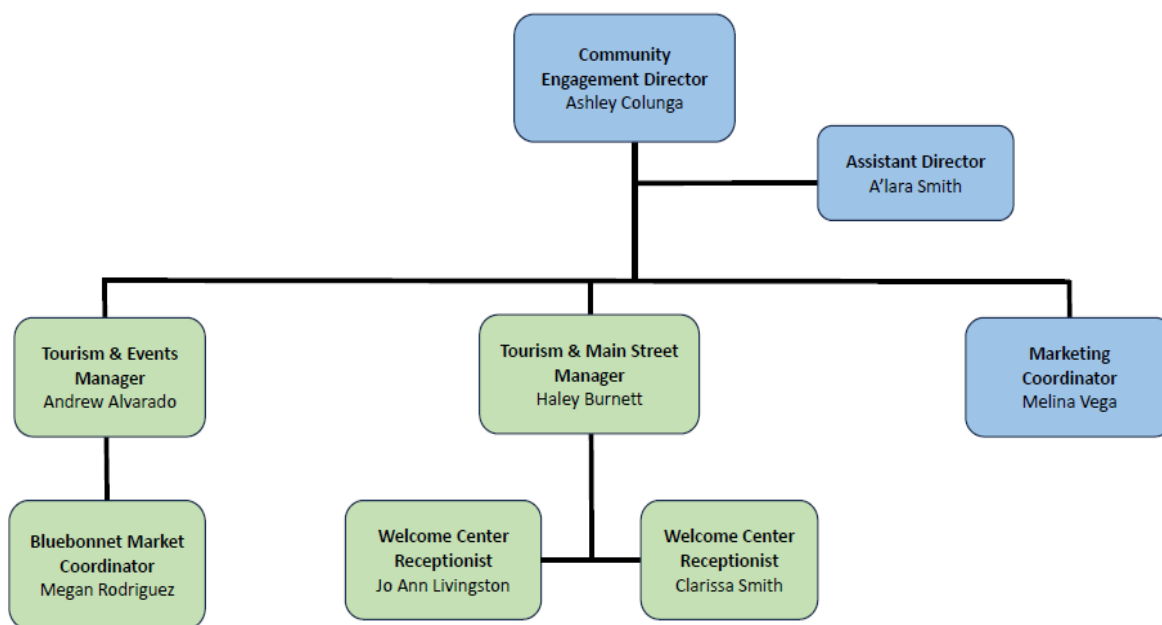
BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
37 City Secretary	1	1	1	1
23 Deputy City Secretary	1	1	1	1
FTE	2	2	2	2



Community Engagement Department

Organizational Chart



Mission:

The mission of the City of Ennis Community Engagement Division is to strengthen community connections, promote local pride, and elevate Ennis as a destination to live, work, and visit through downtown revitalization, tourism development, and strategic communication.

We are dedicated to:

- Revitalizing and preserving the historic downtown as a vibrant center of culture, commerce, and community,

- Promoting tourism through events, hospitality, and experiences that highlight the unique charm of Ennis,
- Showcasing the City’s identity and brand through consistent messaging and creative outreach,
- Communicating key City programs, services, and initiatives clearly across all media platforms,
- Encouraging civic participation through inclusive engagement strategies and public involvement,
- Supporting departments in delivering targeted, effective communications that inform and inspire,
- Fostering a welcoming, informed, and connected community.

Through intentional outreach, collaborative partnerships, and storytelling that honors our heritage and future, the Community Engagement Department helps build a more unified and vibrant Ennis.

Recent Accomplishments:

- Developed and executed a comprehensive communications plan for the Underpass Project to keep residents informed and engaged.
- Achieved a 150% increase in social media followers across multiple platforms, significantly expanding community outreach.
- Rolled out a new Special Event Permit process to streamline and improve coordination for community events.
- Organized and promoted a variety of seasonal attractions and community-driven events, including Snow Hill, Hay Maze, Pumpkin Patch, and others that enriched the community experience and boosted local participation.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$88,286	\$183,578	\$254,959	\$352,036	\$303,957	\$386,461
Supplies and Small Equipment	–	\$3,588	–	–	–	–
Services	\$12,067	\$10,006	\$15,110	\$15,000	\$13,676	\$15,000
EXPENSES TOTAL	\$100,353	\$197,172	\$270,068	\$367,036	\$317,633	\$401,461

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
37 Community Engagement Director	1	1	1	1
31 Community Engagement Assistant Director	0	1	1	1
21 Marketing Manager	1	0	1	0
17 Marketing Coordinator	0	1	1	1
FTE	2	3	4	3



Tourism Division

Mission:

The mission of the Ennis Tourism Division is to encourage, promote, and develop tourism in Ennis. Through signature events such as the Bluebonnet Trails and Festival, along with cultural celebrations and year-round attractions, we strive to strengthen the local economy, support small businesses, and foster community pride.

We are dedicated to:

Showcasing the city's unique heritage, vibrant downtown, and natural beauty while creating meaningful experiences for visitors.

Recent Accomplishments:

- Relaunched the official tourism website, VisitEnnisTexas.com, with improved functionality and updated content.
- Received City Commission approval and began implementing the Tourism Strategic Plan to guide long-term promotional efforts.
- Successfully hosted the 2025 Bluebonnet Trails & Festival, drawing significant regional attention and visitor traffic.
- Secured historic designation for the Ennis Bluebonnet Trails, preserving its legacy as a cultural and tourism landmark

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$207,054	\$110,120	–	–	–	\$286,233
Supplies and Small Equipment	\$4,969	\$6,399	\$2,643	\$5,700	\$5,700	\$5,200
Services	\$87,181	\$164,284	\$85,242	\$98,908	\$98,908	\$98,908
Repair and Maintenance	\$2,605	–	–	–	–	–
Miscellaneous	\$21,743	\$46,210	\$75,546	\$75,000	\$75,000	\$75,500
EXPENSES TOTAL	\$323,552	\$327,013	\$163,431	\$179,608	\$179,608	\$465,841

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
35 Downtown & Tourism Director	1	1	1	0
24 Tourism & Events Logistics Manager	1	1	1	1
21 Tourism & Main Street Manager	1	1	1	1
15 Tourism & Digital Content Assistant	0	1	0	0
15 Receptionist	1	1	2	1
15 Bluebonnet Market Coordinator	0.5	0.5	0.5	0.5
FTE	4.5	5.5	5.5	3.5



Downtown Development Division

Mission:

The mission of Downtown Development is to revitalize our historic downtown, making it a destination for residents and visitors alike through programming and preservation. Tourism supports the downtown mission as well as promotes Ennis as a place to live, work and play.

Recent Accomplishments:

- Ennis Main Street Work Plan
- Ennis Bluebonnet Trails and Cinco de Mayo saw record attendance
- Welcome Center hosted first art exhibit "Spring into Art"
- Eclipse Over Ennis

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$159,900	\$319,415	\$442,191	\$432,499	\$371,240	–
Services	\$302,739	\$343,211	\$322,211	\$318,000	\$327,700	\$318,000
Miscellaneous	–	–	–	–	\$115,000	–
Capital Assets >\$5,000 per unit	\$95,159	–	\$71	–	–	–
EXPENSES TOTAL	\$557,798	\$662,626	\$764,474	\$750,499	\$813,940	\$318,000

STAFFING SUMMARY

Class/Position Title	FY2023	FY2024	FY2025
FTE			
Tourism	6.5	5.5	6.5
FTE	6.5	5.5	6.5



Ennis Economic Development Corporation

Mission:

The mission of the Economic Development Department is to facilitate the diversified economic growth of our community as a preferred industrial, commercial, retail, and residential choice.

We are dedicated to:

- Attracting, retaining, and expanding businesses that enhance the local economy and create quality jobs,
- Supporting a vibrant business climate through strategic planning, incentives, and partnerships,
- Promoting mixed-use and residential development that supports a high quality of life,
- Enhancing infrastructure and development readiness to support investment,
- Strengthening collaboration with chambers, developers, and educational institutions to grow the local workforce,
- Marketing Ennis as a dynamic and competitive location for businesses and families alike.

Through innovation, responsiveness, and a commitment to long-term prosperity, the Economic Development Department works to create opportunities that benefit residents, businesses, and future generations.

Recent Accomplishments:

- Celebrated the grand opening of IKO Metals, representing a \$40 million capital investment and the creation of 80 new jobs in Ennis.
- Secured funding for Project F41 (Airport Layout Plan) through a TxDOT 90/10 match grant,

with the Ennis Economic Development Corporation contributing \$1 million to advance airport planning and infrastructure.

- Successfully negotiated an Economic Development Agreement for Project Decor (Loloi Inc.), a 1.4 million square foot distribution and fulfillment center. The project brings a \$107 million investment and 275 well-paying jobs, offering a significant boost to the local economy and workforce.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$372,529	\$385,862	\$448,342	\$430,054	\$355,212	\$457,145
Supplies and Small Equipment	–	\$57	\$510	–	–	–
Services	–	–	–	–	\$101,210	–
EXPENSES TOTAL	\$372,529	\$385,919	\$448,852	\$430,054	\$456,422	\$457,145

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
41 Economic Development Director	1	1	1	1
21 Economic Development Specialist	1	1	1	1
21 Executive Assistant	1	1	1	1
FTE	3	3	3	3



Ennis Cares Department

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$84,402	\$168,613	\$264,289	\$495,709	\$474,367	-
Supplies and Small Equipment	\$3,192	\$12,738	\$9,865	\$15,895	\$15,895	-
Services	\$3,467	\$4,472	\$13,805	\$17,500	\$15,500	-
Repair and Maintenance	-	\$861	\$2,515	\$5,500	\$5,500	-
Miscellaneous	\$37	\$103,027	\$127,241	\$130,681	\$132,681	-
EXPENSES TOTAL	\$91,098	\$289,712	\$417,715	\$665,285	\$643,943	-

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
31 Ennis CARES Director	1	1	1	0
30 Licensed Clinical Social Worker	0	1	1	0
27 Ennis CARES Program Manager	1	1	1	0
24 Licensed Master Social Worker	0	1	1	0
FTE	2	4	4	0

Recent Changes:

Due to organizational restructuring, this department is no longer funded.



Finance Department

Mission:

The mission of the City of Ennis Finance Department is to protect and responsibly manage public resources while upholding the highest standards of fiscal stewardship. Through transparent financial practices, prudent planning, and a steadfast commitment to accountability, we support the City's strategic objectives and promote public trust. By ensuring accurate financial management and the effective use of taxpayer funds, the Finance Department contributes to the long-term stability, growth, and well-being of the Ennis community.

We are dedicated to:

- Producing accurate, timely financial reports in full compliance with legal and regulatory standards
- Preparing and managing the annual budget to effectively align resources with community priorities
- Overseeing procurement and contract management practices that promote fairness, efficiency, and best value
- Managing debt and capital financing to support sustainable infrastructure and service delivery
- Directing treasury operations to ensure the prudent management of taxpayer dollars
- Establishing financial policies and frameworks that empower departments to make informed, strategic decisions

Through a culture of integrity, innovation, and collaboration, the Finance Department is dedicated to ensuring the City's long-term financial health and strengthening public trust.

Recent Accomplishments:

- Reported no audit findings in the FY 2023 and 2024 Audits
- Winning the Distinguished Budget Presentation Award in 2025 for the first time in the City's history
- Enhanced utilization of the new Procurement Software to solicit, receive and evaluate bid proposals

- Rewriting of the City's procurement policy and conducting training for all departments
- Enhanced use of Budget Development Software to input and develop the City budget and publish the budget book
- Reorganized the Chart of Accounts Structure to increase the efficiency of Financial Reporting
- Provided training to departments on P-Card and Travel Policy resulting in more compliance with established state and local rules.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$498,041	\$436,217	\$663,576	\$752,023	\$715,863	\$704,924
Supplies and Small Equipment	\$3,779	\$2,306	\$5,665	\$4,200	\$4,200	\$4,200
Services	–	\$205	\$2,573	–	–	–
Miscellaneous	\$13,320	\$10,595	\$15,462	\$22,100	\$22,100	\$20,550
EXPENSES TOTAL	\$515,141	\$449,324	\$687,276	\$778,323	\$742,163	\$729,674

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
41 Finance Director	1	1	1	1
30 Finance Manager	1	1	1	1
29 Senior Purchasing Manager	0	1	1	1
27 Financial Analyst	1	1	1	1
21 Accounts Payable Administrator	1	1	1	1
FTE	4	5	5	5



Municipal Court Division

Mission:

The mission of the City of Ennis Municipal Court is to uphold the integrity of the judicial process by providing fair, impartial, and timely administration of justice while delivering exceptional customer service to the public.

We are dedicated to:

- Promoting the highest standards of courtesy, professionalism, and efficiency in all court operations,
- Ensuring equal access to justice and treating all individuals with dignity and respect,
- Adhering to the principles of fairness, transparency, and judicial independence,
- Educating the public about court procedures, rights, and responsibilities,
- Maintaining accurate records and complying with all legal and procedural requirements,
- Supporting a safe and orderly community through consistent enforcement of local and state laws.

Through ethical conduct and a commitment to excellence, the Municipal Court serves as a trusted and accessible part of the City's justice system.

Recent Accomplishments:

- Maintained efficient court operations to ensure compliance with issued citations, including the timely preparation of warrant paperwork and the consistent facilitation of monthly juvenile and show cause hearings.
- Launched a youth diversion plan aimed at redirecting young individuals who commit minor offenses away from the formal juvenile justice system and toward alternative, community-based interventions.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$256,031	\$312,919	\$322,356	\$329,622	\$332,839	\$328,249
Supplies and Small Equipment	\$2,052	\$1,202	\$1,948	\$1,000	\$1,000	\$1,000
Services	\$36,591	\$36,693	\$23,894	\$25,000	\$25,000	\$35,900
Miscellaneous	\$2,860	\$1,486	\$3,031	\$3,290	\$3,290	\$6,100
EXPENSES TOTAL	\$297,535	\$352,300	\$351,229	\$358,912	\$362,129	\$371,249

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
27 Court Administrator	1	1	1	1
26 City Judge	0.5	0.5	0.5	0.5
18 Court Clerk	1	1	1	1
18 Administrative Assistant	1	1	1	1
FTE	3.5	3.5	3.5	3.5



Fire Department

Mission:

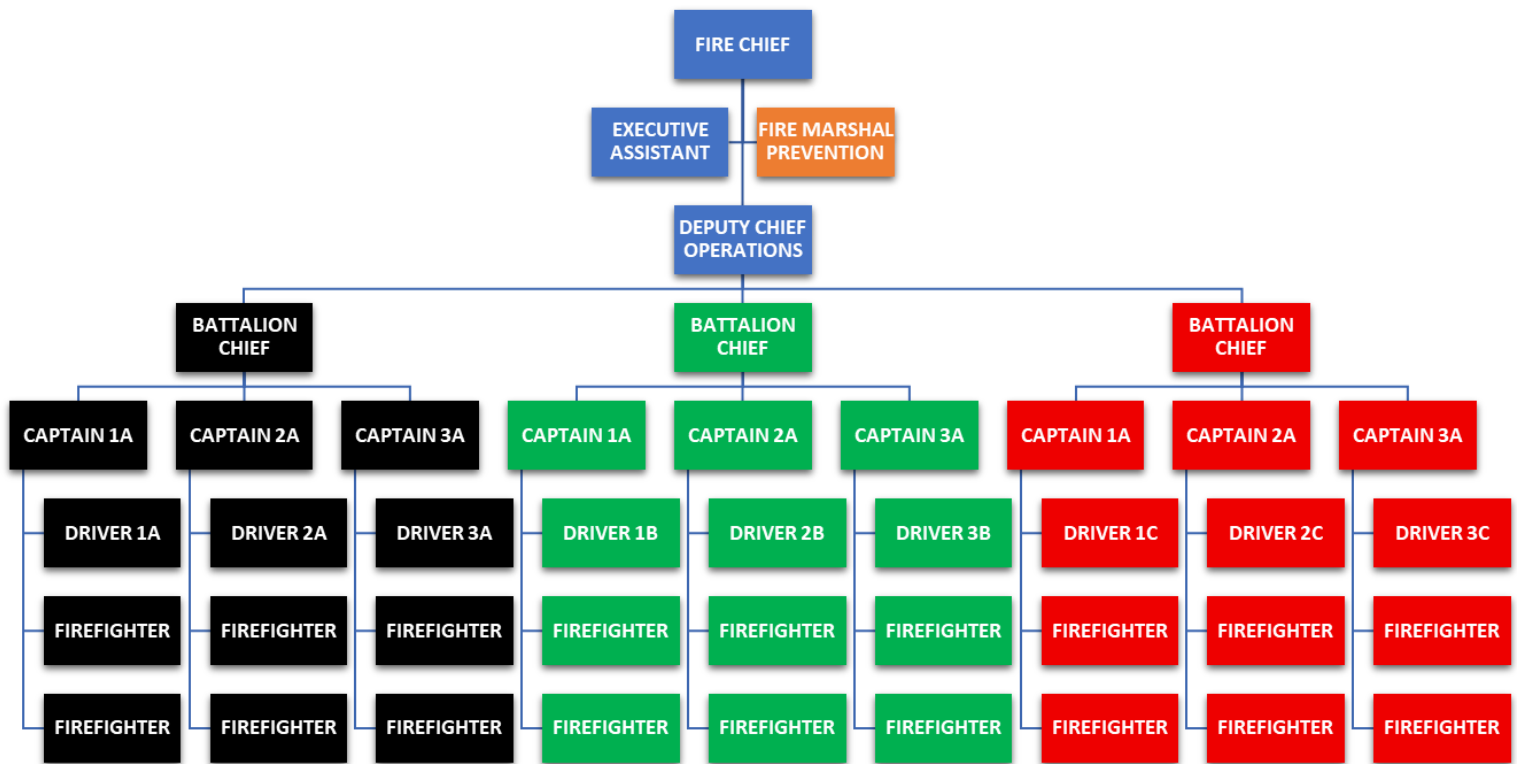
We are dedicated to the delivery of emergency services; to save lives; protect property; help where we can, teach to prevent fires; reduce the frequency of fire; do no further harm, and always be professional representatives of the fire service.

We are dedicated to:

- Responding promptly and effectively to fire, rescue, medical, and other emergency incidents
- Supporting public safety through fire prevention education and code enforcement
- Preventing fires and reducing risk through proactive education and code enforcement
- Supporting community resilience through emergency preparedness and public outreach
- Minimizing harm and preserving safety during all emergency operations
- Helping others

Through continuous training, community partnership, and our commitment to excellence, the Ennis Fire Department serves with professionalism, integrity, compassion, and competence for the well- being of our city.

Fire Department Organizational Chart



Recent Accomplishments:

- Placed a new 2025 Spartan Pumper into service to enhance emergency response capabilities.
- Completed pre-incident fire plans for all commercial occupancies in the City of Ennis, improving preparedness and response efficiency.
- Developed and implemented task books for Driver Engineer and Company Officer positions to support career development and operational consistency.
- Participated in annual live fire training at the Midlothian Fire Department's training facility to maintain readiness and meet continuing education standards.
- Coordinated and managed the replacement of the City's outdoor warning sirens to improve emergency communication infrastructure.
- Revised and implemented updated Standard Operating Guidelines (SOGs) to align with best practices and current operational needs.
- The Fire Chief and Deputy Chief earned their Certified Fire Executive (CFE) designations through the Texas Fire Chiefs Association, demonstrating leadership excellence.
- The department's TIFMAS wildland team was deployed six times in FY2024, supporting statewide emergency response efforts.
- In partnership with Ennis CARES, installed and activated the first Safe Haven Baby Box in Ellis County, expanding infant safety resources in the community.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$5,282,342	\$5,749,075	\$6,389,589	\$6,606,996	\$6,616,962	\$6,457,341
Supplies and Small Equipment	\$115,827	\$96,339	\$133,567	\$137,835	\$154,335	\$140,935
Services	\$164,495	\$170,233	\$164,725	\$171,865	\$171,865	\$171,865
Repair and Maintenance	\$108,222	\$103,643	\$125,696	\$111,850	\$111,850	\$110,475
Miscellaneous	\$29,545	\$34,871	\$64,640	\$65,570	\$71,570	\$66,445
Capital Assets >\$5,000 per unit	\$65,170	\$29,586	\$54,471	\$16,000	\$50,759	\$152,000
Grants	\$2,880	\$7,386	\$12,500	–	–	–
EXPENSES TOTAL	\$5,768,480	\$6,191,132	\$6,945,188	\$7,110,116	\$7,177,341	\$7,099,561

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
42 Fire Chief	1	1	1	1
41 Deputy Fire Chief	1	1	1	1
38 Fire Marshal	1	1	1	1
37 Battalion Chief	3	3	3	3
35 Captain	9	9	9	9
32 Driver Engineer	9	9	9	9
29 Firefighter	18	18	18	18
21 Executive Assistant	1	1	1	1
FTE	43	43	43	43



Code Enforcement

Preserving the beauty and safety of our city through enforcement of local laws and regulations.



Animal Services

Ensuring the humane treatment of animals while maintaining public safety.



Food Inspections

Rigorously upholding food safety standards to protect public health.



Rental Dwelling Unit Inspections

Safeguarding the quality and safety of rental housing



Public Health Programs

Health Department

Mission:

The mission of the City of Ennis Health Department is to safeguard and promote the health, safety, and quality of life for all residents, businesses, and visitors through the enforcement of local and state health regulations. We are committed to advancing public health through education, prevention, code compliance, and collaborative community partnerships.

We are dedicated to:

- Positively impact the City of Ennis through proactive health initiatives, animal services, environmental inspections, and public outreach
- Ensure safe and sanitary neighborhoods for families and their pets,
- Prevent the spread of disease through timely investigation and response,
- Support a clean and healthy environment,
- Promote health equity through education, engagement, and inclusive service delivery.

Our goal is to create a healthier, safer Ennis for everyone through transparent service, continuous improvement, and responsive public health leadership.

Recent Accomplishments:

- Worked with the City Attorney to develop a Special Event Ordinance, which involved coordination with several city departments to address safety, traffic, and other key concerns. Additionally, we built an application and review process in OpenGov to help streamline event permitting and improve communication between departments.
- Collaborated with the Finance team to secure a contract for the abatement of unkempt properties, ensuring the City has a vendor in place to address overgrown lots, debris removal,

and other nuisance conditions.

- Finalized critical updates to Annex H of the City's Emergency Management Plan to strengthen public health readiness.
- Continued development and refinement of OpenGov workflows for various Health Department programs with the goal of improving operational efficiency, enhancing transparency, and providing a more accessible and user-friendly experience for both staff and the public.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$479,710	\$558,252	\$619,586	\$636,915	\$629,092	\$637,338
Supplies and Small Equipment	\$19,776	\$17,292	\$24,486	\$21,250	\$21,250	\$14,000
Services	\$51,479	\$34,364	\$31,653	\$40,694	\$40,694	\$45,694
Repair and Maintenance	\$7,328	\$11,238	\$6,217	\$7,750	\$7,750	\$5,000
Miscellaneous	\$5,783	\$6,009	\$5,374	\$7,500	\$7,500	\$7,000
Capital Assets >\$5,000 per unit	\$5,130	-	-	-	-	-
Grants	-	\$20,051	-	-	-	-
EXPENSES TOTAL	\$569,207	\$647,206	\$687,317	\$714,109	\$706,286	\$709,032

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
35 Health Services Director	1	1	1	1
24 Senior Code Enforcement Officer & Animal Control	0	0	0	1
20 Health Code Enforcement Officer & Animal Control	4	4	4	3
18 Administrative Assistant	1	1	1	1



Human Resources Department

Mission:

The mission of the City of Ennis Human Resources Department is to attract, engage, and retain a diverse and high-performing workforce committed to delivering exceptional public service.

We are dedicated to:

- Partner with all departments to align staffing strategies with organizational goals.
- Promote an inclusive, respectful, and equitable workplace culture.
- Offer competitive compensation, comprehensive benefits, and ongoing professional development.
- Champion employee wellness, safety, and work-life balance.
- Ensure legal compliance and drive excellence through best practices in human resources.
- Deliver responsive, solutions-oriented service while fostering innovation and continuous improvement.

Through strategic leadership and collaborative partnerships, the Human Resources Department empowers City employees to succeed, upholding the City's mission, and guiding principles of integrity, transparency, fiscal responsibility, innovation, compassion and professional development.

Recent Accomplishments:

- Completed Safety Manual and Personnel Policy edits on the Lexipol platform and presented to City Manager's office. Electronic versions will be disseminated by 10/1.
- Implemented faster sourcing and paperless onboarding using Neogov's platforms.
- Professionalized and facilitated recruiting efforts via panel interviews and coaching managers on better interviewing techniques and selection of the best candidates.
- Continued pursuit and recognition for workplace health achievement awards with the American Heart Association for commitment to employee health and wellness.
- Cross trained staff in benefits administration, leave management, compensation analysis to absorb staffing shortage.

- Redesigned new employee orientation to provide comprehensive information earlier and reduce staff time and resources used.
- Installed the ID badge system slated for badges issued to all employees by 10/1.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$359,401	\$383,110	\$463,065	\$541,275	\$540,496	\$551,629
Supplies and Small Equipment	\$3,155	\$14,482	\$4,993	\$17,985	\$17,985	\$19,912
Services	\$2,197	\$971	\$26,020	\$13,185	\$13,185	\$9,310
Repair and Maintenance	\$4,039	\$169	–	–	\$2,555	–
Miscellaneous	\$2,380	\$4,639	\$10,503	\$18,891	\$18,891	\$23,652
EXPENSES TOTAL	\$371,171	\$403,370	\$504,581	\$591,336	\$593,112	\$604,503

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
37 Human Resources Director	1	1	1	1
27 Human Resources Manager	1	1	1	1
27 Human Resources Analyst	0	1	1	1
21 Human Resources & Payroll Coordinator	1	1	1	1
FTE	3	4	4	4



Library Department

Mission:

The mission of the Library Department is to be a reliable resource center for the community providing free and equal access to information, materials, services, and programs.

We are dedicated to:

- Producing accurate, timely financial reports in full compliance with legal and regulatory standards
- Promoting literacy, education, and personal growth for individuals of all ages,
- Offering a diverse collection of books, digital resources, and non-print materials,
- Supporting intellectual freedom and the open exchange of ideas,
- Delivering inclusive programs and services that inform, enrich, and inspire,
- Creating a safe, engaging, and accessible environment for all library users,
- Embracing innovation and technology to meet evolving community needs.

Through responsive service and a commitment to equity and access, the Ennis Public Library fosters discovery, connection, and a love of learning.

Recent Accomplishments:

- Hosted the December Family Fun Night at the Ennis Welcome Center, welcoming 147 attendees with holiday crafts, free treats, and support from the Toys for Tots program.

- Conducted weekly story time outreach at three local daycares, reaching an average of 80 children and promoting early literacy and language development.
- Successfully relocated over 25,000 materials and equipment back into the renovated library facility at 501 W. Ennis Avenue, in partnership with City staff and MoveWorks, Inc.
- Received a \$6,600 donation from Atmos Energy to purchase two AWE Early Literacy Stations, used by 618 children for over 129 hours between March and June 2025.
- Added four new study and meeting rooms during renovation; these spaces were utilized for 374 total hours by residents between March and June 2025.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Expenses						
Salary and Benefits	\$444,589	\$475,348	\$501,146	\$530,662	\$527,522	\$529,459
Supplies and Small Equipment	\$36,132	\$37,801	\$39,309	\$42,627	\$42,027	\$41,100
Services	\$35,472	\$23,055	\$19,886	\$20,368	\$20,368	\$21,928
Repair and Maintenance	\$6,609	\$9,976	\$2,431	\$3,100	\$3,700	\$3,507
Miscellaneous	\$614	\$760	\$640	\$2,400	\$2,400	\$1,435
Grants	–	–	\$24,820	–	–	–
EXPENSES TOTAL	\$523,417	\$546,940	\$588,232	\$599,157	\$596,017	\$597,429

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
35 Library Director	1	1	1	1
24 Reference Librarian	1	1	1	1
24 Children's Services Librarian	1	1	1	1
21 Circulation Desk Coordinator	1	1	1	1
15 Library Assistant	1.5	1.5	1.5	1.5



Railroad Museum Division

Mission:

The Ennis Railroad & Cultural Heritage Museum is dedicated to preserving the physical legacy, historical context, cultural landscape and experience of rail transportation in Ennis, as well as the impact of local heroes and prominent citizens.

We are dedicated to:

- Preserving artifacts, documents, and exhibits that reflect the historical significance of the railroad in Ennis,
- Educating the public on the cultural and economic impact of rail transportation on the city's development,
- Showcasing the lives and legacies of prominent citizens who shaped the Ennis community,
- Offering engaging and accessible experiences that connect residents and visitors to local history,
- Maintaining an inclusive and informative environment that fosters appreciation for Ennis's heritage,
- Partnering with local organizations to support cultural preservation and historical education.

Through stewardship, storytelling, and community engagement, the museum helps preserve Ennis's identity and inspires pride in its past.

Recent Accomplishments:

- Hosted the annual Open House during the Lights of Ennis, welcoming approximately 100

guests for holiday-themed activities, tours of the MKT caboose, and a special miniature train exhibit.

- Partnered with the Ennis Heritage Society to host their September membership meeting, offering attendees a behind-the-scenes look at current exhibits and recent museum renovations.
- Welcomed 221 visitors during April 2025, the museum’s busiest month of the year, as part of Bluebonnet Trails tourism activity.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$26,394	\$25,040	\$28,661	\$30,894	\$30,463	\$30,961
Supplies and Small Equipment	\$977	\$2,469	\$2,454	\$4,500	\$4,500	\$4,400
Services	\$10,006	\$6,897	\$5,799	\$6,618	\$6,618	\$5,918
Repair and Maintenance	\$5,989	\$3,122	\$1,461	\$2,746	\$2,746	\$2,947
Capital Assets >\$5,000 per unit	\$7,043	\$44,124	\$94,228	–	\$6,734	–
EXPENSES TOTAL	\$50,409	\$81,653	\$132,602	\$44,758	\$51,061	\$44,226

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
5 Museum Guide	1	1	1	1
FTE	1	1	1	1



Non-Departmental

Mission:

The Non-departmental is used to account for expenditures and transfers that are not assigned to any specific department.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$176	-	-	-\$30,000	\$339,550	-\$250,000
Supplies and Small Equipment	\$51,202	\$98,870	\$16,685	\$44,000	\$44,920	\$34,000
Services	\$937,933	\$1,305,344	\$1,540,647	\$1,428,404	\$1,553,808	\$1,478,240
Repair and Maintenance	\$47,507	\$106,148	\$381,904	\$328,000	\$328,502	\$350,300
Miscellaneous	\$924,457	\$1,224,462	\$959,029	\$1,048,200	\$1,195,645	\$1,722,731
Capital Assets >\$5,000 per unit	\$456,830	\$4,556,278	\$1,134,773	\$10,000	\$433,848	\$49,671
Transfer Out	-	\$629,478	\$234,918	\$537,934	\$537,934	\$875,320
EXPENSES TOTAL	\$2,418,105	\$7,920,580	\$4,267,956	\$3,366,538	\$4,434,207	\$4,260,262



Park and Recreation Department

Mission:

The mission of the City of Ennis Parks & Recreation Department is to enhance the community's quality of life by providing safe, inclusive, and well-maintained parks, public spaces, and recreational opportunities for residents and visitors of all ages.

We are dedicated to:

- Offering diverse and engaging recreational programs that support physical, social, and cultural well-being,
- Preserving and maintaining trails, green spaces, and open areas for current and future generations,
- Modernizing facilities and amenities to meet evolving community needs,
- Planning and developing future park projects to expand access and promote equitable growth,
- Fostering community engagement through events, partnerships, and inclusive initiatives,
- Delivering responsive, first-class customer service to all park users and program participants.

Through stewardship, innovation, and a commitment to excellence, the Parks & Recreation Department creates spaces and experiences that bring the community together and support a healthy, vibrant Ennis.

Recent Accomplishments:

- Completed irrigation upgrades at Bluebonnet Park – Field 2 and Veterans Park Soccer – Field 4 to improve turf quality and maintenance efficiency.
- Advanced ShadeEnnis initiatives, including a Tree Planting at IOOF Park and a Tree Growing 101 program at Ennis High School.
- Performed land clearing and site reclamation at multiple properties, including Country Club

Road, the Disc Golf Course, Rotary Park, and the Faulkner Lots

- Upgraded facilities at Rogers & Maise Softball Fields to enhance player experience and safety.
- Achieved continued growth in the Girls Youth Volleyball League, with each season surpassing the last in participation.
- Launched a new Adult Softball Program, expanding recreational opportunities for residents.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$728,303	\$792,664	\$905,576	\$942,918	\$945,493	\$891,466
Supplies and Small Equipment	\$53,023	\$50,255	\$39,885	\$37,370	\$43,370	\$42,400
Services	\$349,822	\$417,448	\$315,616	\$414,987	\$414,987	\$393,987
Repair and Maintenance	\$84,559	\$97,842	\$86,488	\$93,000	\$109,192	\$108,863
Miscellaneous	\$26,280	\$17,826	\$25,433	\$52,600	\$46,600	\$51,500
Capital Assets >\$5,000 per unit	\$39,415	\$129,643	\$123,877	\$184,000	\$207,722	–
EXPENSES TOTAL	\$1,281,401	\$1,505,679	\$1,496,875	\$1,724,875	\$1,767,365	\$1,488,216

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
37 Parks & Recreation Director	1	1	1	1
27 Parks & Recreation Program Manager	1	1	1	1
18 Senior Parks Maintenance Technician	2	2	2	2
18 Administrative Assistant	1	1	1	1
15 Parks Maintenance Technician	6	6	6	6
FTE	11	11	11	11



Planning, Development, and Inspection Department

Mission:

The mission of the City of Ennis Planning, Development, and Building Services Department is to guide responsible growth and development while ensuring a safe, healthy, and well-planned community for all.

We are dedicated to:

- Providing clear guidance and support for commercial and residential development projects,
- Applying zoning ordinances, development codes, and building regulations consistently and equitably,
- Promoting quality development that aligns with the City's long-term vision and strategic goals,
- Fostering a customer-focused environment through approachable and compassionate service,
- Ensuring public safety and code compliance through effective permitting and inspections,
- Encouraging transparency, equity, and fairness in all planning and development processes.

Through collaboration, education, and professional integrity, the department supports sustainable growth and enhances the quality of life for residents, businesses, and visitors.

Recent Accomplishments:

- Issued 52 commercial Certificates of Occupancy, including:
 - Loloi Rugs (1M sq. ft.), FreshPet Phase 2a, Popeyes, Walmart, Ennis Steel, and Prairie View Amenity Center
- Managed significant residential activity:
 - 251 active permits, 176 under construction, 81 completions, and 179 COs issued
- Processed numerous zoning and platting cases to support citywide growth
- Improved internal workflows for faster service delivery

- Project highlights:
 - Rogala (manufacturing/warehouse)
 - Summer Creek Estates PD (525 homes)

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$625,505	\$799,549	\$902,166	\$968,872	\$952,901	\$971,736
Supplies and Small Equipment	\$12,882	\$11,560	\$15,510	\$23,000	\$23,000	\$20,100
Services	\$24,036	\$31,059	\$21,759	\$37,500	\$37,500	\$30,767
Repair and Maintenance	\$23,674	\$19,182	\$2,603	\$21,000	\$21,000	\$7,200
Miscellaneous	\$4,545	\$10,367	\$13,995	\$12,800	\$12,800	\$16,000
EXPENSES TOTAL	\$690,641	\$871,717	\$956,033	\$1,063,172	\$1,047,201	\$1,045,803

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
35 Planning & Development Director/Chief Building Official	1	1	1	1
29 Assistant Director of Planning & Development/Building Official	1	1	1	1
28 Senior Planner	0	0	1	1
26 Planner & Inspector	2	2	1	1
23 Planning & Development Combination Inspector	1	1	1	1
23 Building Inspector & Plans Reviewer	1	1	1	1
19 Planning, Development & Inspections Coordinator	0	0	0	1
18 Administrative Assistant	2	2	2	1
FTE	8	8	8	8



Police Department

Mission:

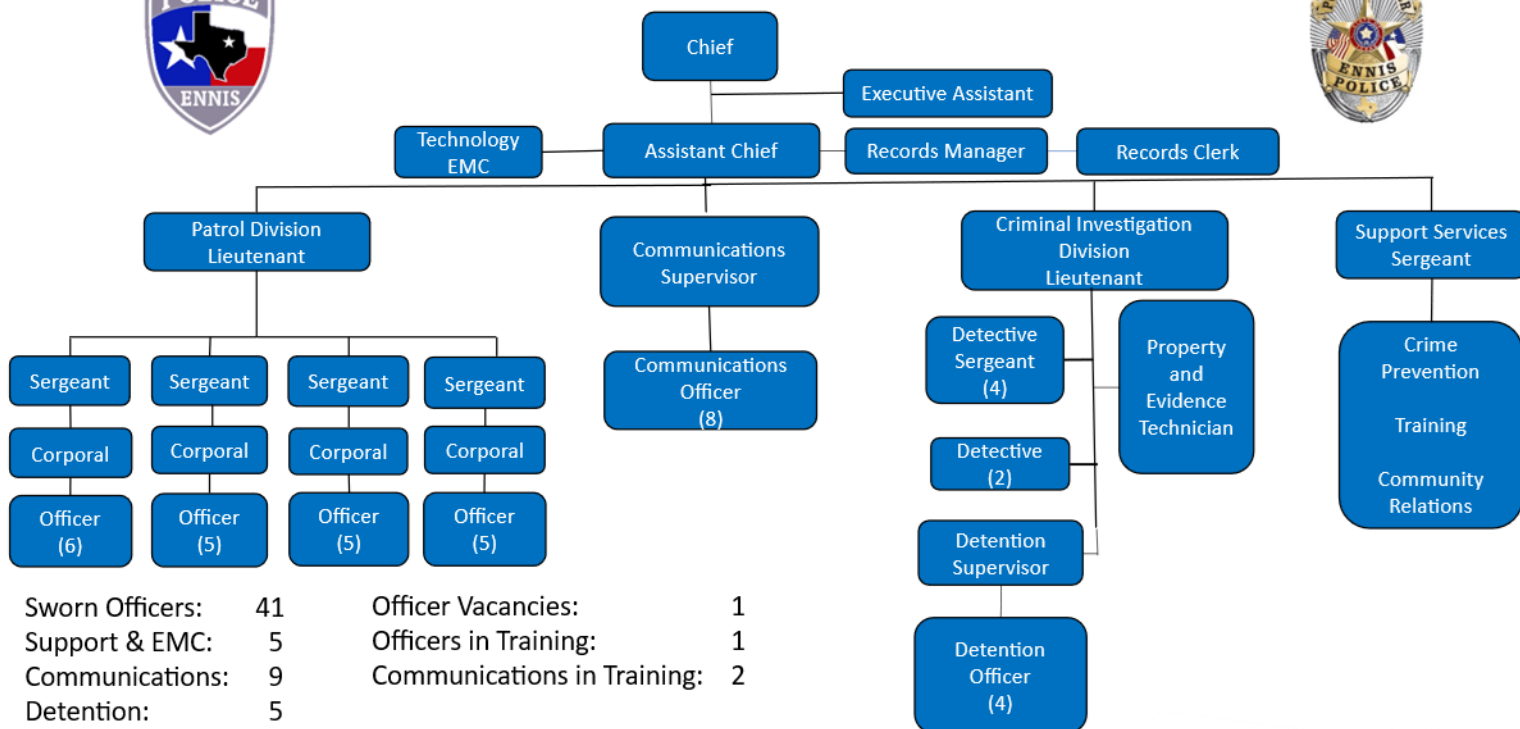
The mission of the Ennis Police Department is to place an emphasis on quality law enforcement, crime prevention, and community policing. The overall goal of the organization is to develop partnerships and joint problem-solving techniques with the community that will increase safety and quality of life for residents and visitors, and commitment to forging relationships that bind the community together and building and maintaining trust with respect and dignity.

We are dedicated to:

- Collaborative partnerships and joint problem-solving with the community,
- Fair and impartial enforcement of the law with respect and dignity,
- Crime prevention through education, transparency, and engagement,
- Professionalism and accountability in all public safety operations.

Our commitment is to foster strong relationships that unite the community and ensure that every interaction reflects integrity, compassion, and service.

Ennis Police Department Organization Chart



Recent Accomplishments:

- Tyler Computer Aided Dispatch (CAD)/Records Management System (RMS) live July 2024.
- Tyler CAD/RMS staff training.
- Advanced Law Enforcement Rapid Response Training (ALERRT) Active Shooter Program
- Axon Taser 10 Training for operations personnel
- Motorola/WatchGuard Body Worn Camera System
- Addition of Records Clerk to Records Division
- Special Weapons and Tactics Team (SWAT) Interlocal Agreement (ILA) with Ellis County Sheriff's Office with four (4) Officers equipped, trained and assigned.
- Special Investigations Unit (SIU) ILA with Ellis County Sheriff's Office with one (1) Detective currently assigned.
- Replaced six (6) cell doors in Detention Center.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$5,475,758	\$6,606,679	\$7,163,601	\$7,623,952	\$7,421,440	\$7,687,541
Supplies and Small Equipment	\$179,496	\$234,792	\$162,626	\$168,319	\$182,319	\$218,600
Services	\$212,505	\$207,570	\$171,250	\$483,697	\$469,698	\$451,307
Repair and Maintenance	\$85,321	\$140,529	\$117,568	\$111,000	\$111,000	\$83,000
Miscellaneous	\$45,297	\$67,813	\$46,470	\$55,000	\$55,000	\$53,000
Capital Assets >\$5,000 per unit	\$19,855	–	–	\$5,000	\$9,498	\$5,000
EXPENSES TOTAL	\$6,018,231	\$7,257,383	\$7,661,515	\$8,446,968	\$8,248,955	\$8,498,448

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
42 Police Chief	1	1	1	1
38 Assistant Chief of Police	1	1	1	1
35 Police Lieutenant	2	2	2	2
34 Public Safety, Tech Mgr & Emergency Management Coordinator	1	1	1	1
32 Police Sergeant	9	9	9	9
31 Police Officer/Detective	2	2	2	2
30 Police Corporal	4	4	4	4
29 Police Officer	21	21	21	21
24 Police Communications Supervisor	1	1	1	1
24 Detention Supervisor	1	1	1	1
21 Police Records Manager	1	1	1	1
21 Executive Assistant	1	1	1	1
20 Property & Evidence Manager	1	1	1	1
20 Detention Officer	4	4	4	4
18 Police Records Clerk	0	0	0	1
18 Police Communications Officer	8	8	8	8
FTE	58	58	58	59



Emergency Management Division

Mission:

The mission of the City of Ennis Office of Emergency Management is to ensure that City staff and partner agencies are fully trained, equipped, and prepared to respond quickly and effectively to all emergencies and disasters. Our goal is to minimize the loss of life, property, and environmental damage through comprehensive planning, coordination, and response efforts.

We are dedicated to:

- Ensuring an accurate and updated Emergency Management Plan,
- Coordinating comprehensive training to ensure readiness across all City departments,
- Partnering with regional and state agencies to support emergency operations,
- Promoting safety and security at events, festivals and gatherings within our city.
- Ensuring continuity of government and essential services during emergencies.

Through proactive planning, collaboration, and leadership, The Office of Emergency Management works to safeguard lives, property, and community well-being in times of crisis.

Recent Accomplishments:

- Increased the number of outdoor warning sirens from seven to ten, expanding coverage across the city to enhance public safety for residents and visitors. This is part of a long-term goal to achieve full siren coverage citywide.
- Established the City's first dedicated Emergency Management budget, along with the appointment of full-time Emergency Management Director, marking a significant step forward in building organizational capacity and preparedness.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Supplies and Small Equipment	-	-	-	\$1,000	\$1,000	\$4,000
Services	-	-	-	\$8,000	\$8,000	\$28,000
Repair and Maintenance	-	-	-	\$1,000	\$416	\$1,000
Miscellaneous	-	-	-	\$8,500	\$8,500	\$8,500
EXPENSES TOTAL	-	-	-	\$18,500	\$17,916	\$41,500



Public Works Department

Mission:

The mission of the City of Ennis Public Works Department is to provide the community with reliable, efficient, and high-quality infrastructure services—including water, sanitation, and streets—that support the health, safety, and daily needs of our residents. We are committed to maintaining cost-effective operations while delivering dependable and responsive service. Through prudent resource management, advanced technology, innovative teamwork, and timely coordination, we strive to enhance the quality of life in the City of Ennis.

We are dedicated to:

- Delivering safe and dependable water, sanitation, and street services,
- Maintaining cost-effective operations through responsible resource management,
- Utilizing advanced technology and industry best practices to enhance service delivery,
- Responding promptly to infrastructure needs and public concerns,
- Promoting innovation, teamwork, and accountability within all service areas,
- Ensuring the integrity and sustainability of public assets for future generations.

Through a commitment to excellence and continuous improvement, the Public Works Department supports the quality of life and growth of the City of Ennis.

Recent Accomplishments:

- Management of:
 - Arnold Street Construction
 - Ennis Parkway Construction Repairs
 - Installation of Four new UG Dumpsters on McKinney Street and on Brown Street
- OpenGov Implementation of:
 - Permitting and Licensing for plan review and permit applications
 - Enterprise Asset Management (EAM) for Asset and Resource Management
- Conducted Public Works Week appreciation lunch with great turnout and positive feedback from staff

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$283,410	\$313,037	\$334,889	\$353,275	\$348,580	\$348,759
Supplies and Small Equipment	\$5,977	\$2,548	\$4,714	\$8,217	\$8,217	\$6,777
Services	\$28,599	\$18,898	\$13,909	\$11,724	\$11,724	\$14,224
Repair and Maintenance	\$57,800	\$31,211	\$11,254	\$15,843	\$15,843	\$6,650
Miscellaneous	\$3,686	\$1,927	\$853	\$9,750	\$9,750	\$6,500
Capital Assets >\$5,000 per unit	\$109,915	–	\$4,895	\$7,500	\$7,500	–
EXPENSES TOTAL	\$489,387	\$367,619	\$370,514	\$406,309	\$401,614	\$382,910

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
41 Public Works & Utilities Director	1	1	1	1
21 Public Works Office Manager	1	1	1	1
FTE	2	2	2	2



Fleet Services Division

Mission:

The mission of the City of Ennis Fleet Services Division is to provide cost-effective, reliable, and efficient fleet management to support the operational needs of all City departments.

We are dedicated to:

- Developing and maintaining vehicle and equipment replacement schedules to ensure safety and efficiency,
- Coordinating the acquisition of new fleet assets and the disposal of surplus inventory,
- Managing the City's fuel inventory to support uninterrupted service delivery,
- Negotiating and administering vendor contracts to maximize value and performance,
- Providing high-quality maintenance and support to extend the life of City vehicles and equipment,
- Promoting responsible resource use and operational sustainability.

Through strategic planning, accountability, and customer-focused service, Fleet Services ensures the City's fleet remains dependable and ready to serve the community.

Recent Accomplishments:

- Provided specialized service maintenance training for shop technicians on the current fleet of fire apparatus, resulting in a cost savings of approximately \$20,000.
- Implemented OpenGov Fleet Management across all City departments to streamline and schedule vehicle maintenance services.
- Established real-time fuel monitoring through FuelMaster Live, ensuring continuous tracking and preventing fuel shortages across City operations.
- Conducted safety and inspection training on pre-trip and post-trip procedures for Public Works and Utilities staff, reducing breakdowns and ensuring daily vehicle inspections are documented.

- Achieved over \$20,000 in cost savings by performing standard vehicle services (e.g., oil changes) in-house rather than outsourcing to third-party providers such as Valvoline. Secured 7% to 30% savings on vehicle parts by leveraging vendor relationships with FleetPride and increasing in-house maintenance capabilities.
- Realized a 10% savings on tire expenses by partnering with Southern Tire Mart and maintaining tire inventory at the Fleet Services facility.
- ADOPTED and began scheduling Advanced Automotive Service Excellence (ASE) certification training for technicians to enhance internal expertise and service quality.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$284,468	\$232,179	\$315,913	\$333,416	\$331,186	\$341,752
Supplies and Small Equipment	\$12,866	\$17,097	\$17,615	\$17,955	\$17,955	\$14,950
Services	\$15,173	\$14,050	\$14,168	\$20,291	\$20,291	\$16,291
Repair and Maintenance	\$13,974	\$13,503	\$3,142	\$7,100	\$7,100	\$6,000
Miscellaneous	\$9,750	–	–	\$4,000	\$4,000	\$4,000
Capital Assets >\$5,000 per unit	–	\$198,563	\$59,494	\$10,000	\$10,000	\$500
EXPENSES TOTAL	\$336,230	\$475,391	\$410,332	\$392,762	\$390,532	\$383,493

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
29 Equipment Services Superintendent	1	1	1	1
18 Mechanic	2	2	2	2
FTE	3	3	3	3



Streets Division

Mission:

The mission of the City of Ennis Streets Division is to maintain and enhance the safety, functionality, and longevity of the City's roadway and drainage systems through proactive maintenance, efficient operations, and thoughtful infrastructure improvements.

We are dedicated to:

- Managing a proactive road maintenance and preservation program to extend the life of existing streets,
- Performing essential services including pothole patching, crack sealing, paving, grading, and drainage system upkeep,
- Implementing traffic control measures to promote public safety and efficient mobility,
- Designing and improving transportation systems to accommodate all users and modes of travel,
- Responding promptly to infrastructure concerns to minimize service disruptions,
- Supporting community growth through sustainable and equitable infrastructure planning.

Through skilled labor, responsible planning, and a commitment to service, the Streets Department ensures the City's transportation network remains safe, accessible, and reliable for all.

Recent Accomplishments:

- Supported 12 events throughout the year including: weekend farmers markets, festivals and city events as requested with traffic control devices and portable message boards.
- Emergency repair of Quick Trip 36" Storm Drain and paved 360 tons of asphalt on Ennis

Parkway.

- Several pothole fixed and small street repair work conducted throughout the City: used approx. 350 tons of cold mix asphalt.
- Facilitated department wide training in inspection of soils and flex base; asphalt surface treatments and hot-mix asphalt; bridges and concrete pavements; drainage, excavation and backfilling; permanent safety devices; traffic incident management; supervisor training. Conducted both contracted and in-house equipment operations and training.
- Implemented mandatory on-site supervision and inspection of all contractors working on roadways, drainage structures, and city owned railroad (R/R) tracks.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$594,406	\$595,209	\$680,468	\$908,373	\$869,491	\$879,585
Supplies and Small Equipment	\$93,764	\$83,236	\$85,009	\$91,750	\$92,594	\$80,844
Services	\$363,780	\$365,817	\$338,613	\$377,000	\$380,350	\$295,056
Repair and Maintenance	\$73,359	\$75,044	\$80,955	\$91,000	\$110,834	\$84,300
Miscellaneous	\$3,755	\$585	\$4,250	\$20,000	\$20,000	\$18,000
Capital Assets >\$5,000 per unit	–	–	\$59,184	\$17,000	\$23,579	\$415,000
EXPENSES TOTAL	\$1,129,064	\$1,119,891	\$1,248,479	\$1,505,123	\$1,496,848	\$1,772,785

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
29 Streets Superintendent	1	1	1	1
21 Streets Foreman & Crew Leader	1	1	1	1
19 Heavy Equipment Operator II - Streets	4	4	4	4
18 Sign Shop, Street Light Technician, & Concrete Finisher	1	1	1	1
15 Street Maintenance Worker	4	4	4	4
FTE	11	11	11	11

ENTERPRISE FUNDS

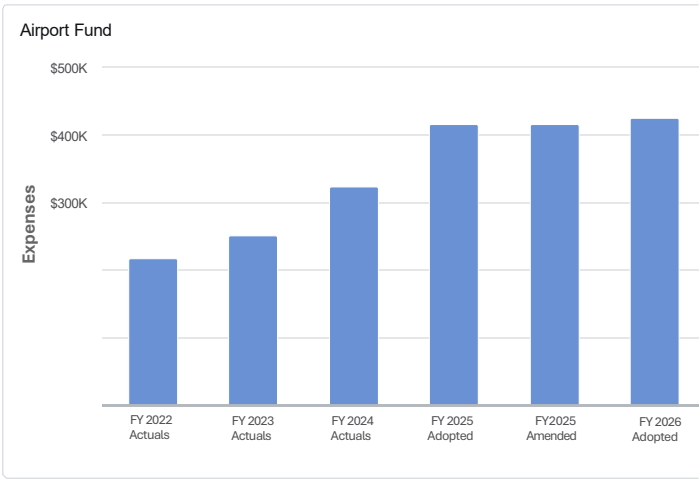
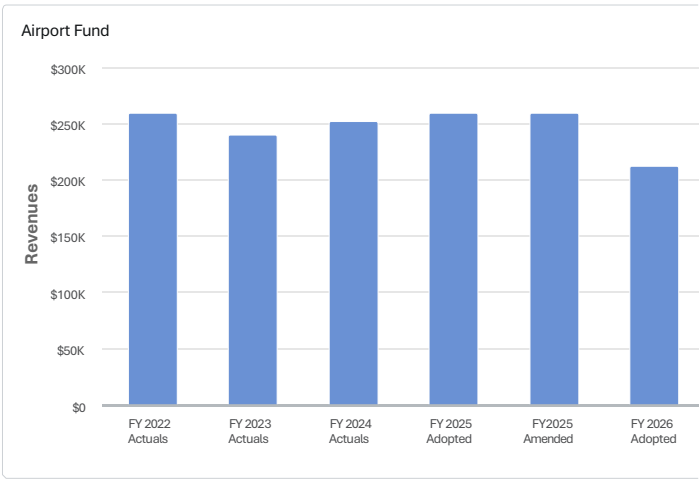
Enterprise funds are used to account for services that are similar to private businesses and are provided to the general public. The goal of an enterprise fund is to recover costs through user charges.



Airport Fund

Description

An enterprise fund used to account for the Ennis Airport operations.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$205,446	\$209,417	\$181,156	\$209,500	\$209,500	\$212,000
Intergovernmental Revenue	\$53,989	–	–	\$50,000	\$50,000	–
Transfer In	–	\$30,000	\$71,000	–	–	–
REVENUES TOTAL	\$259,436	\$239,417	\$252,156	\$259,500	\$259,500	\$212,000

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Airport	\$215,938	\$250,353	\$321,946	\$409,523	\$358,542	\$418,384
Non-Departmental	–	–	–	–	\$50,981	–
Transfers	–	–	–	\$4,994	\$4,994	\$5,625
EXPENSES TOTAL	\$215,938	\$250,353	\$321,946	\$414,517	\$414,517	\$424,009



Airport Department

Mission:

The mission of Ennis Municipal Airport is to provide a high quality, safe, and attractive general aviation airport to serve as a front door to the City while generating enough revenue to self-fund grant matches and operating costs in the future.

Recent Accomplishments:

- Airport Business Plan Approved
- Selected consultant and currently completing Airport Layout Plan (\$270,000 grant)
- Airport Layout Approved
- Added Airport Layout Page to Economic Development website & Ennis Municipal Airport website went live at ennisairportmp.com
- Performed crack fill and asphalt seal on Runway, taxiway and apron
- Identified and are in final stages of acquiring approximately \$8 million in grant funding for replacement of runway, taxiway, crossovers, aprons, airport lighting systems and an AWOS

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	–	–	–	\$133,179	\$133,179	\$132,865
Supplies and Small Equipment	\$184,385	\$167,998	\$175,406	\$181,500	\$181,500	\$180,000
Services	\$22,844	\$19,333	\$132,200	\$40,344	\$40,344	\$51,019
Repair and Maintenance	\$8,709	\$63,022	\$14,340	\$54,500	\$54,500	\$54,500
Transfer Out	–	–	–	\$4,994	\$4,994	\$5,625
EXPENSES TOTAL	\$215,938	\$250,353	\$321,946	\$414,517	\$414,517	\$424,009

BUDGETED POSITIONS

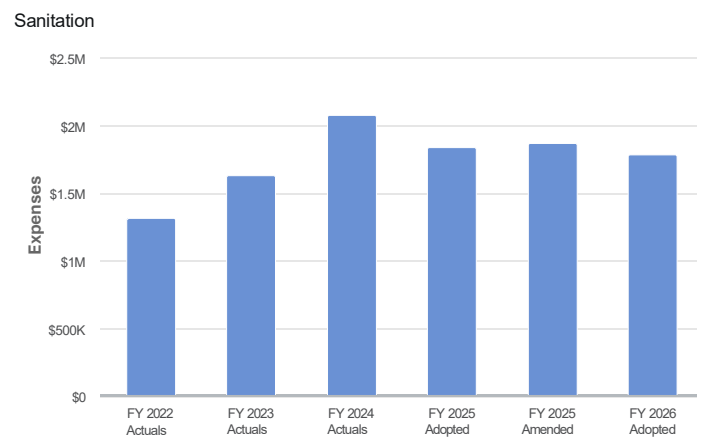
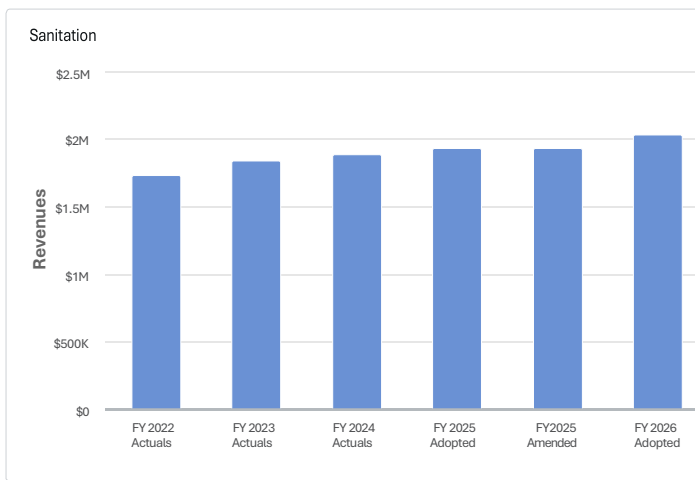
Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
27 Airport Manager	0	1	1	1
FTE	0	1	1	1



Sanitation Fund

Description:

The Sanitation Fund is to account for Sanitation operations and Refuse Collection expenses.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$1,728,505	\$1,833,836	\$1,879,341	\$1,930,499	\$1,930,499	\$2,031,000
REVENUES TOTAL	\$1,728,505	\$1,833,836	\$1,879,341	\$1,930,499	\$1,930,499	\$2,031,000

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Refuse Collection	\$1,121,224	\$1,284,257	\$1,415,306	\$1,528,088	\$1,548,070	\$1,472,629
Non-Departmental	\$2,818	\$149,517	\$456,406	\$1,600	\$13,679	\$44,691
Transfers	\$193,018	\$193,018	\$203,018	\$307,370	\$307,370	\$307,370
EXPENSES TOTAL	\$1,317,060	\$1,626,791	\$2,074,729	\$1,837,058	\$1,869,119	\$1,824,690



Sanitation Department

Mission:

The mission of the City of Ennis Sanitation Department is to provide reliable, efficient, and environmentally responsible waste collection services that enhance public health and support a clean, vibrant community.

We are dedicated to:

- Delivering weekly curbside refuse and yard waste collection to all residential customers and eligible small businesses,
- Offering scheduled pickup of large or bulky items for a fee,
- Ensuring consistent and timely service throughout the year,
- Managing customer billing based on the size and number of City-issued containers in use,
- Educating the community on proper waste disposal and environmental responsibility,
- Maintaining high service standards through responsive operations and customer care.

While the City does not provide large container (dumpster) service, we are committed to meeting the solid waste needs of our residents with professionalism, integrity, and efficiency.

Recent Accomplishments:

- Serviced approximately 7,000 households, twice weekly residential
- 2,336 special pickups to date
- 312 carts delivered
- Support for weekend farmers market and city events

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY2026 ADOPTED
Salary and Benefits	\$769,490	\$956,220	\$1,094,797	\$1,180,938	\$1,168,859	\$1,118,329
Supplies and Small Equipment	\$100,995	\$98,415	\$91,202	\$100,750	\$100,750	\$98,600
Services	\$168,214	\$93,921	\$45,913	\$34,900	\$34,900	\$39,600
Repair and Maintenance	\$81,115	\$125,944	\$182,933	\$170,000	\$202,061	\$214,600
Miscellaneous	\$1,410	\$3,359	\$460	\$1,500	\$1,500	\$1,500
Capital Assets >\$5,000 per unit	–	\$6,397	–	\$40,000	\$40,000	–
Transfer Out	\$193,018	\$193,018	\$203,018	\$307,370	\$307,370	\$307,370
EXPENSES TOTAL	\$1,314,242	\$1,477,275	\$1,618,324	\$1,835,458	\$1,855,440	\$1,779,999

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
29 Sanitation Superintendent	1	1	1	1
21 Sanitation Crew Leader	1	1	1	1
18 Sanitation Driver	5	5	5	5
15 Sanitation Loader	6	6	6	6
15 Customer Service Representative	1	1	1	1
FTE	14	14	14	14



Sanitation Non-Departmental

Description

This covers any expenditure that does not fit in within the Sanitation department.

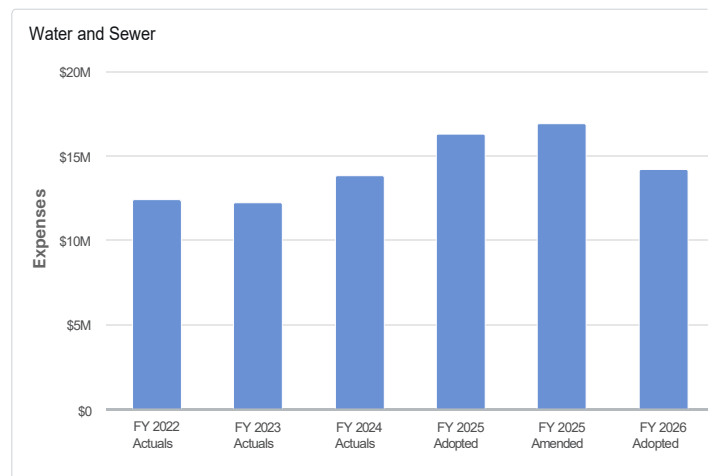
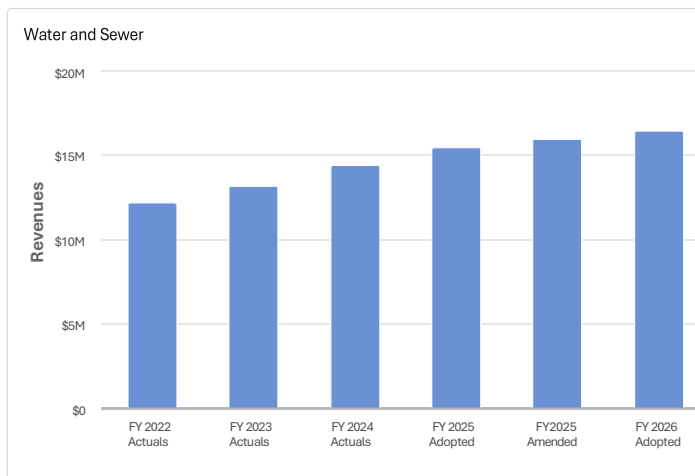
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Non-Departmental	\$2,818	\$149,517	\$456,406	\$1,600	\$13,679	\$44,691
EXPENSES TOTAL	\$2,818	\$149,517	\$456,406	\$1,600	\$13,679	\$44,691



Utility Fund

Description

This fund is an Enterprise Fund which includes the city's appropriation for the service fees charged to residents and commercial property owners for City- provided utilities. This fund is used to account for the revenues and expenditures of maintaining the facilities, infrastructure, and quality requirements pertaining to Water and Wastewater.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$100,683	\$43,210	\$14,863	–	–	\$175,000
Bond Proceeds	\$61,751	–	\$80,717	–	–	–
Licenses, Fees and Permits	\$117,316	\$140,272	\$157,485	\$140,000	\$140,000	\$150,000
Interest on Investments	\$12,886	\$98,893	\$152,009	\$62,000	\$62,000	\$150,000
Water and Sewer Revenue	\$11,853,011	\$12,901,987	\$13,827,750	\$15,214,134	\$15,214,134	\$15,942,300
Transfer In	–	–	\$150,000	–	\$480,217	–
REVENUES TOTAL	\$12,145,646	\$13,184,361	\$14,382,824	\$15,416,134	\$15,896,351	\$16,417,300

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Utility Operations	–	–	–	–	\$162,348	\$1,690,550
Distribution & Collection	–	–	–	–	\$311,287	\$3,130,829
Utility Billing	\$491,863	\$691,280	\$850,254	\$748,048	\$741,517	\$812,797
Water	\$3,671,951	\$4,178,910	\$4,399,939	\$5,554,621	\$5,618,188	\$3,576,914
Wastewater	\$3,032,464	\$2,630,255	\$3,240,741	\$3,311,060	\$3,153,331	\$1,872,726
Debt Service	\$2,244,729	\$2,384,149	\$2,323,467	\$3,542,697	\$3,542,697	\$2,286,322
Non-Departmental	\$462,917	\$393,149	\$525,383	\$561,100	\$825,985	\$652,960
Transfers	\$2,497,069	\$1,944,905	\$2,513,070	\$2,575,337	\$2,575,337	\$2,385,903
EXPENSES TOTAL	\$12,400,993	\$12,222,648	\$13,852,854	\$16,292,863	\$16,930,690	\$16,409,001



Utility Billing Division

Mission:

The mission of the City of Ennis Utility Billing Department is to deliver accurate, timely, and transparent utility billing services while providing exceptional customer support to residents, businesses, and stakeholders.

We are dedicated to:

- Ensuring the precise assessment and collection of utility charges,
- Maintaining efficient billing and payment processes that support the City's financial stability,
- Providing clear, accessible, and courteous communication to all utility customers,
- Resolving customer inquiries and concerns with professionalism and care,
- Continuously improving service delivery through technology and process enhancements,
- Upholding the highest standards of integrity, accountability, and responsiveness.

By fostering trust and delivering service excellence, the Utility Billing Department plays a vital role in supporting the City's operations and meeting the needs of our growing community.

Recent Accomplishments:

- Set 319 new water meters to support utility service connections across the city.
- Established 1,679 new customer accounts, reflecting continued residential and commercial growth.
- Increased online bill pay enrollment to 5,665 users, representing a growth of 481 accounts from the previous fiscal year and improved digital service adoption

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	\$322,765	\$474,147	\$495,134	\$544,692	\$538,161	\$609,341
Supplies and Small Equipment	\$24,927	\$16,461	\$18,060	\$16,500	\$16,500	\$18,200
Services	\$139,898	\$197,828	\$334,270	\$181,156	\$181,156	\$181,956
Repair and Maintenance	\$2,622	\$2,444	\$2,591	\$2,500	\$2,500	\$2,600
Miscellaneous	\$1,651	\$400	\$199	\$3,200	\$3,200	\$700
EXPENSES TOTAL	\$491,863	\$691,280	\$850,254	\$748,048	\$741,517	\$812,797

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
27 Accounting Supervisor & Finance Administrator	1	1	1	1
18 Administrative Assistant - Utility Billing	1	1	1	1
18 Utility Field Service Technician II	1	1	1	1
17 Utility Field Service Technician I	0	0	1	1
15 Utility Customer Service Representative	2	2	2	2
15 Meter Reader	1	1	1	1
FTE	6	6	7	7



Utility Operations Department

Mission:

The mission of the Utility Operations Department is to provide reliable water treatment, utility distribution and collection, wastewater treatment, and fleet services.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	-	-	-	-	\$162,348	\$767,095
Supplies and Small Equipment	-	-	-	-	-	\$4,705
Services	-	-	-	-	-	\$904,000
Repair and Maintenance	-	-	-	-	-	\$2,750
Miscellaneous	-	-	-	-	-	\$12,000
EXPENSES TOTAL	-	-	-	-	\$162,348	\$1,690,550

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
41 Utility Operations Director	0	0	1	1
34 Utility Operations Assistant Director	0	0	1	1
29 Utility Operations Environmental Compliance & Safety Coordinator	0	0	1	1
21 Utility Operations Administrative Coordinator	0	0	1	1
19 Utilities Maintenance Technician	0	0	1	1
15 Meter Reader & Water Technician	0	0	1	1
FTE	0	0	6	6



Distribution and Collection Division

Mission:

The mission of the City of Ennis Distribution and Collection Department is to maintain and improve the water distribution and wastewater collection systems to ensure uninterrupted, high-quality service delivery to residents and businesses.

We are dedicated to:

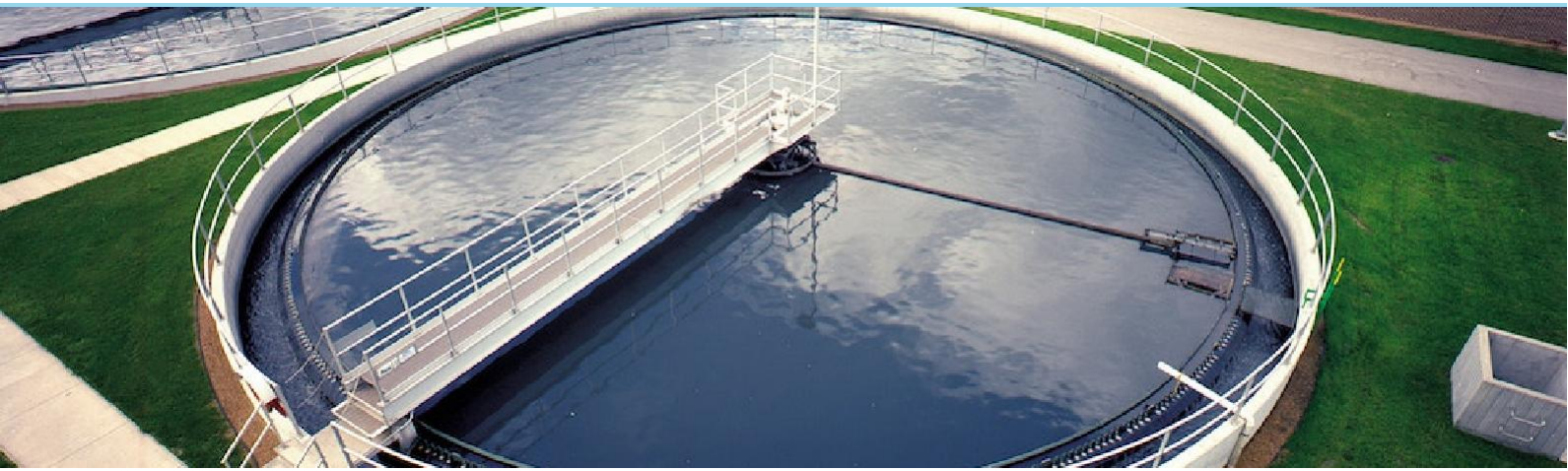
- Managing the repair, replacement, and inspection of water lines, sewer lines, and related infrastructure,
- Responding to service disruptions and system failures promptly and efficiently,
- Conducting routine system flushing, cleaning, and preventative maintenance to extend asset life,
- Collaborating with Utility Operations and Public Works to support citywide development and capital projects,
- Upholding safety, compliance, and customer service standards in every field operation.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Salary and Benefits	-	-	-	-	\$311,287	\$1,295,224
Supplies and Small Equipment	-	-	-	-	-	\$58,105
Services	-	-	-	-	-	\$152,500
Repair and Maintenance	-	-	-	-	-	\$900,000
Miscellaneous	-	-	-	-	-	\$25,000
Capital Assets >\$5,000	-	-	-	-	-	\$700,000
EXPENSES TOTAL	-	-	-	-	\$311,287	\$3,130,829

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
29 Distribution & Collection Superintendent	0	0	1	1
24 Distribution & Collection Supervisor	0	0	1	1
21 Utilities Crew Leader	0	0	4	4
19 Utilities Maintenance Technician	0	0	8	8
FTE	0	0	14	14



Wastewater Division

Mission:

The mission of the City of Ennis Wastewater Department is to protect public health and the environment by effectively managing the collection and treatment of wastewater and maintaining essential water infrastructure.

We are dedicated to:

- Operating and maintaining wastewater treatment facilities in compliance with all regulatory standards,
- Managing the wastewater collection system, including 23 lift stations, mains, manholes, and cleanouts,
- Supporting potable water distribution through system repairs, maintenance, and oversight of elevated storage tanks, mains, taps, hydrants, and meters,
- Ensuring the safe and efficient treatment of surface water and wastewater to safeguard natural resources,
- Responding to system issues promptly to minimize disruptions and environmental impacts,
- Promoting sustainability and reliability through preventative maintenance and capital improvements.

Through operational excellence, regulatory compliance, and a commitment to service, the Wastewater Department plays a vital role in supporting the health, safety, and growth of the Ennis community.

Recent Accomplishments:

- Influent flow—866 million gallons
- Ennis Power—60 million gallons
- Outflow—633 million gallons

Chemicals:

- Chlorine—36,000 lbs
- Sulfur Dioxide—14,400 lbs
- Ozomatic—3,240 gal
- Sodium Hypochlorite—1,650 gal
- Bacteria—1,100 lbs

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY2026 ADOPTED
Salary and Benefits	\$1,258,855	\$1,300,334	\$1,221,711	\$1,565,835	\$1,358,891	\$850,202
Supplies and Small Equipment	\$333,012	\$359,889	\$324,616	\$448,125	\$448,125	\$326,255
Services	\$650,357	\$518,771	\$534,198	\$583,200	\$583,200	\$355,369
Repair and Maintenance	\$560,358	\$417,819	\$370,716	\$663,500	\$684,695	\$290,500
Miscellaneous	\$30,070	\$31,492	\$7,730	\$42,400	\$54,755	\$42,400
Capital Assets >\$5,000 per unit	\$199,811	\$1,949	\$131,770	\$8,000	\$23,664	\$8,000
Grants	–	–	\$650,001	–	–	–
EXPENSES TOTAL	\$3,032,464	\$2,630,255	\$3,240,741	\$3,311,060	\$3,153,331	\$1,872,726

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
29 Wastewater Treatment Plant Superintendent	1	1	1	1
29 Environmental Compliance & Safety Coordinator	1	1	1	0
24 Wastewater Treatment Plant Foreman	1	1	1	1
21 Utilities Crew Leader	2	2	2	0
19 Wastewater Plant Laboratory Manager	1	1	1	1
19 Utilities Maintenance Technician	5	5	5	0
18 Wastewater Treatment Plant Operator	6	6	6	6
FTE	17	17	17	9



Water Division

Mission:

The mission of the City of Ennis Water Department is to provide safe, high-quality drinking water while maintaining reliable infrastructure and meeting all regulatory standards that protect public health and the environment.

We are dedicated to:

- Producing and delivering drinking water in full compliance with the Environmental Protection Agency (E.P.A.) and the Texas Commission on Environmental Quality (TCEQ) regulations,
- Maintaining and operating the water distribution system to ensure uninterrupted service,
- Responding quickly to system issues and minimizing service disruptions,
- Investing in system improvements that enhance efficiency, safety, and sustainability,
- Managing water resources responsibly to meet the needs of current and future generations,
- Promoting public awareness of water conservation and quality.

Through operational excellence, regulatory compliance, and a commitment to service, the Water Department plays a critical role in supporting the safety, health and growth of the Ennis community.

Recent Accomplishments:

- Completed the Lead Service Line Inventory in compliance with federal and state regulatory requirements.
- Brought the third elevated storage tank online to increase system capacity and improve water pressure and reliability.
- Executed a realignment of the Tarrant Regional Water District (TRWD) supply points of delivery and control, enhancing operational efficiency and water system flexibility.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY2026 ADOPTED
Salary and Benefits	\$1,438,779	\$1,694,001	\$1,948,369	\$2,745,514	\$2,191,719	\$1,568,540
Supplies and Small Equipment	\$1,220,526	\$1,401,940	\$1,301,968	\$1,520,000	\$1,519,802	\$1,359,467
Services	\$347,835	\$406,473	\$397,823	\$451,707	\$454,307	\$324,907
Repair and Maintenance	\$631,254	\$661,207	\$480,504	\$703,000	\$1,314,367	\$256,500
Miscellaneous	\$33,558	\$15,290	\$55,734	\$91,500	\$95,093	\$66,500
Capital Assets >\$5,000 per unit	—	—	\$215,540	\$42,900	\$42,900	\$1,000
EXPENSES TOTAL	\$3,671,951	\$4,178,910	\$4,399,939	\$5,554,621	\$5,618,188	\$3,576,914

BUDGETED POSITIONS

Class/Position Title	FY 2023	FY 2024	FY 2025	FY 2026
40 Assistant Director Public Works & Utilities	1	1	1	0
37 City Engineer	0	0	1	1
31 Public Works Project Manager	1	1	1	1
29 Water Treatment Plant Superintendent	1	1	1	1
29 Distribution & Collection Superintendent	1	1	1	0
27 Public Works Asset Manager	1	1	1	1
27 Financial Analyst	0	0	1	0
24 Water Treatment Plant Foreman	0	0	1	0
24 Distribution & Collection Supervisor	1	1	1	0
23 Public Works Construction Inspector	1	1	1	1
21 Utilities Crew Leader	2	2	2	0
19 Utilities Maintenance Technician	4	4	4	0
18 Water Treatment Plant Operator	6	6	6	6
18 Administrative Assistant	1	1	1	0
15 Meter Reader & Water Technician	1	1	1	0
FTE	21	21	24	14

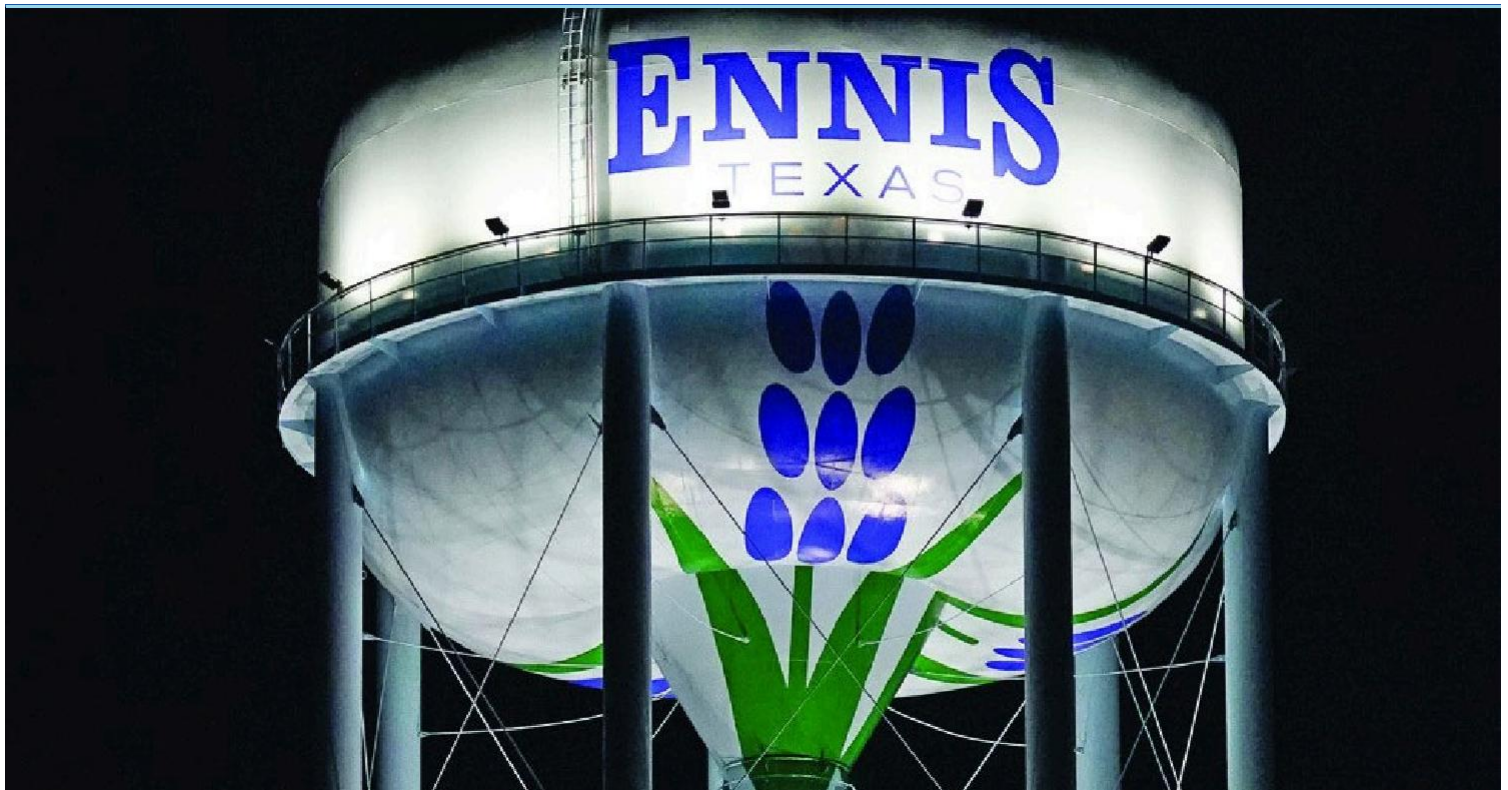


Utility Fund Non-Departmental

Description

The non-departmental is used to account for expenditures and transfers that are not assigned to any specific department.

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Non-Departmental	\$462,917	\$393,149	\$525,383	\$561,100	\$860,735	\$652,960
Transfers	\$2,497,069	\$1,944,905	\$2,513,070	\$2,575,337	\$2,575,337	\$2,385,903
EXPENSES TOTAL	\$2,959,986	\$2,338,054	\$3,038,453	\$3,136,437	\$3,436,072	\$3,038,863



Water and Sewer Capital Improvement Projects

Overview

This fund is used to account for improvements to Water and Sewer infrastructure and funded from the issuance of debt.

Capital Fund Summary Fund 342

	FY 2025	FY 2026
Revenues		
Miscellaneous Revenue	-	\$0
Bond Proceeds	-	\$0
Interest on Investments	\$50,000	\$240,000
Water and Sewer Revenue	-	\$0
REVENUES TOTAL	\$50,000	\$240,000
Expenses		
Water		
Professional Services	-	\$0
Water Treatment Plant Expansion	\$15,000,000	\$0
Downtown Waterline Relocate	-	\$0
18" Water Transmission Line	-	\$0
Water Line Ennis Ave at Main St	-	\$0
New City Hall	-	\$0
Water Plant	-	\$0
Water Capital Projects	-	\$0
WATER TOTAL	\$15,000,000	\$0

Wastewater		
Professional Services	-	\$0
Liska Basin Lift Station Forcemain Replacement	\$2,000,000	\$0
Waste Water Flume Replacement	-	\$0
Sewer Line Avenue E-CovidLocalRecoveryFund	-	\$0
I-45 Sewer	-	\$0
Arnold St Liftstation	-	\$0
Liska Basin Manhole Rehabilitation	\$1,500,000	\$0
Wastewater Capital Projects	-	\$0
WASTEWATER TOTAL	\$3,500,000	\$0
Non-Departmental		
Machinery Tools & Equipment	-	\$0
NON-DEPARTMENTAL TOTAL	-	\$0
EXPENSES TOTAL	\$18,500,000	\$0

SPECIAL REVENUE FUNDS

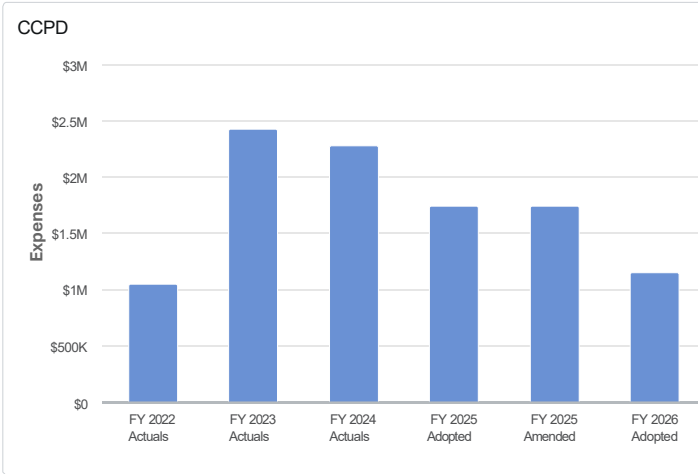
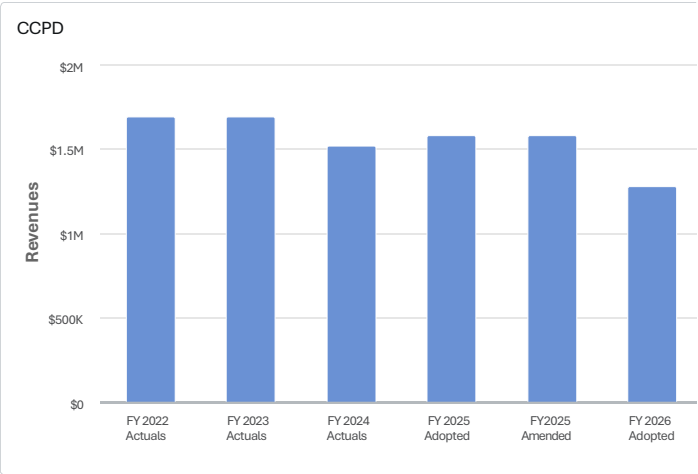
Special revenue funds account for specific sources that can be legally spent for designated purposes only.



CCPD Fund

Description

This fund is used to account for the 1/4 cent Crime Control Tax. The revenue from this tax is intended to enhance the law enforcement capabilities of the Ennis Police Department by providing critical equipment and personnel.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Sales Tax	\$1,686,592	\$1,688,476	\$1,514,368	\$1,578,882	\$1,578,882	\$1,275,462
Interest on Investments	\$2,540	\$5,059	\$6,459	\$4,000	\$4,000	\$1,000
REVENUES TOTAL	\$1,689,132	\$1,693,535	\$1,520,827	\$1,582,882	\$1,582,882	\$1,276,462

Expenditures

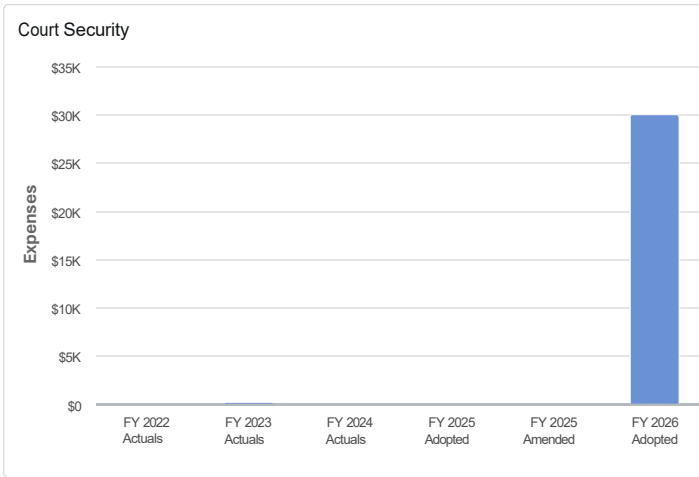
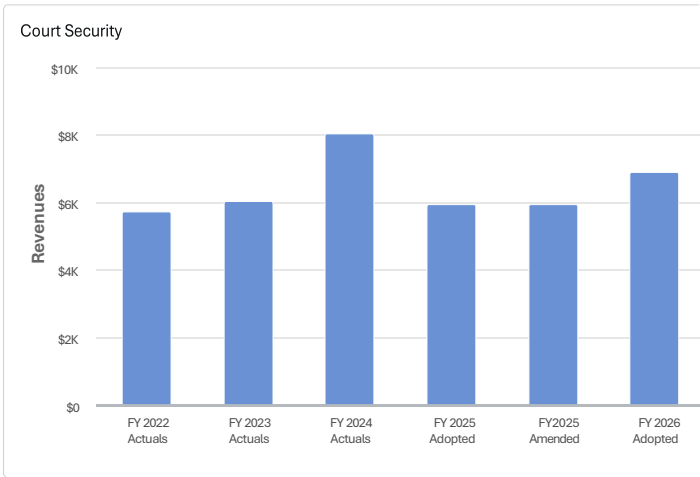
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Transfers	\$1,024,672	\$1,259,888	\$1,564,438	\$1,478,880	\$1,478,880	\$1,103,572
Police Admin	\$29,711	\$1,169,480	\$716,859	\$261,000	\$261,000	\$51,000
EXPENSES TOTAL	\$1,054,383	\$2,429,368	\$2,281,297	\$1,739,880	\$1,739,880	\$1,154,572



Court Security Fund

Description

This fund accounts for the collection of a municipal court security fee. The proceeds of a fee attached to each conviction are dedicated to securing the municipal court.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Court Fines and Fees	\$5,673	\$5,919	\$7,630	\$5,919	\$5,919	\$6,500
Interest on Investments	\$50	\$111	\$389	–	–	\$400
REVENUES TOTAL	\$5,723	\$6,030	\$8,019	\$5,919	\$5,919	\$6,900

Expenditures

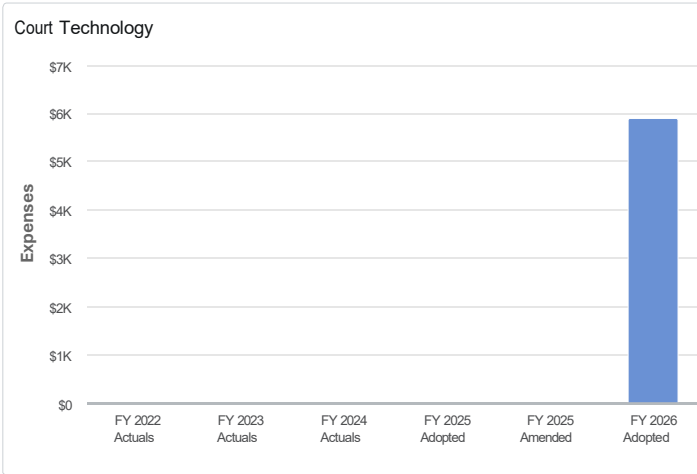
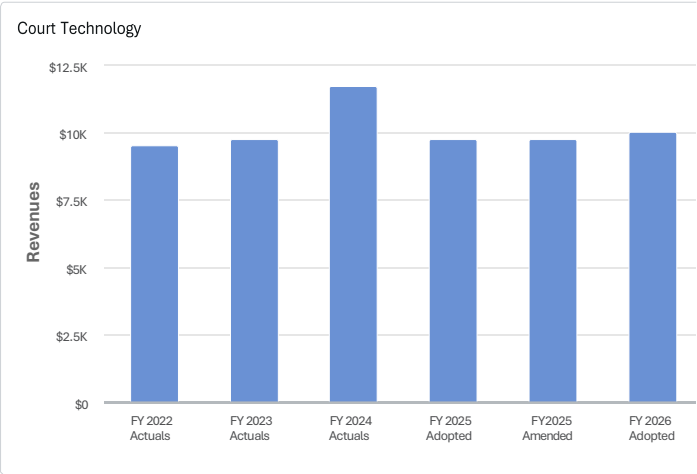
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Municipal Court	–	\$195	–	–	–	\$30,000
EXPENSES TOTAL	–	\$195	–	–	–	\$30,000



Court Technology Fund

Description

This fund accounts for the collection of municipal court technology fees. The proceeds of a fee attached to each conviction are dedicated to acquisition of technology that enhances the operation efficiency of the court.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Court Fines and Fees	\$9,498	\$9,717	\$11,668	\$9,717	\$9,717	\$10,000
REVENUES TOTAL	\$9,498	\$9,717	\$11,668	\$9,717	\$9,717	\$10,000

Expenditures

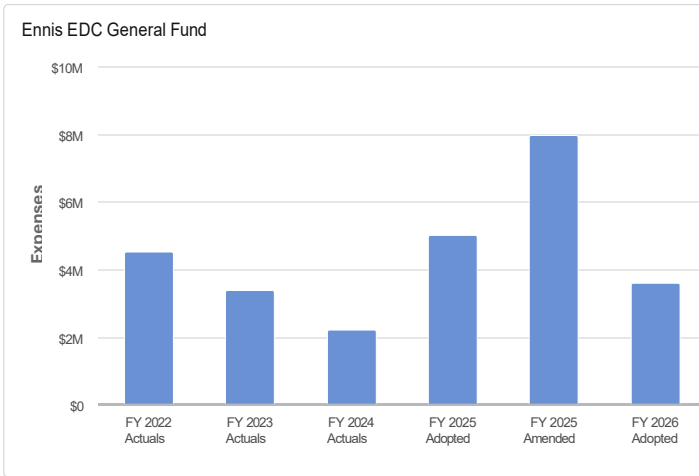
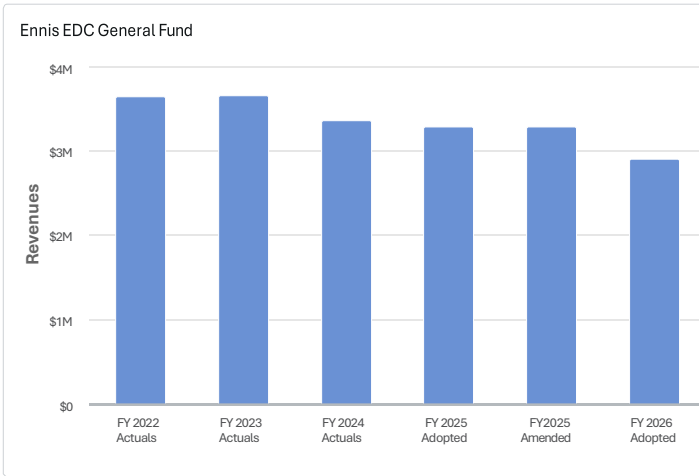
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Municipal Court	-	-	-	-	-	\$5,890
EXPENSES TOTAL	-	-	-	-	-	\$5,890



Economic Development Fund

Description

This fund is used to account for the 1/2 cent Economic Development Tax revenues and expenditures devoted to the City’s Economic Development.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$158,925	–	\$26,252	–	–	\$14,600
Sales Tax	\$3,465,825	\$3,472,857	\$3,113,182	\$3,237,882	\$3,237,882	\$2,622,046
Interest on Investments	\$21,371	\$160,283	\$215,858	\$50,000	\$50,000	\$260,000
Grants and Donations	–	\$17,600	–	–	–	–
REVENUES TOTAL	\$3,646,120	\$3,650,740	\$3,355,291	\$3,287,882	\$3,287,882	\$2,896,646

Expenditures

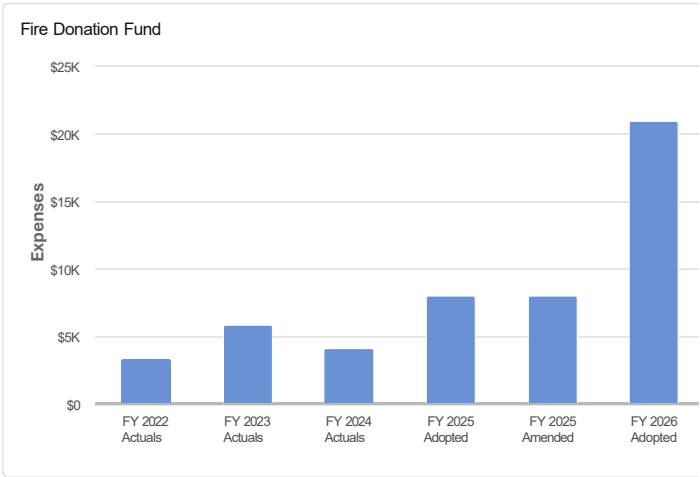
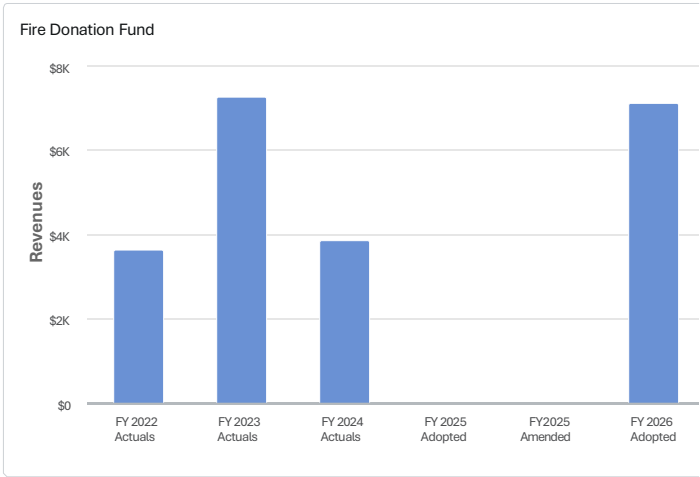
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY2026 ADOPTED
Supplies and Small Equipment	\$798	\$796	\$1,169	\$1,500	\$1,500	\$1,500
Services	\$190,976	\$294,406	\$348,455	\$401,500	\$411,400	\$346,500
EDC Specific Expenditures	\$3,278,995	\$766,975	\$670,335	\$1,237,500	\$2,843,850	\$1,990,100
Capital Assets >\$5,000 per unit	–	\$194,691	\$2,708	\$2,100,000	\$3,450,000	–
Grants	–	\$17,593	–	–	–	–
Debt Service	\$699,732	\$700,532	\$695,827	\$697,221	\$697,221	\$698,157
Transfer Out	\$350,000	\$1,390,439	\$484,654	\$570,926	\$570,926	\$570,926
EXPENSES TOTAL	\$4,520,501	\$3,365,433	\$2,203,148	\$5,008,647	\$7,974,897	\$3,607,183



Fire Donation Fund

Description

This fund is used to account for donations and contributions given to the City for the enhancement of the fire protection capabilities.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Interest on Investments	\$28	\$54	\$154	–	–	\$100
Grants and Donations	\$3,600	\$7,200	\$3,700	–	–	\$7,000
REVENUES TOTAL	\$3,628	\$7,254	\$3,854	–	–	\$7,100

Expenditures

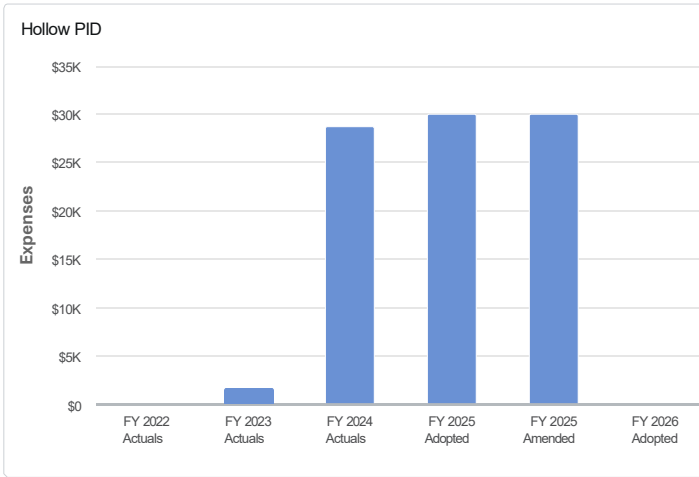
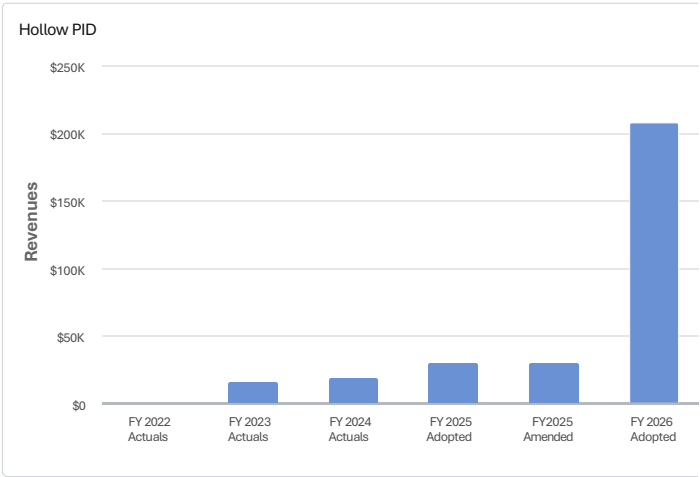
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Transfers	\$2,685	–	–	–	–	–
Fire Admin	\$570	\$5,797	\$4,055	\$8,000	\$8,000	\$20,893
EXPENSES TOTAL	\$3,255	\$5,797	\$4,055	\$8,000	\$8,000	\$20,893



Hollow PID Fund

Description

This fund is used for the taxes collected in a designed reinvestment zone to be used for public improvements.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	-	\$15,000	\$18,000	\$30,000	\$30,000	\$207,857
Property Taxes	-	-	-	-	-	-
REVENUES TOTAL	-	\$15,000	\$18,000	\$30,000	\$30,000	\$207,857

Expenditures

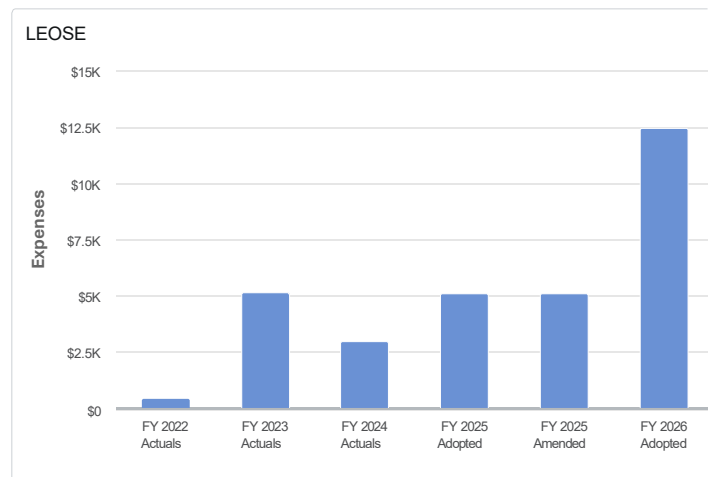
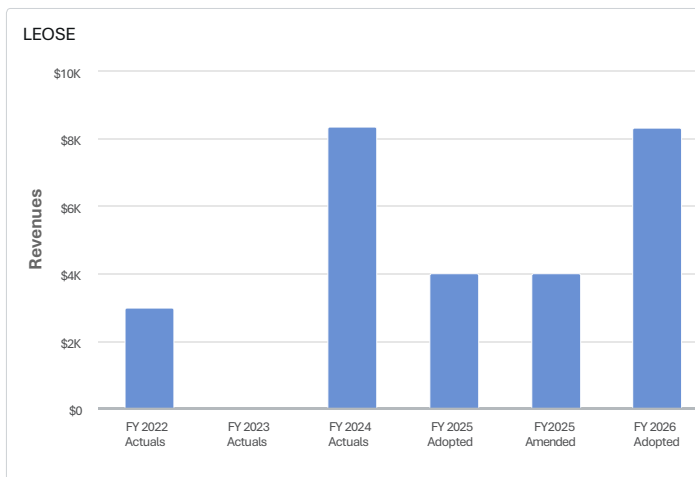
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
EDC	-	\$1,577	\$28,757	\$30,000	\$30,000	-
EXPENSES TOTAL	-	\$1,577	\$28,757	\$30,000	\$30,000	-



LEOSE Fund

Description

This fund is used to account for funding received to provide law enforcement training and education.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Interest on Investments	\$17	\$21	\$67	–	–	–
Intergovernmental Revenue	\$2,948	–	\$8,255	\$4,000	\$4,000	\$8,300
REVENUES TOTAL	\$2,965	\$21	\$8,321	\$4,000	\$4,000	\$8,300

Expenditures

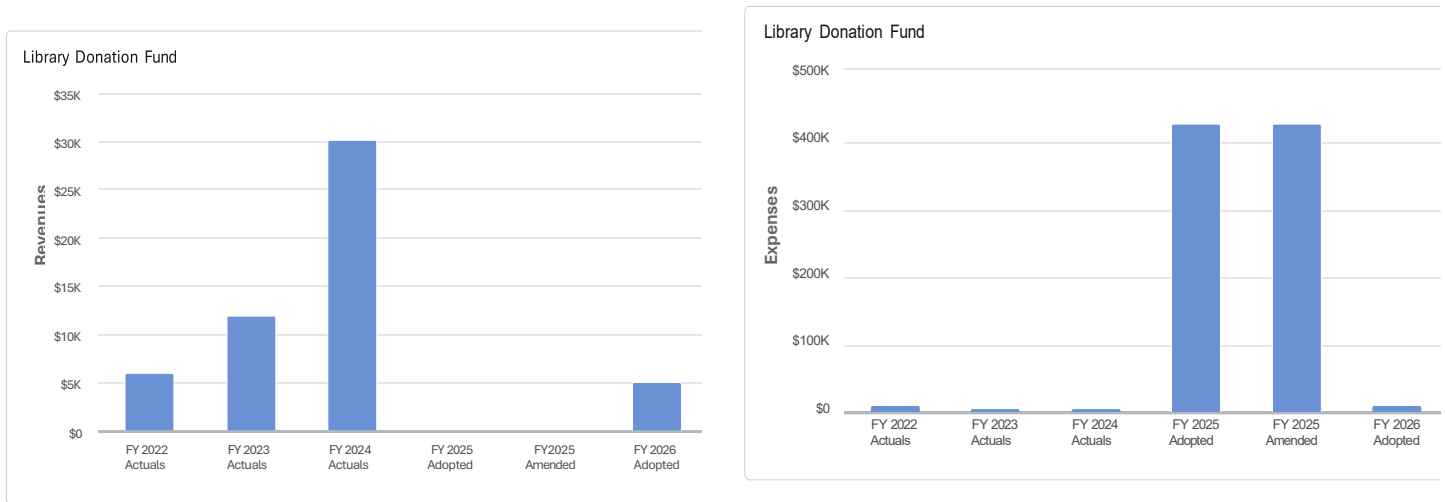
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Revenues	–	–	–	–	–	–
Police Admin	–	\$4,166	\$2,255	\$2,400	\$2,400	\$9,711
Fire Admin	\$473	\$1,011	\$726	\$2,700	\$2,700	\$2,739
EXPENSES TOTAL	\$473	\$5,178	\$2,981	\$5,100	\$5,100	\$12,450



Library Donation Fund

Description

This fund is used to account for donation receipts given to the City for the development and enhancement of the library and library services.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Interest on Investments	\$1,028	\$1,865	\$5,453	–	–	\$4,500
Grants and Donations	\$4,984	\$10,052	\$24,672	–	–	\$500
REVENUES TOTAL	\$6,013	\$11,917	\$30,125	–	–	\$5,000

Expenditures

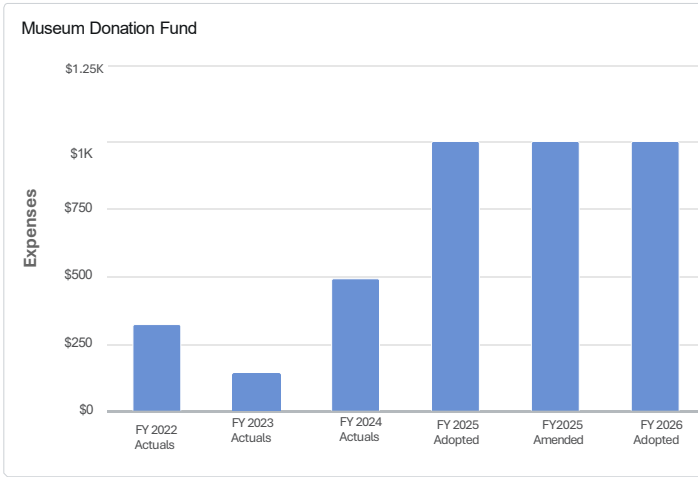
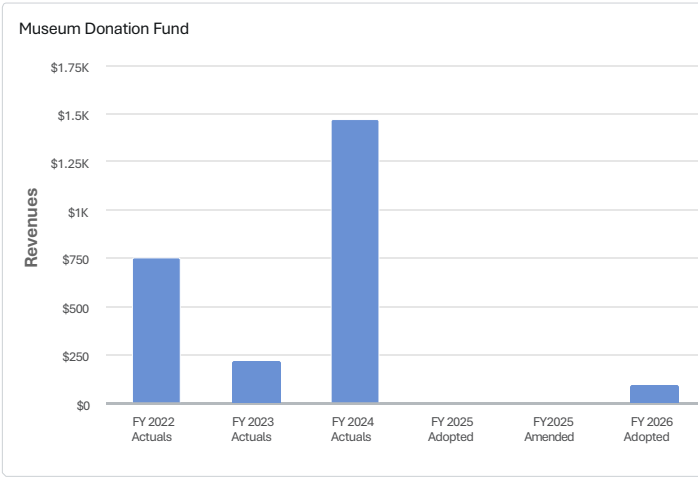
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Library	\$10,936	\$5,185	\$5,335	\$427,000	\$427,000	\$10,000
EXPENSES TOTAL	\$10,936	\$5,185	\$5,335	\$427,000	\$427,000	\$10,000



Museum Donation Fund

Description

This fund is used to account for revenues earned from operations and donations given to the City for the development and enhancement of the museum.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Interest on Investments	\$18	\$33	\$101	–	–	\$80
Grants and Donations	\$737	\$180	\$1,368	–	–	\$10
REVENUES TOTAL	\$754	\$213	\$1,469	–	–	\$90

Expenditures

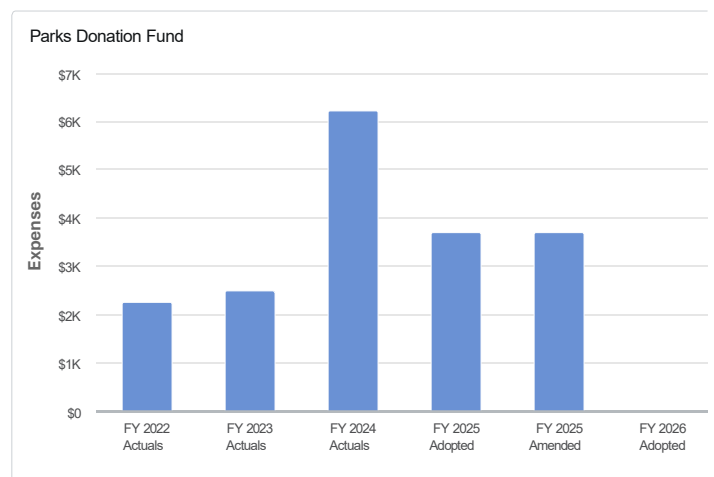
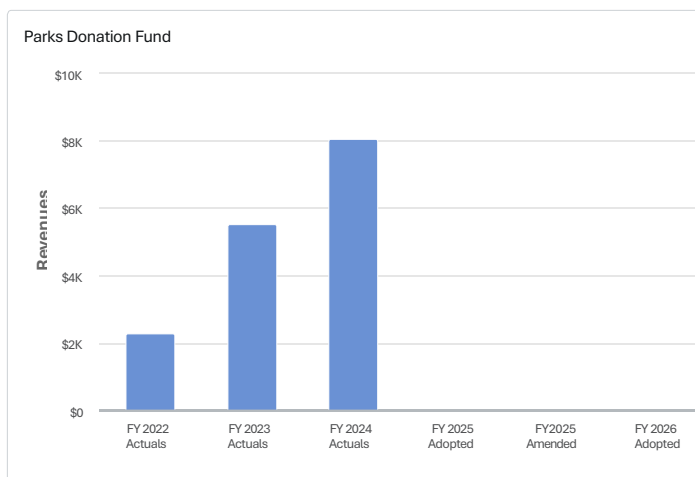
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Railroad Museum	\$321	\$142	\$493	\$1,000	\$1,000	\$1,000
EXPENSES TOTAL	\$321	\$142	\$493	\$1,000	\$1,000	\$1,000



Parks Donation Fund

Description

This fund is used to account for donations and contributions given to the City for the enhancement of the parks.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Interest on Investments	\$2	\$10	\$15	–	–	\$20
Grants and Donations	\$2,252	\$5,500	\$8,000	–	–	–
REVENUES TOTAL	\$2,254	\$5,510	\$8,015	–	–	\$20

Expenditures

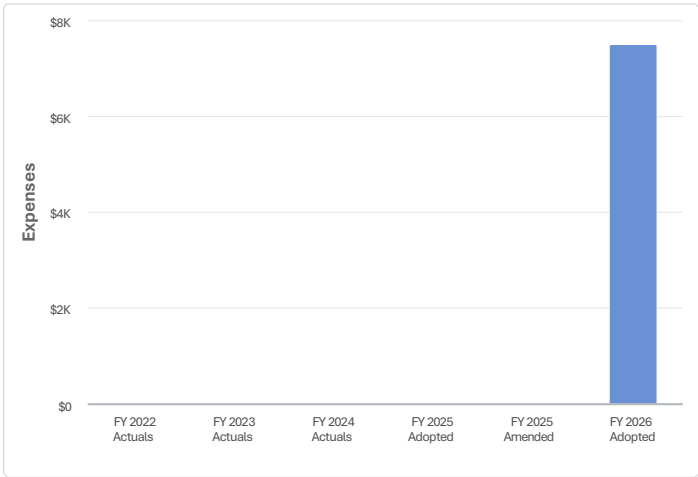
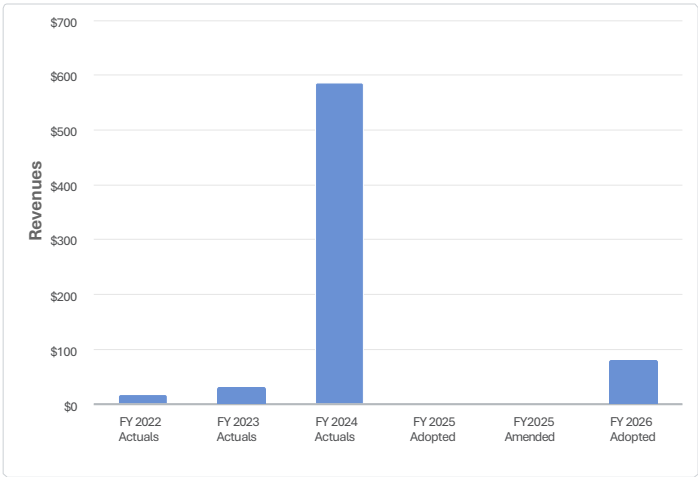
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Parks and Recreation	\$2,254	\$2,485	\$6,213	\$3,709	\$3,709	–
EXPENSES TOTAL	\$2,254	\$2,485	\$6,213	\$3,709	\$3,709	–



Police Donation Fund

Description

This fund is used to account for donations and contributions given to the City for the enhancement of the law enforcement capabilities.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Interest on Investments	\$17	\$30	\$86	-	-	\$80
Grants and Donations	-	-	\$500	-	-	-
REVENUES TOTAL	\$17	\$30	\$586	-	-	\$80

Expenditures

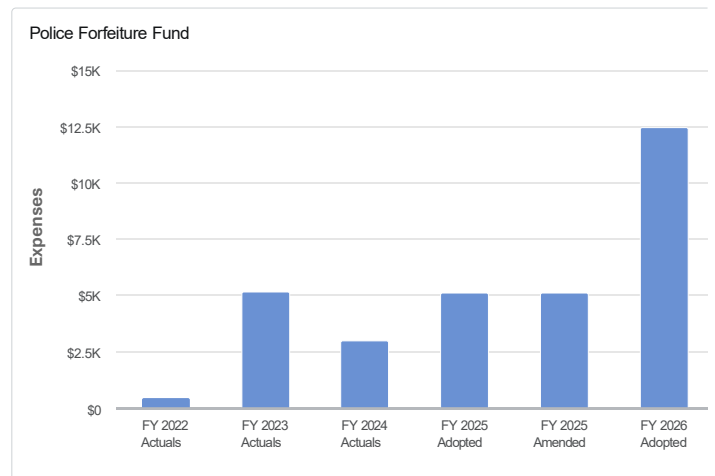
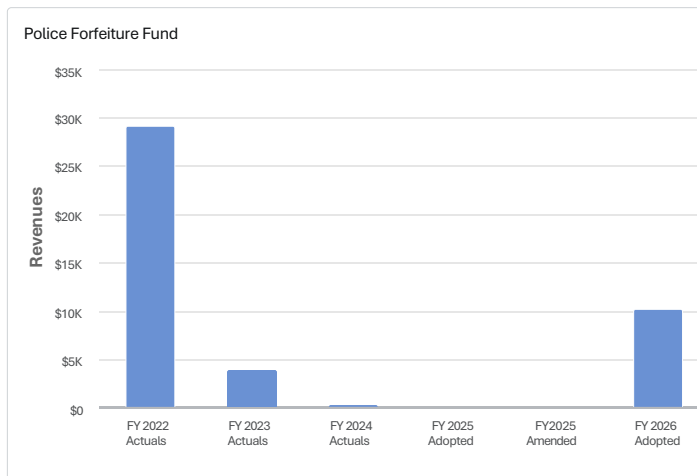
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Police Admin	-	-	-	-	-	\$7,500
EXPENSES TOTAL	-	-	-	-	-	\$7,500



Police Forfeiture Fund

Description

This fund is used to account for seized property to be used for official purposes as provided by Article 59.06 Texas Code of Criminal Procedure.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$29,007	\$3,690	–	–	–	\$10,000
Interest on Investments	\$155	\$152	\$273	–	–	\$250
REVENUES TOTAL	\$29,162	\$3,842	\$273	–	–	\$10,250

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Police Admin	\$58,647	\$21,397	\$8,056	\$15,000	\$15,000	\$26,946
EXPENSES TOTAL	\$58,647	\$21,397	\$8,056	\$15,000	\$15,000	\$26,946

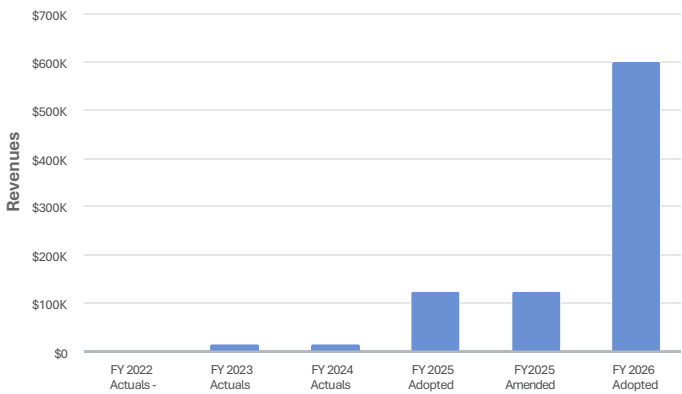


Prairie View PID Fund

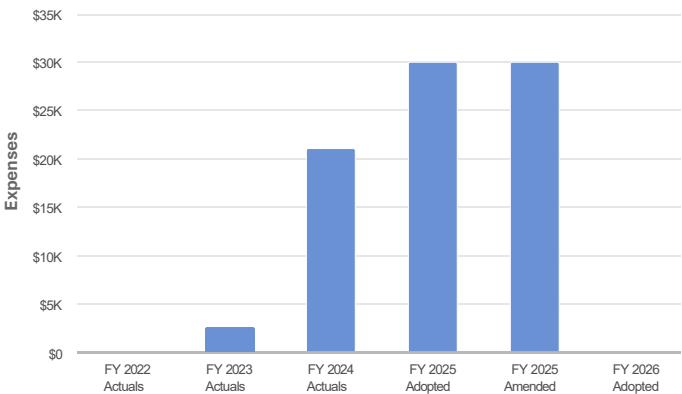
Description

This fund is used to account for the taxes collected in a designated reinvestment zone to be used for public improvements.

Praire View PID



Praire View PID



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	–	\$15,000	\$15,000	\$125,000	\$125,000	\$600,000
REVENUES TOTAL	–	\$15,000	\$15,000	\$125,000	\$125,000	\$600,000

Expenditures

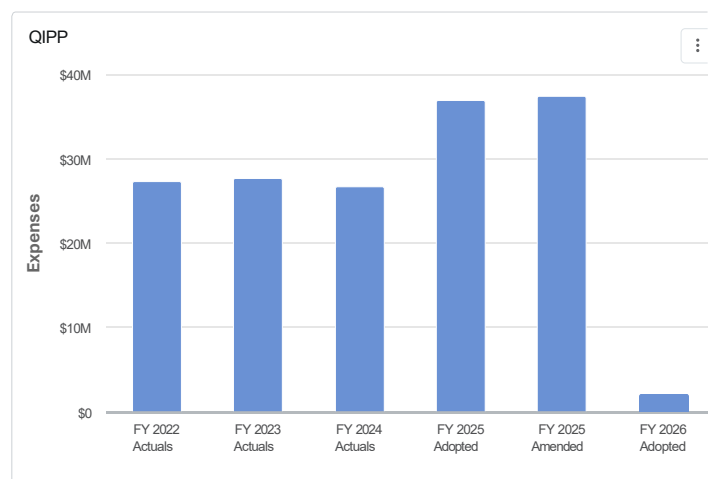
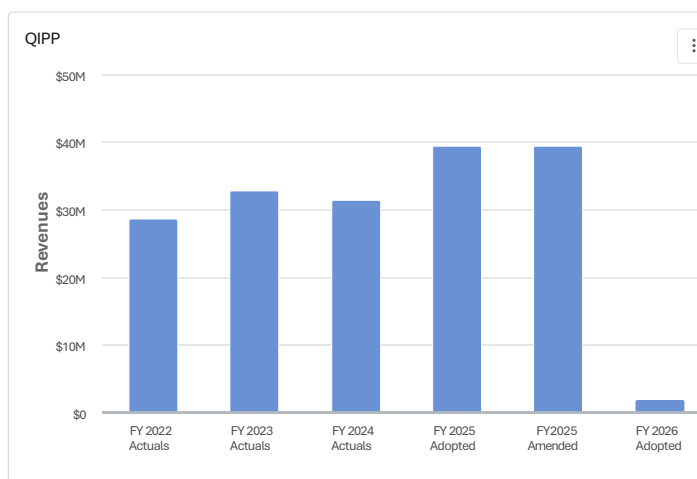
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
EDC	–	\$2,508	\$21,056	\$30,000	\$30,000	–
EXPENSES TOTAL	–	\$2,508	\$21,056	\$30,000	\$30,000	–



QIPP Fund

Description

This fund is used to account for revenues and expenditures generated from the City's participation in the Quality Incentive Payment Program for nursing homes. The Quality Incentive Payment Program serves as a resource to help nursing facilities achieve transformation.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$28,621,648	\$32,653,253	\$31,264,474	\$39,335,772	\$39,335,772	\$1,740,620
Interest on Investments	\$14,748	\$35,739	\$132,480	\$20,000	\$20,000	\$125,000
REVENUES TOTAL	\$28,636,395	\$32,688,991	\$31,396,954	\$39,355,772	\$39,355,772	\$1,865,620

Expenditures

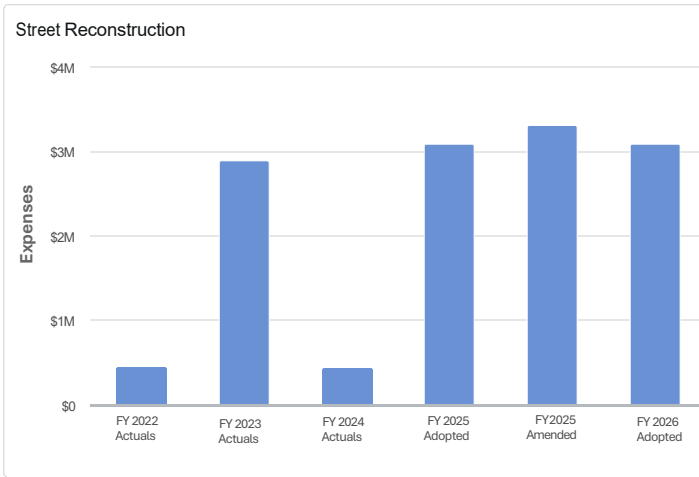
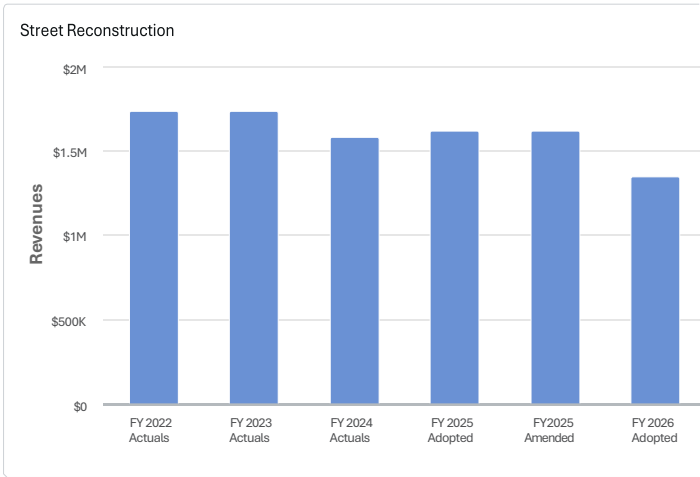
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Non-Departmental	\$27,330,983	\$27,703,296	\$26,689,261	\$36,940,606	\$37,420,823	\$2,272,500
EXPENSES TOTAL	\$27,330,983	\$27,703,296	\$26,689,261	\$36,940,606	\$37,420,823	\$2,272,500



Street Reconstruction Fund

Description

This fund is used to account for the street reconstruction tax revenue and expenditures devoted to street repair projects.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	-	-	\$23,758	-	-	-
Sales Tax	\$1,732,912	\$1,736,429	\$1,556,591	\$1,618,941	\$1,618,941	\$1,349,000
REVENUES TOTAL	\$1,732,912	\$1,736,429	\$1,580,348	\$1,618,941	\$1,618,941	\$1,349,000

Expenditures

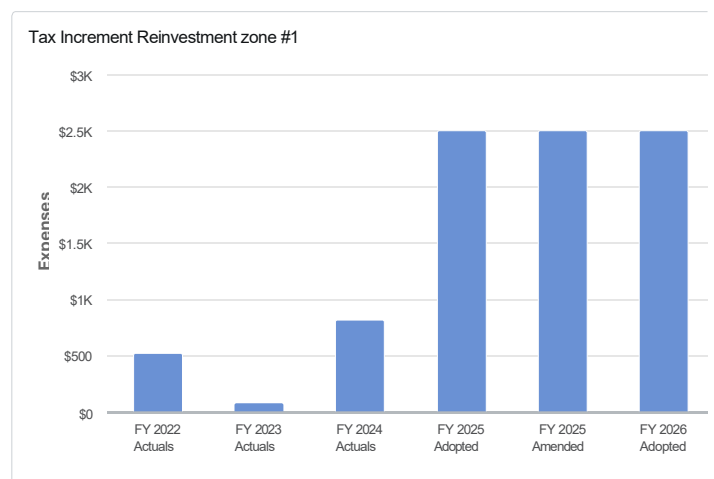
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Street	\$440,693	\$2,038,375	\$427,859	\$3,082,906	\$3,310,032	\$1,500,000
Transfers	-	\$850,000	-	-	-	-
EXPENSES TOTAL	\$440,693	\$2,888,375	\$427,859	\$3,082,906	\$3,310,032	\$1,500,000



Tax Increment Reinvestment Zone #1 Fund

Description

TIRZ 1 funds are used to account for the taxes collected in the designated zone and the expenditures used for public improvements in the respective zone.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Property Taxes	\$182,989	\$523,906	\$524,050	\$456,460	\$456,460	\$679,918
Interest on Investments	\$1,188	\$3,034	\$16,064	\$2,000	\$2,000	\$20,000
REVENUES TOTAL	\$184,177	\$526,940	\$540,114	\$458,460	\$458,460	\$699,918

Expenditures

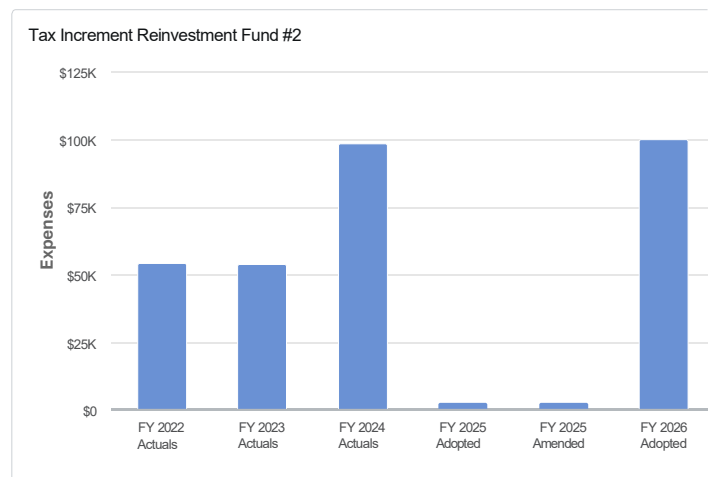
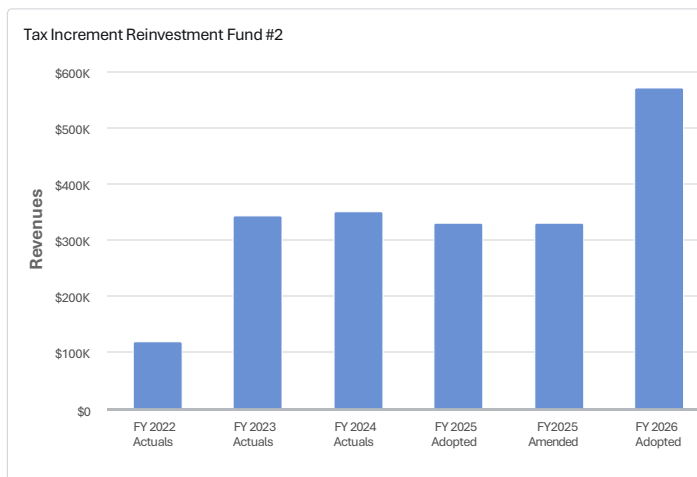
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
EDC	\$524	\$77	\$822	\$2,500	\$2,500	\$2,500
EXPENSES TOTAL	\$524	\$77	\$822	\$2,500	\$2,500	\$2,500



Tax Increment Reinvestment Zone #2 Fund

Description

TIRZ 2 funds are used to account for the taxes collected in the designated zone and the expenditures used for public improvements in the respective zone.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Property Taxes	\$119,839	\$342,143	\$342,279	\$328,977	\$328,977	\$560,352
Interest on Investments	\$438	\$1,167	\$7,273	\$1,600	\$1,600	\$9,500
REVENUES TOTAL	\$120,277	\$343,310	\$349,552	\$330,577	\$330,577	\$569,852

Expenditures

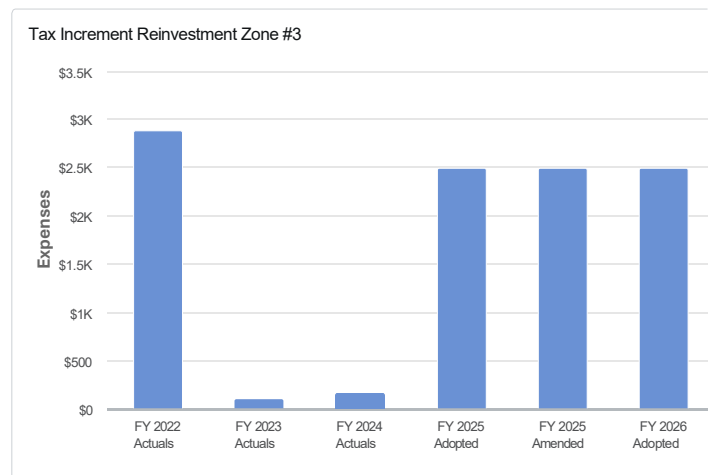
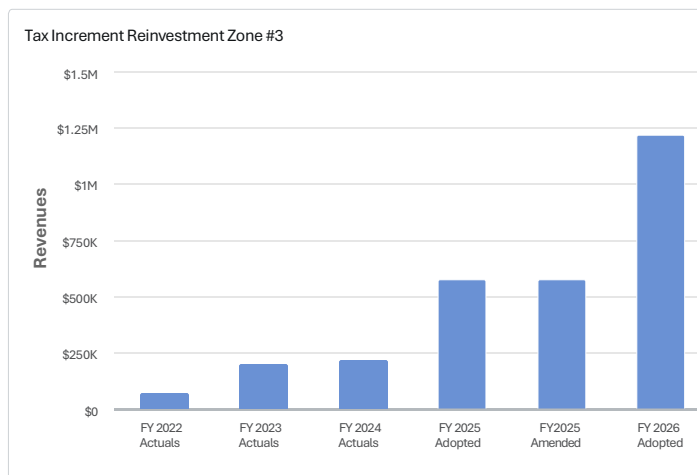
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
EDC	\$2,090	\$77	\$147	\$2,500	\$2,500	—
Non-Departmental	\$52,160	\$53,551	\$98,289	—	—	\$100,000
EXPENSES TOTAL	\$54,250	\$53,628	\$98,437	\$2,500	\$2,500	\$100,000



Tax Increment Reinvestment Zone #3 Fund

Description

TIRZ 3 funds are used to account for the taxes collected in the designated zone and the expenditures used for public improvements in the respective zone.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	-	-	-	-	-	-
Property Taxes	\$70,557	\$203,147	\$213,236	\$576,961	\$576,961	\$1,208,094
Interest on Investments	-	\$404	\$4,370	\$1,000	\$1,000	\$10,000
REVENUES TOTAL	\$70,557	\$203,551	\$217,606	\$577,961	\$577,961	\$1,218,094

Expenditures

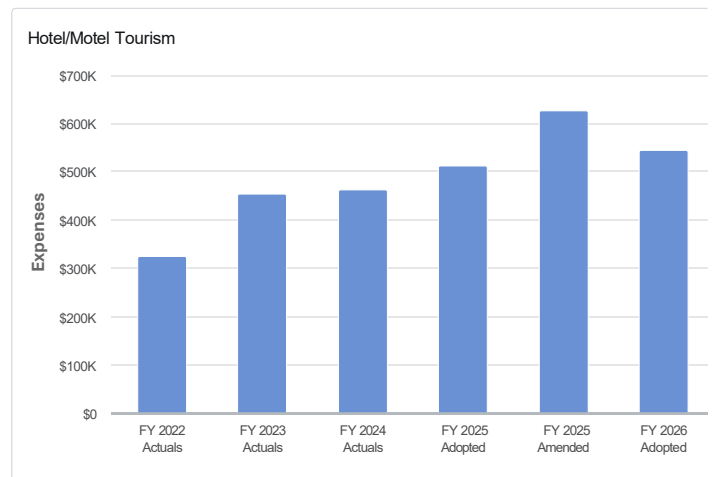
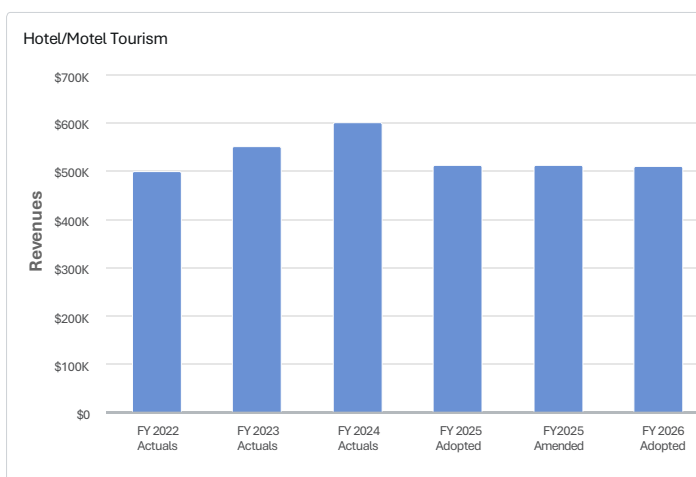
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
EDC	\$2,888	\$108	\$159	\$2,500	\$2,500	\$2,500
EXPENSES TOTAL	\$2,888	\$108	\$159	\$2,500	\$2,500	\$2,500



Tourism Fund

Description

The Tourism Fund is a Special Revenue Fund which derives a majority part of its revenue from Hotel Occupancy Taxes. This tax is levied on persons using hotel, motel, or bed and breakfast rooms in the City of Ennis. The City currently imposes a tax of 7% of the price paid for a room. Revenue from the municipal hotel occupancy tax may be used only to promote tourism and the convention and hotel industry.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$497,436	\$549,999	\$572,442	\$510,220	\$510,220	\$505,000
Licenses, Fees and Permits	—	\$22	—	—	—	—
Interest on Investments	\$703	\$1,602	\$6,625	\$1,600	\$1,600	\$6,000
Transfer In	—	—	\$21,918	—	—	—
REVENUES TOTAL	\$498,140	\$551,623	\$600,985	\$511,820	\$511,820	\$511,000

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Downtown Development	—	—	—	—	—	—
Tourism	\$323,552	\$327,013	\$163,431	\$179,608	\$179,608	\$179,608
Non-Departmental	\$85	\$85	\$83	\$200	\$200	\$200
Transfers	—	\$126,300	\$300,000	\$332,016	\$447,016	\$365,166
EXPENSES TOTAL	\$323,637	\$453,398	\$463,514	\$511,824	\$626,824	\$544,974

DEBT SERVICE FUNDS

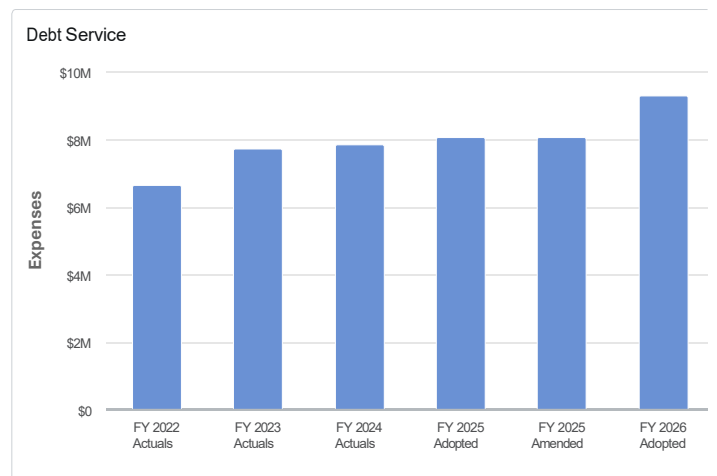
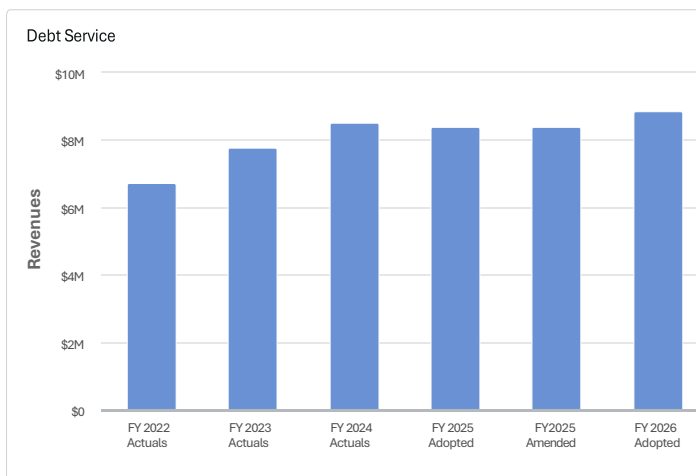
This fund is used to account for the accumulation of resources for the payment of principal and interest on general long-term debt.



General Debt Service Fund

Description

This fund is used to account for the accumulation of resources for the payment of principal and interest on general long-term debt.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Bond Proceeds	\$61,751	–	\$80,717	–	–	–
Property Taxes	\$5,924,470	\$7,057,044	\$7,695,712	\$7,667,402	\$7,667,402	\$8,095,588
Interest on Investments	\$2,439	\$4,237	\$14,953	\$3,000	\$3,000	\$18,000
Transfer In	\$697,438	\$699,688	\$700,938	\$701,188	\$701,188	\$700,438
REVENUES TOTAL	\$6,686,098	\$7,760,969	\$8,492,320	\$8,371,590	\$8,371,590	\$8,814,026

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Debt Service	\$6,629,699	\$7,703,479	\$7,843,714	\$8,059,499	\$8,059,499	\$9,271,066
EXPENSES TOTAL	\$6,629,699	\$7,703,479	\$7,843,714	\$8,059,499	\$8,059,499	\$9,271,066



Utility Debt Service Fund

Mission:

This department is used to account for the accumulation of resources for the payment of principal and interest on general long-term debt.

DEPARTMENTAL EXPENDITURES

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Debt Service	\$2,244,729	\$2,384,149	\$2,323,467	\$3,542,697	\$3,542,697	\$2,286,322
EXPENSES TOTAL	\$2,244,729	\$2,384,149	\$2,323,467	\$3,542,697	\$3,542,697	\$2,286,322

DEBT MANAGEMENT

OVERVIEW

The City of Ennis issues debt for the purpose of financing long-term infrastructure capital improvements. Infrastructure includes those basic physical structures provided by government to support a community's basic human needs, economic activity, safety, and quality of life. The City issues certificates of obligation which are funded through property taxes, sales tax, and water and sewer revenues. The city can also use general obligation bonds which are backed by and repaid through the City's property tax revenue.

The process for debt issuance begins with the budget process and identifying improvements to be made during the upcoming fiscal years. Debt is scheduled to closely mirror the useful life of the improvement of assets.

LONG-TERM DEBT PLANNING

The City works with Financial Advisors to perform comprehensive financial analyses and multi-year debt modeling. The debt model incorporates numerous variables such as interest rates, changes in assessed values, current property tax collection rates, self-supporting debt, and fund balances to determine whether it can afford to incur new debt without raising property tax rates. The model is structured so that new debt is incurred as bonds mature. This enables the City to issue new debt without raising property tax rates.

The City has never defaulted on the payment of its debt obligations and has a "AA-" credit rating by S&P Global Ratings, a Standard & Poor's Financial Services LLC business ("S&P"). These rating falls within the High Investment Grade level, decreasing the City's borrowing costs.

DEBT AUTHORIZATION

As of September 30, 2025, the City had \$171,065,889 in outstanding debt. This debt includes tax supported debt such as general obligation bonds, certificates of obligation, and utility revenue bonds. The following table breaks out the City's Outstanding Debt by major category as of September 30, 2025.

OUTSTANDING DEBT (As of September 30, 2025)	Outstanding Principal	FY 2026 Debt Service Payment
General (Ad Valorem - Tax Supported)	\$95,293,949	\$7,088,477
EDC/CCPD (Sales - Tax Supported)	\$16,039,746	\$1,398,595
Water & Sewer Utility (Revenue Self-Supporting)	\$59,732,195	\$3,768,471
Total	\$171,065,889	\$12,255,543

CERTIFICATES OF OBLIGATION – AD VALOREM TAX SUPPORTED

For the fiscal year ending September 30, 2025, the City had \$95,293,949 in property tax supported certificates of obligation outstanding, which comprise 55.7% of the City's total outstanding debt.

CERTIFICATES OF OBLIGATION – SALES TAX SUPPORTED

For the fiscal year ending September 30, 2025, the City had \$16,039,746 in sales tax supported certificates of obligation outstanding, which comprise 9.4% of the City's total outstanding debt.

CERTIFICATES OF OBLIGATION – WATER AND SEWER REVENUE SUPPORTED

For the fiscal year ended September 30, 2025, the City had 59,732,195 certificates of obligation supported by water and sewer rates and fees, which comprise 34.9% of the City's total outstanding debt.

DEBT LIMITATIONS

The City Charter of the City of Ennis gives the City the ability to issue bonds and levy a tax to support the issuance, and contingent that all bonds are issued in conformity with the laws of the State of Texas. The City Charter does not provide for a debt limit. Under provisions of state law, the maximum tax rate is limited to \$2.50 per \$100 assessed valuation. No direct bond debt limitation is imposed on the City under current state law. Within this \$2.50 maximum, there is no legal limit upon the amount of taxes which can be levied for debt service. The FY 2026 debt service property tax rate is \$0.248 per \$100 valuation.

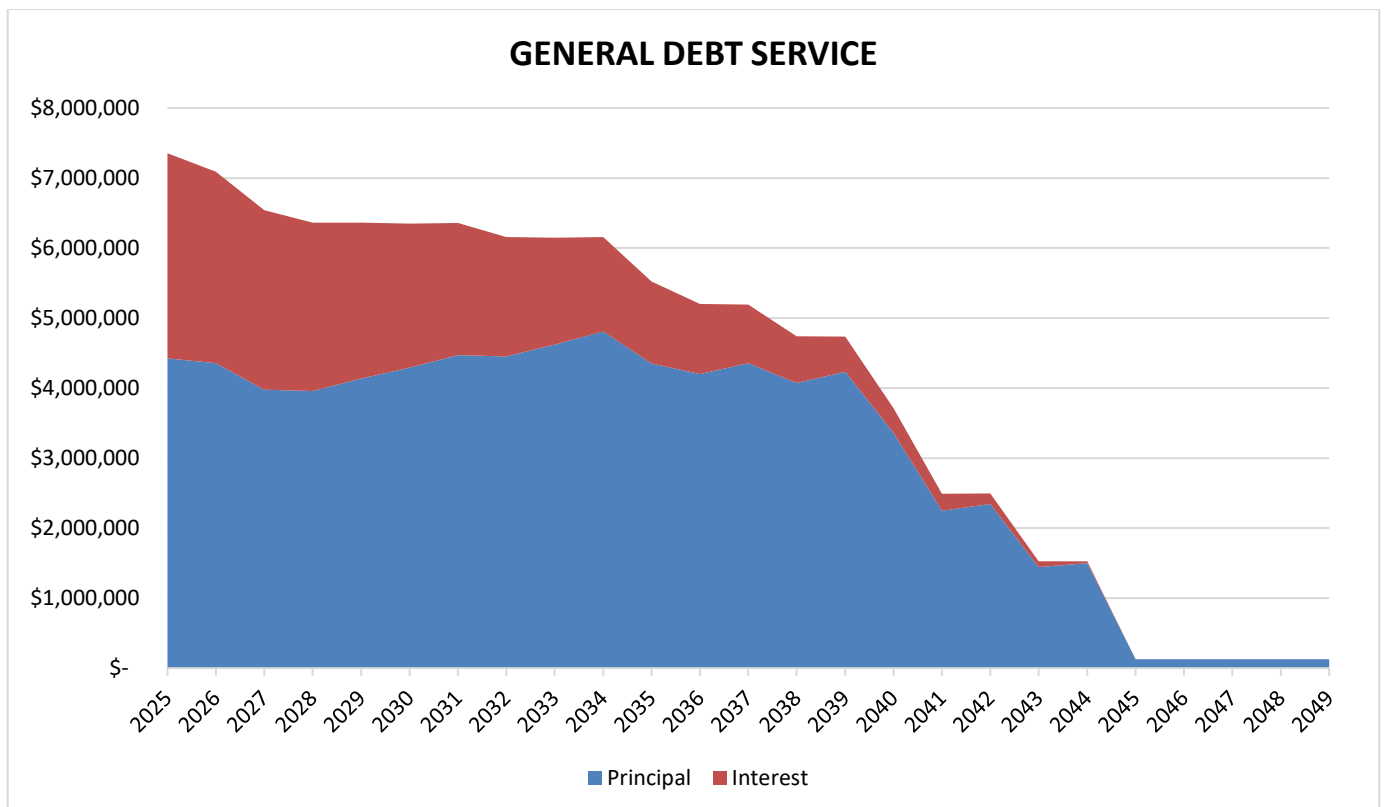
DEBT SERVICE SCHEDULES

Debt service schedules provide a timeline for both principal and interest payments over the life of the bond. These schedules help to manage cash flow, maintain liquidity, and facilitate better budgeting and financial planning. The following debt schedules, broken down by funding type, provide the annual plan for repayment starting in FY 2026.

GENERAL DEBT SERVICE

(Ad Valorem - Tax Supported)

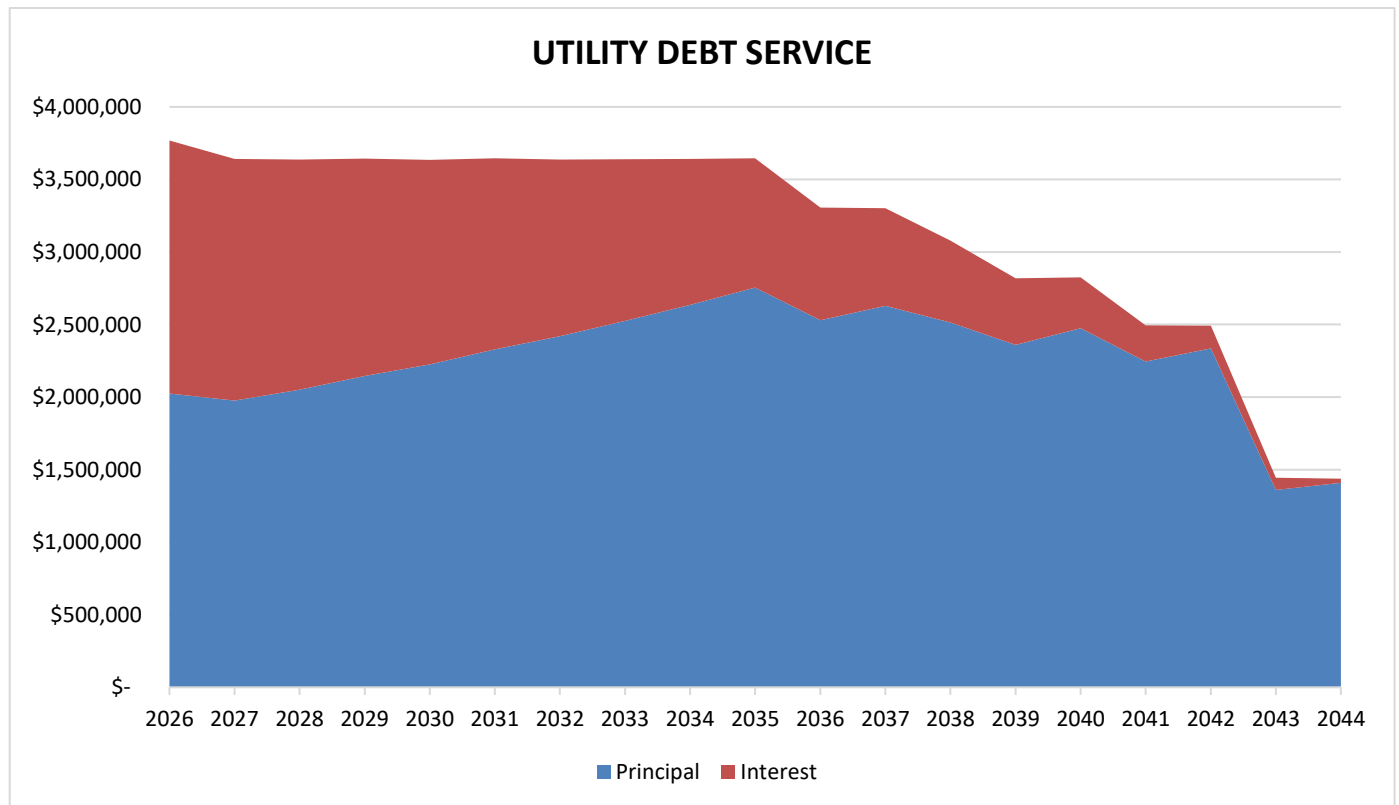
<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 4,355,000	\$ 2,733,477	\$ 7,088,477
2027	\$ 3,975,000	\$ 2,565,705	\$ 6,540,705
2028	\$ 3,960,000	\$ 2,401,201	\$ 6,361,201
2029	\$ 4,135,000	\$ 2,229,026	\$ 6,364,026
2030	\$ 4,290,000	\$ 2,058,226	\$ 6,348,226
2031	\$ 4,470,000	\$ 1,886,726	\$ 6,356,726
2032	\$ 4,450,000	\$ 1,706,938	\$ 6,156,938
2033	\$ 4,620,000	\$ 1,528,813	\$ 6,148,813
2034	\$ 4,810,000	\$ 1,347,738	\$ 6,157,738
2035	\$ 4,350,000	\$ 1,170,244	\$ 5,520,244
2036	\$ 4,200,000	\$ 999,788	\$ 5,199,788
2037	\$ 4,355,000	\$ 836,369	\$ 5,191,369
2038	\$ 4,070,000	\$ 670,963	\$ 4,740,963
2039	\$ 4,230,000	\$ 507,013	\$ 4,737,013
2040	\$ 3,360,000	\$ 352,425	\$ 3,712,425
2041	\$ 2,250,000	\$ 239,200	\$ 2,489,200
2042	\$ 2,345,000	\$ 152,200	\$ 2,497,200
2043	\$ 1,445,000	\$ 81,400	\$ 1,526,400
2044	\$ 1,500,000	\$ 27,500	\$ 1,527,500
2045	\$ 125,000	\$ -	\$ 125,000
2046	\$ 125,000	\$ -	\$ 125,000
2047	\$ 125,000	\$ -	\$ 125,000
2048	\$ 125,000	\$ -	\$ 125,000
2049	\$ 129,000	\$ -	\$ 129,000
Total	\$71,799,000.00	\$23,494,952.00	\$95,293,952.00



UTILITY DEBT SERVICE

(Revenue Self - Supporting)

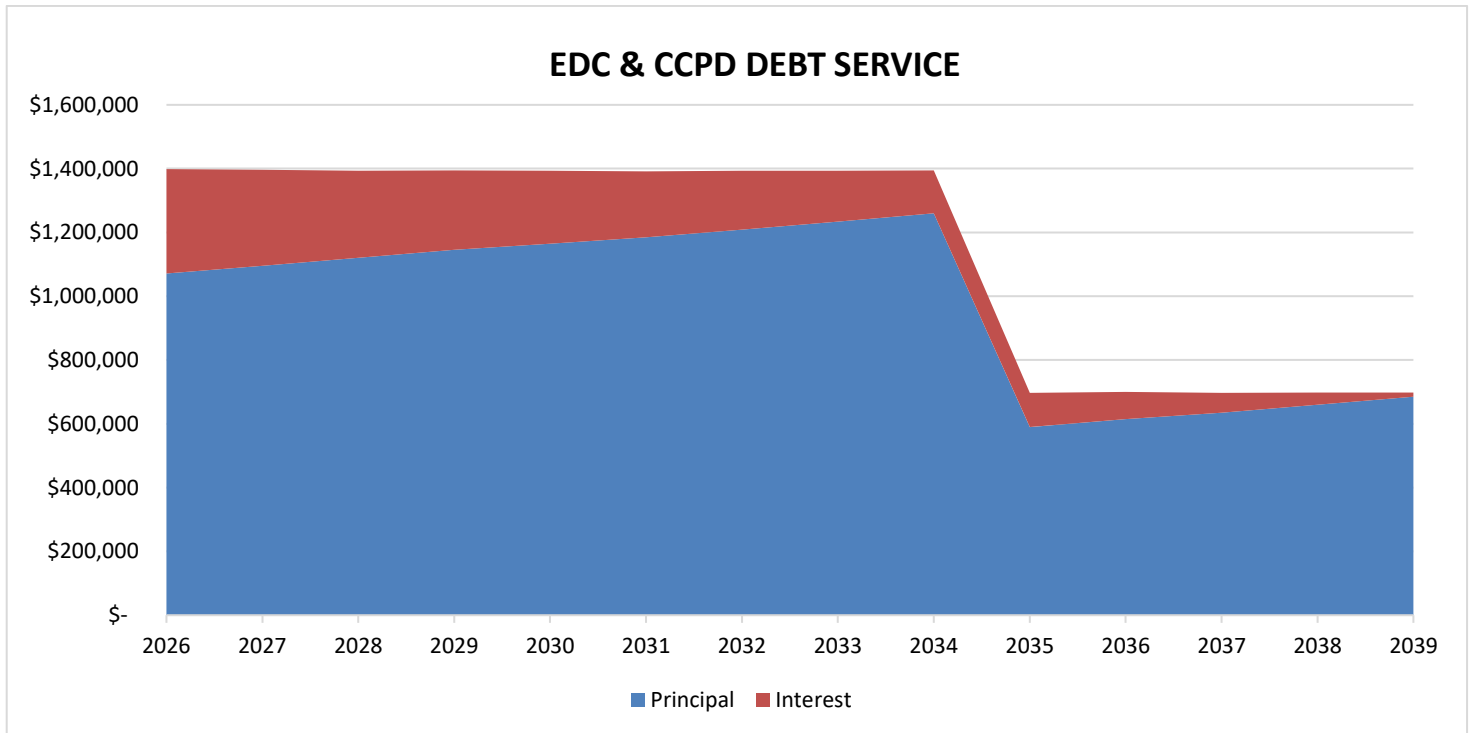
Year	Principal	Interest	Total
2026	\$ 2,025,000	\$ 1,743,471	\$ 3,768,471
2027	\$ 1,975,000	\$ 1,667,034	\$ 3,642,034
2028	\$ 2,050,000	\$ 1,586,641	\$ 3,636,641
2029	\$ 2,145,000	\$ 1,499,131	\$ 3,644,131
2030	\$ 2,225,000	\$ 1,409,359	\$ 3,634,359
2031	\$ 2,330,000	\$ 1,315,692	\$ 3,645,692
2032	\$ 2,420,000	\$ 1,217,420	\$ 3,637,420
2033	\$ 2,525,000	\$ 1,114,242	\$ 3,639,242
2034	\$ 2,635,000	\$ 1,005,679	\$ 3,640,679
2035	\$ 2,755,000	\$ 891,973	\$ 3,646,973
2036	\$ 2,530,000	\$ 776,265	\$ 3,306,265
2037	\$ 2,630,000	\$ 671,102	\$ 3,301,102
2038	\$ 2,515,000	\$ 563,389	\$ 3,078,389
2039	\$ 2,360,000	\$ 457,900	\$ 2,817,900
2040	\$ 2,475,000	\$ 349,500	\$ 2,824,500
2041	\$ 2,245,000	\$ 249,100	\$ 2,494,100
2042	\$ 2,335,000	\$ 157,500	\$ 2,492,500
2043	\$ 1,360,000	\$ 83,600	\$ 1,443,600
2044	\$ 1,410,000	\$ 28,200	\$ 1,438,200
Total	\$42,945,000.00	\$16,787,198.00	\$59,732,198.00



EDC & CCPD DEBT SERVICE

(Sales - Tax Supported)

Year	Principal	Interest	Total
2026	\$ 1,071,392	\$ 327,203	\$ 1,398,595
2027	\$ 1,095,052	\$ 301,163	\$ 1,396,215
2028	\$ 1,120,575	\$ 273,113	\$ 1,393,688
2029	\$ 1,145,509	\$ 248,913	\$ 1,394,421
2030	\$ 1,165,034	\$ 228,513	\$ 1,393,546
2031	\$ 1,184,390	\$ 207,038	\$ 1,391,428
2032	\$ 1,208,891	\$ 184,369	\$ 1,393,260
2033	\$ 1,233,924	\$ 160,009	\$ 1,393,934
2034	\$ 1,260,000	\$ 134,144	\$ 1,394,144
2035	\$ 590,000	\$ 106,869	\$ 696,869
2036	\$ 615,000	\$ 85,397	\$ 700,397
2037	\$ 635,000	\$ 62,344	\$ 697,344
2038	\$ 660,000	\$ 38,063	\$ 698,063
2039	\$ 685,000	\$ 12,844	\$ 697,844
Total	\$13,669,767.00	\$2,369,982.00	\$16,039,748.00



INTERNAL SERVICE FUNDS

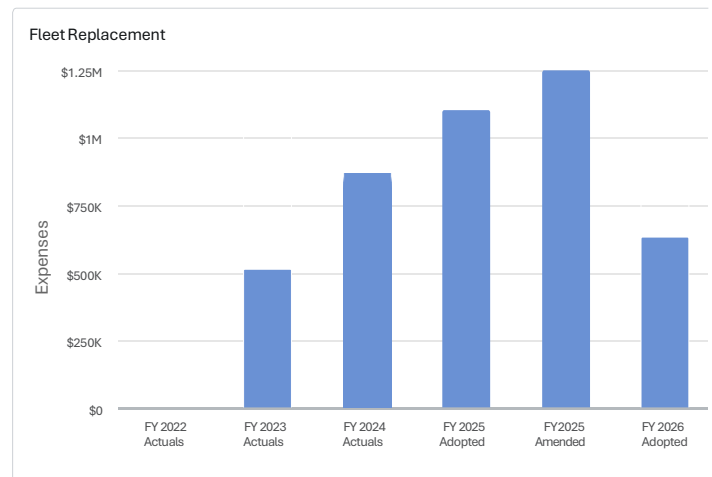
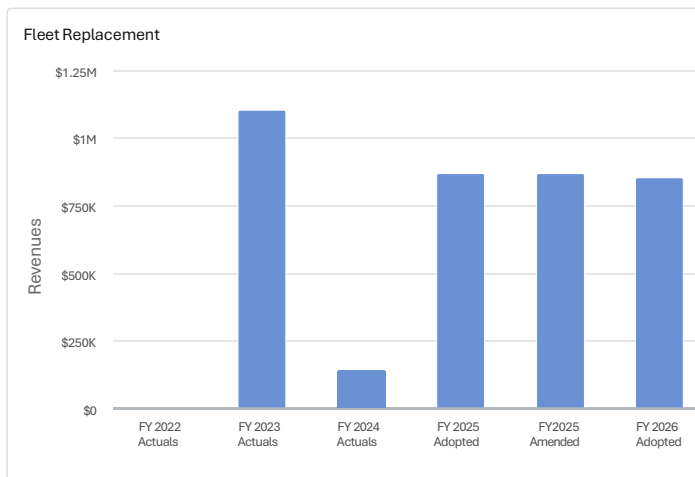
A fund that accounts for the financing of goods and services provided to other funds and departments on a cost-reimbursement basis.



Fleet Replacement Fund

Description

This fund is used to account for fleet maintenance services provided to other departments of the City on a cost-reimbursement basis.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Fleet Replacement	-	\$1,104,791	\$141,361	\$868,772	\$868,772	\$853,772
REVENUES TOTAL	-	\$1,104,791	\$141,361	\$868,772	\$868,772	\$853,772

Expenditures

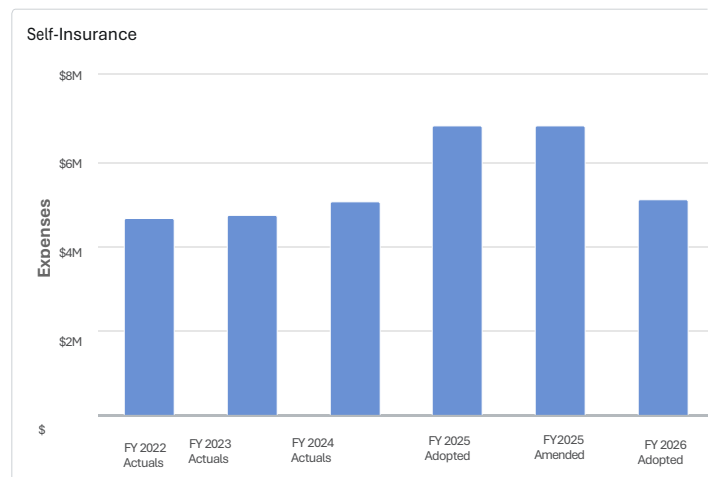
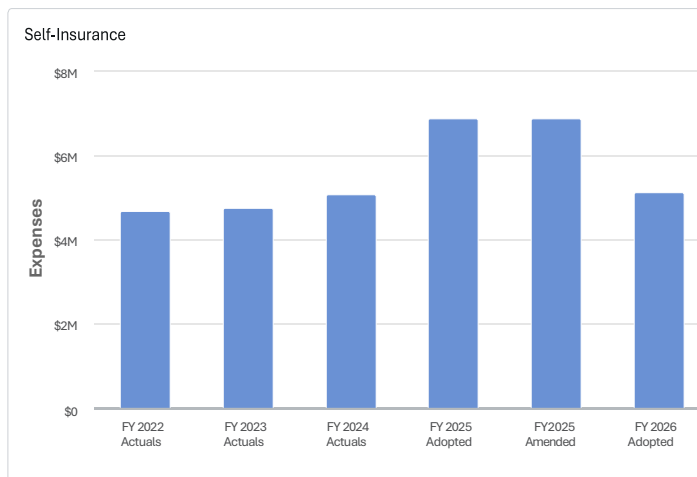
	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY 2026 ADOPTED
Non-Departmental	-	\$504,609	\$878,057	\$1,154,420	\$1,263,420	\$606,350
EXPENSES TOTAL	-	\$504,609	\$878,057	\$1,154,420	\$1,263,420	\$606,350



Self-Insurance Fund

Description

This fund is used to account for self-insurance services provided to other departments of the City on a cost-reimbursement basis.



Revenues and Funding Sources

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY2025 AMENDED	FY 2026 ADOPTED
Miscellaneous Revenue	\$4,582,559	\$4,645,113	\$4,794,805	\$4,783,340	\$4,783,340	\$4,600,000
Grants and Donations	\$8,438	\$44,567	\$3,007	-	-	\$500
EXPENSES TOTAL	\$4,590,997	\$4,689,680	\$4,797,812	\$4,783,340	\$4,783,340	\$4,600,500

Expenditures

	FY 2022 ACTUALS	FY 2023 ACTUALS	FY 2024 ACTUALS	FY 2025 ADOPTED	FY 2025 AMENDED	FY2026 ADOPTED
Salary and Benefits	-	-	\$236,586	\$244,000	\$244,000	\$243,000
Self-Insurance	\$4,358,805	\$4,395,480	\$4,477,587	\$4,891,343	\$4,891,343	\$4,510,500
Transfer Out	\$311,000	\$353,063	\$353,063	\$1,733,326	\$1,733,326	\$350,000
EXPENSES TOTAL	\$4,669,805	\$4,748,543	\$5,067,235	\$6,868,669	\$6,868,669	\$5,103,500

CAPITAL PROJECTS FUND

The Capital Projects Funds are used to account for major capital improvements. The projects included in the capital projects budget are intended to improve or expand the city infrastructure or provide for the acquisition of large pieces of equipment.



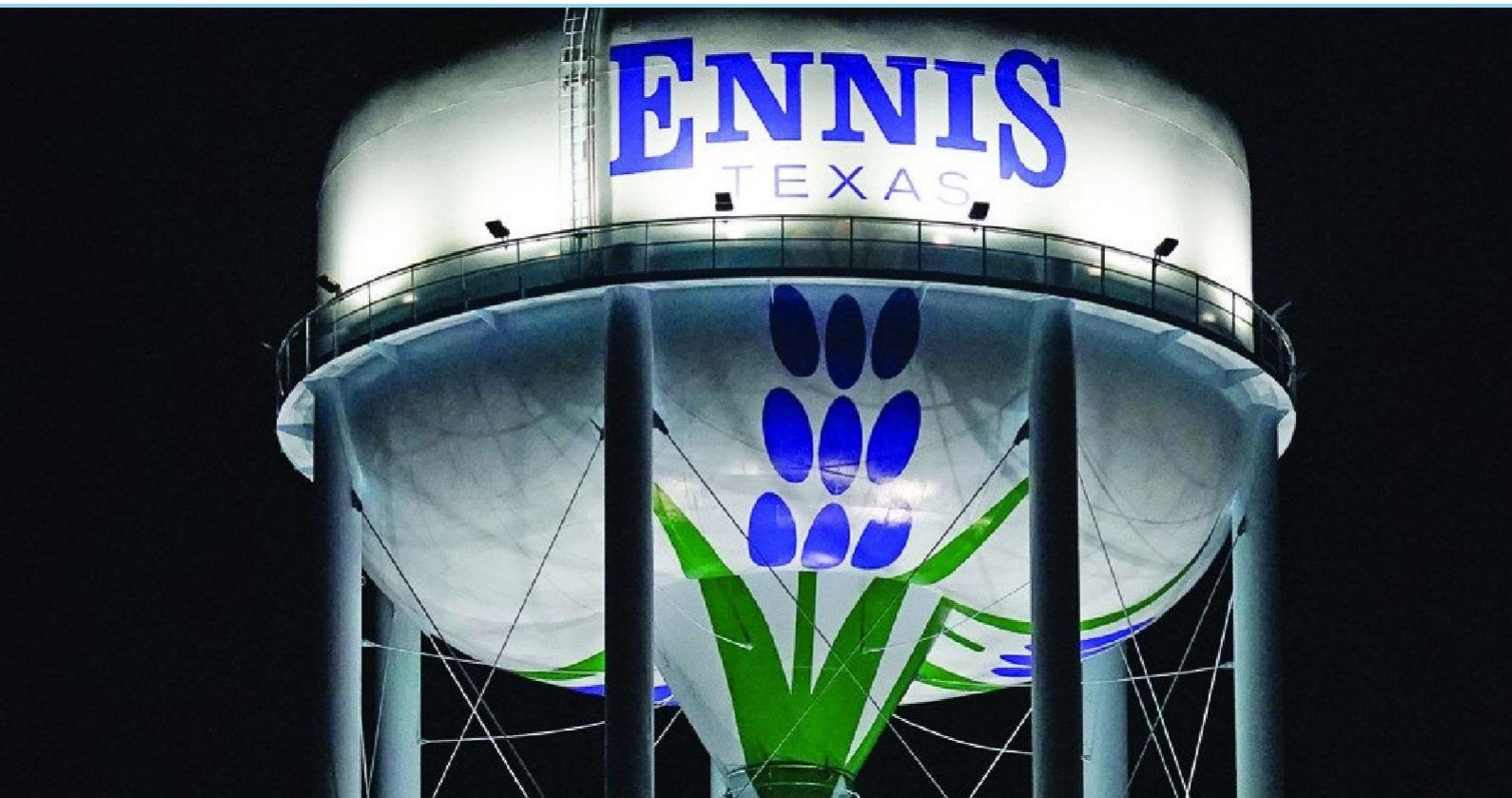
General Capital Projects Fund

Overview

The General Capital Projects Fund is used to account for improvements to streets and building construction from issuance of certificates of obligations.

Capital Fund Summary

	FY 2025	FY 2026
Revenues		
Interest on Investments	\$88,000	\$300,000
REVENUES TOTAL	\$88,000	\$300,000
Expenses		
Professional Services for Various Projects	\$18,450,000	–
EXPENSES TOTAL	\$18,450,000	–



Utility Capital Projects Fund

Overview

This fund is used to account for improvements to infrastructure and building construction from issuance of debt.

Capital Fund Summary

	FY 2025	FY 2026
Revenues		
Interest on Investments	\$50,000	\$240,000
REVENUES TOTAL	\$50,000	\$240,000
Expenses		
Water		
Water Treatment Plant Expansion	\$15,000,000	-
WATER TOTAL	\$15,000,000	-
Wastewater		
Liska Basin Lift Station Forcemain Replacement	\$2,000,000	-
Liska Basin Manhole Rehabilitation	\$1,500,000	-
WASTEWATER TOTAL	\$3,500,000	-
EXPENSES TOTAL	\$18,500,000	-

ECONOMIC DEVELOPMENT CORPORATION FUND

This fund accounts for the Economic Development Corporation's revenues and expenditures related to providing assistance to City of Ennis businesses and contributing to the overall economic growth of City.

ECONOMIC GROWTH



Economic Development Projects

	FY 2025	FY 2026
Revenues		
Miscellaneous Revenue	–	\$14,600
Sales Tax	\$3,237,882	\$2,622,046
Interest on Investments	\$50,000	\$260,000
REVENUES TOTAL	\$3,287,882	\$2,896,646
Expenses		
Fuel Supplies	\$1,500	\$1,500
Other Services	\$20,000	\$5,000
Legal Services	\$10,000	\$10,000
Advertising	\$310,000	\$279,000
Rentals	\$59,000	\$50,000
Light & Power	\$2,500	\$2,500
Ennis Christmas Tree Lights	\$75,000	\$75,000
Operations	\$125,000	\$115,100
Bluebonnet Market	\$25,000	\$25,000
Downtown Façade Grants	\$75,000	\$37,500
Old Telico Rd Realignment Project	–	\$150,000
Downtown Revitalization	\$100,000	\$100,000
Project Rogala	–	\$500,000
Hist Preservation & Small Business Catalyst Grants	\$500,000	\$500,000
Kaufman Façade Grants	\$22,500	\$22,500
Visitors Center Project	\$20,000	\$10,000
Kaufman Revitalization	\$50,000	\$10,000
Keep Ennis Beautiful	\$20,000	\$20,000
Project Shelter	–	\$350,000
JT Evans	\$150,000	–
Rail Property & Facilities Maintenance	\$75,000	\$75,000
Project Rooftop Lights	\$100,000	–
Project Sonoma Trail	\$2,000,000	–
Project F41	\$1,000,000	–
Project 300	\$1,500,000	–
1999 Sales Tax Rev Bond - Principle	\$536,518	\$536,392
2014 Sales Tax Ref Bond-Principle	\$105,000	\$110,000
2014 Sales Tax Ref Bond - Interest	\$55,703	\$51,765
EDC TOTAL	\$6,937,721	\$3,036,257
Transfers	\$570,926	\$570,926
EXPENSES TOTAL	\$7,508,647	\$3,607,183



Glossary of Terms & Acronyms

Terms & Acronyms

AB 1600

This law codifies the legal requirement that fees on new development have the proper nexus to any project on which they are imposed. The fees must be segregated from the general fund and from other funds or accounts containing fees collected for other impacts or departments.

Accounting System

The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity

Accrual Accounting

Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows.

ACFR

The Annual Comprehensive Financial Report is a report on assets, liabilities, revenues and expenditures in a standardized format that must conform to the Government Accounting Standards Board (GASB) accounting and financial reporting standards.

Activity

A unit of budgetary accountability and control that encompasses specific and distinguishable lines of work performance for the purpose of accomplishing a function for which the City is responsible.

Adopted Budget

The budget document formally approved by the City Council.

Allocated Costs

A method for allocating overhead time and other expenses to activities that provide direct services.

Appropriation

An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources for a specific purpose within the budget year, July 1 through June 30.

Appropriations Limit

State law which limits growth in government spending to changes in population and inflation. Passed by California voters in 1979, this is known by several names, including Proposition 4, the Gann Initiative, the Gann Appropriations Limit and the Spending Limit.

Assessed Valuation

The estimated value placed upon real and personal property by the County Assessor as the basis for levying property taxes.

Asset Forfeiture Fund

This fund accounts for the proceeds from sale of assets seized primarily from illegal narcotics activities. Asset Forfeiture funds are used for law enforcement purposes.

Assets

Property owned by the City which has monetary value.

Assigned Fund Balances

Amounts constrained by the City's intent to be used for a specific purpose, but are neither restricted nor committed. Intent is expressed and may be changed at the discretion of the City Council or its designee.

Audit

A systematic examination of the City's financial records and processes which concludes in a written financial report. It includes test of management's internal accounting controls and is intended to:

- Ascertain whether financial statements fairly present financial positions and results of operations;*
- Test whether transactions have been legally performed; and,*
- Identify areas for possible improvements in accounting practices and procedures*

Authorized Positions

Positions approved by the City Council which may or may not have funding (see

Budgeted Positions).

Balance Sheet

A statement which presents the financial position of an entity by disclosing its assets, liabilities, and fund equities as of a specific date.

Balanced Budget

Budgeted revenue levels are equivalent to budgeted expenditure levels.

Base Budget

Those resources necessary to meet an established and existing service level.

Basis of Budgeting

Basis of budgeting refers to the method used for recognizing revenues and expenditures in budget. The City uses the modified accrual basis of accounting for budgetary purposes in which income is recognized as revenue when earned, only so long as it is collectible within the period or soon enough afterwards to be used to pay liabilities of the current period. Encumbrances outstanding at year-end are re-appropriated in the next year and reported as reservations of fund balance.

Beginning Fund Balance

Fund balance available in a fund from the end of the prior year for use in the following year.

Biennial Budget

A budget that spans over two fiscal years.

Bond Debt (Debt Instrument)

A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures.

Budget (Operating)

A plan of financial operation listing an estimate of proposed expenditures (appropriations) for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates).

Budget Adjustment

A change of expenditure levels and corresponding resources needed to accomplish an existing

service level or unanticipated service. All budget modifications are reflected in the current year Adjusted Budget and are approved by the City Council.

Budget Calendar

The schedule of key dates or milestones which the City follows in the preparation and adoption of the budget.

Budget Cycle

The process and timeframe through which the budget is prepared, proposed, adopted, adjusted, expended and closed. San Pablo operates on a two-year budget cycle.

Budget Document

The official written statement prepared by City staff documenting the City Council-approved spending plan.

Budget Message

A discussion of the proposed budget presented by the City Manager in writing as a part of, or supplement to, the budget document. The budget message explains principal budget issues against the background of financial experience in recent years and presents recommendations made.

Budgeted Positions

The number of full-time equivalent positions to be funded in the budget. Example: Funding of two half-time positions would equal one full-time equivalent position.

Budget Supplement

A request for an increase or decrease in an existing service level (over and above the base budget).

Class

Classification or category of jobs that share similar duties, responsibilities, qualifications, and pay levels.

Capital Asset

Assets of significant value and having a useful life of more than one year. Capital assets are also called fixed assets.

Capital Budget

A plan of proposed capital project expenditures and the means of financing them for a given period of time.

Carry-over Balance

Balance of funds brought forward from prior years.

CIP

Capital Improvement Plan or Program. A five-year plan for expenditures setting forth each capital project, the amount to be expended in each year, and the method of financing those expenditures. Expenditures may include the design, construction, or purchase of land, buildings, or facilities.

Capital Outlay

Expenditures used for the acquisition of capital assets. Includes the cost of land, buildings, permanent improvements, machinery, large tools and rolling and stationary equipment.

Capital Projects

Projects for the purchase or construction of capital assets. Typically a capital project encompasses a purchase of land and/or the construction of a building or facility

Capital Project Fund

Used to account for financial resources used for the acquisition or construction of major capital facilities.

CDBG

Community Development Block Grant. The CDBG program is a flexible program that provides communities with resources to address a wide range of unique community development needs. Beginning in 1974, the CDBG program is one of the longest continuously run programs at the US Department of Housing and Urban Development (HUD). The CDBG program provides annual grants on a formula basis to 1180 general units of local government and states.

Certificate of Deposit

A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period at a specified rate of interest.

Committed Fund Balances

Fund balances having constraints imposed by formal action of the City Council which may be altered only by formal action (resolution) of the City Council.

Contingency

A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

C.O.P.

Certificate of Participation. Provides long-term financing through a lease or installment sale agreement that does not constitute indebtedness under the state constitutional debt limit and does not require voter approval.

DOR

Due Diligence Review. In terms of the dissolution of redevelopment, the State requires each Successor Agency to employ a licensed accountant, approved by the county auditor-controller and with experience and expertise in local government accounting, to determine the unobligated balances available for transfer to taxing entities.

Debt Service

Payment of interest, and repayment of principal to holders of the City's debt instruments.

Debt Service Fund

Used to account for the accumulation of resources for, and payment of, general long-term debt.

Deficit

The excess of an entity's liabilities over its assets (see Fund Balance); or the excess of expenditures or expenses over revenues during an accounting period.

Department

An organizational unit comprised of divisions or programs. It is possible for a department to be comprised of only one division.

Division

A functional grouping of related activities within a department. There are usually several activities within a division.

Encumbrance

Obligations in the form of purchase orders or contract commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. Encumbrances are eliminated when paid or when a liability is recorded. Carry-forward encumbrances are obligations and appropriations which are transferred to the subsequent fiscal year.

Expenditures

The payment against an appropriation for goods received or services rendered.

Fair Market Value

The value of a piece of real estate in the open market. Used to determine the assessed value of property for taxing purposes.

Fees

A charge to cover the cost of services (e.g., building inspection fee, zoning fee, etc.).

Fiscal Year

The twelve-month period beginning July 1st and ending the following June 30th.

Fixed Asset

A tangible item of a long-term character such as land, buildings, furniture, and other equipment with a unit cost in excess of \$5,000.

Franchise Tax

A 7% tax paid by franchisees (utilities) for the right to operate exclusively in the City.

FTE

Full Time Equivalent. One or more employee positions totaling one full year of service or approximately 2080 hours a year.

Fund

An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities, obligations, reserves, and equities which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

Fund Balance

Remaining balance available following the reduction for resources not available for spending or "legal restrictions" (reservation) and intended future use of resources (designation).

GAAP

Generally Accepted Accounting Principles. The standard framework of guidelines for financial accounting. It includes the standards, conventions, and rules accountants follow in recording and summarizing transactions, and in the preparation of financial statements.

Gas Tax Fund

This fund is required by State law to account for gas tax revenues received from the State and expended for construction and maintenance of City streets

General Fund

The fund supported by taxes, fees, and other revenues that may be used for any lawful purpose. The general fund accounts for all financial resources except those required to be accounted for in another fund. This fund accounts for the general operating programs of the City.

General Obligation Bond

When the City pledges its full faith and credit to repayment of the bonds it issues, then those bonds are general obligation (G.O.) bonds. Sometimes the term is also used to refer to bonds which are to be repaid from taxes and other general revenues. In California, G.O. bonds issued after 1977 must be authorized by public referenda with two-thirds voter approval.

General Plan

The General Plan is a long-range planning document that provides the City a framework for action and the direction in which to focus that action. General Plan Elements are areas in which the City has elected to administer and manage the delivery of services to its community.

GFOA

Government Finance Officers Association. The GFOA is the professional association of state/provincial and local finance officers in the United States and Canada.

Grant

A contribution of assets (usually cash) by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the State and Federal Governments, and must be used for specified purposes and within a specified time period.

Interfund Transfers

Monies appropriated from one fund to another fund. This is done to reimburse the fund for expenses or to finance the operation of the other fund.

Impact Fees

Fees imposed in connection with approval of a development project for the purpose of defraying all or a portion of the cost of public facilities related to the development project.

Infrastructure

All city-owned facilities supporting the operation of the governmental unit. Infrastructure includes streets, roads, bridges, curbs and gutters, parks, water and sewer lines, storm drains, sewer lift stations, all government buildings and related facilities.

Internal Service Fund

Funds used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City.

Investments

Securities and real estate purchased and held for the production of income in the form of interest, dividends, rentals or base payments.

Liability

A debt or other legal obligation arising out of transactions in the past which must be liquidated, renewed or refunded at some future date. NOTE: The term does not include encumbrances.

Liquidity

The extent to which one form of an asset can be exchanged into another form with minimal loss of value (e.g. the sale of real property for cash). Liquid assets have some or all of the following features: they can be sold rapidly, with minimal loss of value, any time within market hours.

LSA

Local Successor Agency An entity designated to serve as the successor to the dissolved redevelopment agency The LSA is charged, generally, with carrying out the enforceable obligations of the former redevelopment agency, repaying outstanding debts of the former redevelopment agency, and disposing of the former redevelopment agency's non-housing property and assets.

Mandate (Mandated Services)

A legal requirement, usually imposed by State or Federal law. This term is used to refer to City services, which are provided to comply with State or Federal laws

Maturities

The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

Measure C

A one-half cent sales tax measure passed in Contra Costa County in 1988 for transportation projects. Expired in March 2009, this measure provided for a BART extension, freeway improvements, better bus service, enhanced bicycle facilities and more transportation options for senior citizens and people with disabilities.

Measure J

Passed in November 2004, this measure provided for the continuation of the Measure C one half- cent transportation sales tax for 25 more years beyond the original expiration date of 2009.

Measure Q

A General (not Special) Tax approved by City of San Pablo voters in June 2012. Authorizes a temporary (10-year), tiered increase in the City's sales tax rate, earmarked for public safety, youth services, economic development and other general purposes. Increases the State/County sales tax rate (currently 9.25%) by 1/2-cent for 5 years (9.75%), then reduces by 1/4-cent for the next 5 years (9.5%). The tax sunsets (expires) after 10 years and reverts back to the State/County rate.

Measure S

A General (not Special) Tax approved by City of San Pablo voters in November 2020. Measure S is a "reenactment" (continuation) of Measure Q funding for another 10 years. This Sales Tax reverts back to a 1/2-cent (total of 8.75% for 5 years, then be reduced by 1/4-cent (to a total rate of 8.5%) for the next 5 years.

Mission

A unifying statement of why an organization exists.

Modified Accrual

Recognizes increases and decreases in financial resources only to the extent that they reflect near- term inflows and outflows of cash. Amounts are recognized as revenue when earned, only so long as they are collectible within the period or soon enough afterwards-generally 45 days-to be used to pay liabilities of the current period.

MOU

Memorandum of Understanding. The City of San Pablo uses an MOU to define the relationship between the City and its represented employees. The MOU creates a platform for a clear understanding of each party's commitments/purpose.

Municipal Code

A book that contains City Council approved ordinances presently in effect. The Code defines City policies in various categories.

Net Assets

The excess of all City assets over all liabilities, regardless of fund. Generally a fund's cash and receivables, less its liabilities.

Objectives

Identifies the specific, desired results of the activities of a program.

Operating Budget

A programmatic, financial, and organizational plan for furthering the goals of the City Council through departments of the City, which does not include projects funded in the capital improvement budget.

Operating Expenses

Expenses incurred as a result of day-to-day operations.

Operating Fund

Resources derived from recurring revenue sources used to finance ongoing operating expenditures and pay-as-you-go capital expenses.

Ordinance

A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries unless it is in conflict with any higher form of law, such as a State statute or constitutional provision. An ordinance has higher legal standing than a resolution. A law set forth by a government authority, specifically, a municipal regulation.

Performance Measures

Specific quantitative measures of work performed within an activity or program (e.g., total miles of streets cleaned), or a specific quantitative measure of results obtained through a program or activity (e.g., reduced incidence of vandalism due to new street lighting program).

PERS

Public Employees Retirement System. A pension plan administered by the State of California for government agencies, also referred to as "Cal-PERS."

Program

A group of people working together to deliver a discrete service to identifiable users as part of an operational service.

Property Taxes - secured

Taxes on real and personal property located upon that property of the same owner.

Property Taxes - unsecured

Taxes on property for which the value of the lien is not sufficient to assure payment of the tax.

Proposed Budget

The working document for the fiscal year under discussion.

Proposition 111

State measure (1990) increasing gasoline and diesel fuel tax rates by 9 cents per gallon over a five- year period. Since 1994 this tax has been assessed at 18 cents per gallon.

Purchase Order

Authorizes the delivery of specific goods or services, and incurrence of debt for them.

Purpose/Goal

This element explains the need for the activity and the reason for its existence.

Re-appropriation

A governing body action that transfers spending authority from a completed fiscal year to the subsequent spending plan.

Redevelopment Agency (RDA)

A financial and operation tool dedicated to remove blight and breathe new life into deteriorated areas of the city. The RDA is responsible for many of the improvements to the city's infrastructure (street and sewer improvements), renewal of the downtown area, construction of community facilities, affordable housing, and economic development. California State Governor Jerry Brown dissolved all RDA's statewide in 2011 and required their dismantling through Local Successor Agencies.

Reserves

An account used to indicate that a portion of fund equity that is legally restricted for a specific purpose.

Resolution

A special order of the City Council that requires less legal formality than an ordinance in terms of public notice and the number of public readings prior to approval.

Resources

Total dollars available for appropriations including estimated revenues, fund transfers, and beginning fund balances.

Restricted Use Funds

Funds having external restrictions imposed by creditors, grantors, contributors, laws, regulations, or enabling legislation which requires the resources to be used only for a specific purpose. Includes encumbrances and non-spendable amounts subject to restrictions.

Revenues

Total dollars received from taxes, fees, permits, licenses, interest, and intergovernmental sources including grants within the fiscal year.

Revenue Bonds

Bonds which pledge one specific revenue source to repayment. In addition to a pledge of revenues, such bonds some-times may be secured by a lien against property

Revenue Estimate

A formal estimate of how much revenue will be earned from a specific revenue source for some future period; typically, a future fiscal year.

ROPS

Recognized Obligation Payment Schedule. The schedule used by successor agencies to report enforceable obligations to the State.

Salary Savings

That percentage or dollar amount of salaries which can be expected to be unspent during the fiscal year due to vacancies and employees receiving less than the top-step pay of the classification.

SALES TAX

The City receives one percent of the 8.75% of taxes assessed on retail sales or leases of tangible personal property in the City

Service level

Indicates a project's effect on existing levels of service provision or identifies a new service to be provided to the public.

Special revenue fund

Separate fund used to account for the proceeds of special revenue sources that are restricted by law (or administrative action) to expenditures for specific purposes.

Strategic goals/objectives

Representing elements or sub-elements of a strategic plan, the City's planned response to address service delivery needs and priorities.

Structural deficit

The amount by which a government's spending is more than it receives in taxes in a particular period, whether the economy is performing well or not. Structural deficit issues can only be addressed by explicit and direct government policies, such as reducing service levels, cutting

spending, increasing the tax base, and/or increasing tax rates. This problem can be characterized as more "chronic" or long-term in nature.

TOT

Transient Occupancy Tax. Also known was "hotel tax" on persons staying in a hotel, inn, motel, tourist home, or other lodging facility San Pablo's TOT is currently 12%.

Transfers

The movement of funds from one budgeted line-item account to another.

UI

Unemployment Insurance.

Unassigned fund balance

Represents residual amounts that have not been restricted, committed, or assigned.

Unit cost

Cost of producing one unit of product or service, usually based on averages. Unit costs may be stated in terms of gallons, feet, tons, individual units, etc.

Unrestricted funds

The portion of Net Assets which is not designated for a specific purpose.

User charges

The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UUT

Utility Users Tax. A 7% general tax on cable television, telephone, electricity, natural gas and water service.

Year-end

Refers to the end of the fiscal year, meaning "as of June 30th."

Yield

The rate earned on an investment based on the price paid.